



The Harry and Jeanette Weinberg Foundation, Inc.



GRANTS FOR WORKFORCE DEVELOPMENT

2015 • Volume 13



OVERVIEW

The Weinberg Foundation provides approximately \$100 million in annual grants to nonprofits that provide direct services to low-income and vulnerable individuals and families, primarily in the US and Israel. Grants are focused on meeting basic needs and enhancing an individual's ability to achieve self-sufficiency with emphasis on older adults, the Jewish community, and the Weinberg Foundation's hometown communities of Maryland, Hawaii, Northeastern Pennsylvania, and Israel.

In the following pages, the Foundation has identified selected grants of \$50,000 or more that were approved and distributed to organizations serving workforce development during the past three years. During that time, the Foundation approved more than **50 grants** totaling **\$21.4 million**. Of the total funds approved, **\$17.4 million** has been paid to date.

OVER THE PAST THREE

APPROVED MORE THAN

50
GRANTS
SERVING WORKFORCE DEVELOPMENT

TOTALING

\$21.4
MILLION

OF THE TOTAL FUNDS APPROVED,

\$17.4
MILLION

HAS BEEN PAID TO DATE

YEARS, THE WEINBERG FOUNDATION HAS

- Approved \$3.6 million, in partnership with the Jewish Funders Network, to support a matching grant program for organizations in the United States and Israel. The goal of the program is to increase the number of funders, as well as the amount of grant dollars, supporting direct service providers who focus on career training and advancement. Sixty-one foundations or individuals not only matched but also exceeded the Weinberg Foundation's support for a total of \$9.3 million distributed to 29 direct service providers.
- Funded the National Fund for Workforce Solutions (NFWS) with \$2.2 million. NFWS is a growing national partnership of employers, workers, communities, and philanthropy that works to strengthen local economies by creating talent supply chains and advancing workers into family-supporting careers.
- Provided approximately \$6 million to TEVET through the Foundation's annual commitment to The American Jewish Joint Distribution Committee (JDC). TEVET is an employment initiative that works to help the chronically unemployed find and keep jobs. They also offer career advancement, training, and certification programs.
- Implemented the Weinberg Sector Skills Academy (WSSA) in partnership with the Aspen Institute's Workforce Strategies Initiative. This one-time program, also supported by the Annie E. Casey Foundation, The Abell Foundation, and the Baltimore Workforce Funders Collaborative, is a year-long learning and leadership program that supports 18 senior professionals who provide workforce development services and technical training in the Baltimore metropolitan area.

\$99,610,630

Total of all Foundation grants distributed since 1990 supporting workforce development

Total of all Foundation grants supporting workforce development and distributed in Maryland over the past three fiscal years

\$6,838,083
















\$240,233,552

Total of all Foundation grants distributed in Fiscal Years 2014-2016



HARRY AND JEANETTE
WEINBERG FOUNDATION

LIST OF SELECTED APPROVED AND PAID GRANTS \$50,000 AND LARGER / FY 2014 - 2016

ORGANIZATION NAME	FISCAL YEAR APPROVED	AMOUNT APPROVED	AMOUNT PAID TO DATE	TYPE OF GRANT
American Friends of Nishmat <i>Throughout Israel</i> to support the general operations of this organization that works to advance Ethiopian-Israeli women from poverty into mainstream society, by providing them with academic tools, higher education, and life skills	2014	\$300,000	\$200,000	
Appleseeds Academy <i>Ramla, Israel</i> to support the construction of a national technology center that will serve as this organization's headquarters	2016	\$660,000	\$330,000	
Association of Community Employment Programs for the Homeless <i>New York, NY</i> to support a vocational rehabilitation program that provides homeless individuals with the skills needed to find full-time employment and become self-sufficient	2015	\$100,000	\$100,000	
Baltimore Alliance for Careers in Healthcare <i>Baltimore, MD</i> to support the general operations of this organization that addresses healthcare worker unemployment and underemployment by identifying career pathways that lead to economic independence	2015	\$200,000	\$100,000	
Bay Area Video Coalition <i>San Francisco, CA</i> to support this organization's Digital Directions program that will help individuals secure family-sustaining employment in the digital media and technology sectors	2014	\$200,000	\$200,000	
BioTechnical Institute of Maryland <i>Baltimore, MD</i> to support the general operations of this organization that offers job training and placement services for unemployed high school graduates	2015	\$315,000	\$210,000	
Brooklyn Workforce Innovations <i>Brooklyn, NY</i> to support the general operations of this organization that provides job skills training and job placement services for unemployed and underserved individuals	2015	\$250,000	\$250,000	
Byte Back <i>Washington, DC</i> to support the general operations of this organization that provides computer training and job search assistance	2014	\$60,000	\$60,000	
The CARA Program <i>Chicago, IL</i> to support the general operations of this organization that helps homeless individuals secure and sustain employment	2014	\$450,000	\$450,000	
CASA de Maryland <i>Hyattsville, MD</i> to support a program that provides job training and placement services for immigrants	2015	\$150,000	\$75,000	
Catalyst Kitchens <i>Throughout the United States</i> to support Catalyst Kitchens, a nationwide program that provides food-service job training for individuals facing barriers to employment	2015	\$200,000	\$100,000	
Center for Urban Families <i>Baltimore, MD</i> to support this organization's Anchor Institution Workforce Development initiative (AIWD), a pilot program that will utilize the Weinberg Library at The Historic Samuel Coleridge-Taylor Elementary School as a community hub for job readiness and training and wrap-around services	2016	\$150,000	\$75,000	
Civic Works <i>Baltimore, MD</i> to support the Baltimore Center for Green Careers program that has developed a replicable model combining workforce development and social enterprise	2014	\$500,000	\$500,000	
DC Central Kitchen <i>Washington, DC</i> to support the Culinary Job Training program that helps adults obtain full-time jobs in the culinary industry through vocational training, social service support, and employment assistance	2014	\$200,000	\$200,000	
Defy Ventures <i>New York, NY</i> to support the general operations of this organization that provides entrepreneurship, employment, and character development training for individuals with criminal histories	2015	\$125,000	\$125,000	

 - Capital Project  - General Operating Support  - Program Support

 - Grants in the US  - Grants in Israel, the Former Soviet Union (FSU), and other countries outside the US

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ORGANIZATION NAME	FISCAL YEAR APPROVED	AMOUNT APPROVED	AMOUNT PAID TO DATE	TYPE OF GRANT
Edwins Leadership And Restaurant Institute <i>Cleveland, OH</i> to support the general operations of this full-service nonprofit restaurant that provides a culinary education program for inmates and individuals recently released from prison	2014	\$50,000	\$50,000	O
The Enterprise Center <i>Philadelphia, PA</i> to support this organization's Venture Acceleration Group that will focus on entrepreneurs who are underemployed or unemployed and who are unable to access other accelerator programs	2014	\$300,000	\$200,000	P
Flint Area Specialized Employment Services <i>Flint, MI</i> to support the general operations of this organization that provides the STRIVE employment program serving older adults	2015	\$50,000	\$25,000	O
Goodwill Industries of the Chesapeake <i>Baltimore, MD</i> to support the general operations of this organization that provides job-readiness training and transitional employment opportunities	2014	\$500,000	\$500,000	O
Grameen America <i>Throughout the United States</i> to support this organization's capital improvement project that will outfit ten branches with the goal of sustaining national growth	2015	\$100,000	\$100,000	C
Humanim <i>Baltimore, MD</i> to support the DETAILS program, an employment training enterprise that teaches deconstruction and building materials reuse skills to individuals facing employment barriers	2014	\$100,000	\$100,000	P
Israel Religious Action Center <i>Jerusalem, Israel</i> to support this organization that provides legal aid and counseling services for new immigrants	2014	\$100,000	\$100,000	P
IT Works - Empowering People <i>Sderot and Bet Shean, Israel</i> to support this organization's integrative technology and professional training programs for underemployed or unemployed individuals	2016	\$80,000	\$80,000	P
<i>Netanya, Israel</i> to support this organization that provides individuals with job training for the technology industry	2014	\$80,000	\$80,000	P
Jane Addams Resource Corporation (JARC) <i>Baltimore, MD and Chicago, IL</i> to support the general operations of this organization that provides a training program to address skill gaps in the manufacturing sector	2015	\$450,000	\$450,000	O
Jewish Funders Network <i>Throughout Israel and the United States</i> to support a matching grant program for US and Israeli organizations with the goal of increasing the number of funders, as well as the amount of grant dollars, supporting direct service providers who focus on career training and advancement	2014	\$3,600,000	\$2,606,638	P
Jewish Vocational Service of San Francisco <i>San Francisco, CA</i> to support the expansion of a healthcare-focused employment training program for individuals seeking new skills and meaningful work	2014	\$150,000	\$150,000	P
JVS <i>Boston, MA</i> to support the construction of the Center for Economic Opportunity that will provide a variety of adult education, training, and employment services	2016	\$350,000	\$350,000	C
Koret Israel Economic Development Funds <i>Throughout Israel</i> to support the expansion of microfinance programs, with the goal of assisting entrepreneurs who do not have access to typical banking services and supports, to develop their enterprise	2014	\$200,000	\$200,000	P
Latin American Youth Center <i>Washington, DC</i> to support this organization's workforce development program that provides job training and placement services for disconnected and vulnerable youth	2014	\$400,000	\$400,000	P

C - Capital Project **O** - General Operating Support **P** - Program Support

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ORGANIZATION NAME	FISCAL YEAR APPROVED	AMOUNT APPROVED	AMOUNT PAID TO DATE	TYPE OF GRANT
Liberty's Kitchen <i>New Orleans, LA</i> to support the construction of a facility that will expand this organization's food-service training and operations	2015	\$250,000	\$250,000	C
LiftFund <i>San Antonio, TX</i> to support the construction of a new campus, including a headquarters building, a community center, and a cafe/culinary training center for this organization that helps new small businesses and startup companies	2015	\$500,000	\$500,000	C
Maryland CASH Campaign <i>Throughout Maryland</i> to support a program that provides free tax preparation and other financial services, including financial counseling, benefits screening, and asset-building workshops	2014	\$200,000	\$200,000	P
Maryland Center for Veterans Education and Training <i>Baltimore, MD</i> to support the general operations of this organization that provides job education and training opportunities for homeless veterans	2014	\$500,000	\$500,000	O
Maryland New Directions <i>Baltimore, MD</i> to support the general operations of this organization that provides no-cost employment readiness training, one-on-one job coaching, and job search and placement assistance for individuals who are experiencing life and career transitioning	2016	\$55,000	\$55,000	O
Moveable Feast <i>Baltimore, MD</i> to support the general operations of this organization that provides free meal delivery service and nutritional counseling for homebound individuals with a chronic/terminal disease, including HIV/AIDS and breast cancer	2014	\$750,000	\$500,000	O
National Fund for Workforce Solutions <i>Throughout the United States</i> to support a program that works to strengthen local economies by creating talent supply chains and advancing workers into family-supporting careers	2014	\$2,250,000	\$2,250,000	P
The Neighborhood Developers <i>Chelsea, MA</i> to support the expansion of this organization's facility that operates CONNECT, a program that addresses the housing, financial, educational, and employment needs of older adults	2014	\$175,000	\$175,000	C
Neighborhood Trust Financial Partners <i>New York, NY</i> to support the general operations of this organization that works to help individuals become productive participants in the US financial system and to achieve their financial goals	2014	\$450,000	\$300,000	O
New Moms <i>Chicago, IL</i> to support the Academy of Professional Development program that helps adolescent mothers who are homeless, or at risk of being homeless, locate permanent employment	2015	\$100,000	\$100,000	P
Nishmat <i>Jerusalem, Israel</i> to support construction, including additional dormitory space, a dining hall, library, and classrooms, as part of this organization's residential career and life-training program for young Ethiopian-Israeli women who have completed national service	2014	\$1,500,000	\$500,000	C
NPower <i>Brooklyn, NY; Dallas, TX; and San Francisco, CA</i> to support the Technology Service Corps (TSC) program that provides technology-focused job and skills training and job placement services	2014	\$400,000	\$400,000	P
Per Scholas <i>Bronx, NY and Cincinnati, OH</i> to support the general operations of this organization that provides a 15-week, immersive IT (information technologies) professional training program as a pathway to employment	2014	\$600,000	\$400,000	O
Red Hook Initiative <i>Brooklyn, NY</i> to support the renovation of this organization's facility with the goal of expanding middle school, high school, and young adult out-of-school time programs focused on college and career preparation	2016	\$100,000	\$100,000	C

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ORGANIZATION NAME	FISCAL YEAR APPROVED	AMOUNT APPROVED	AMOUNT PAID TO DATE	TYPE OF GRANT
San Diego Second Chance Program <i>San Diego, CA</i> to support the STRIVE program that provides employment training and job placement services	2014	\$150,000	\$150,000	P
SCO Family of Services <i>Brooklyn, NY</i> to support the construction of a new office building at the Center for Family Life in Sunset Park that will enable this organization to increase the number of programs serving immigrants	2014	\$150,000	\$150,000	C
Streetlights Production Assistant Program <i>Los Angeles, CA</i> to support the general operations of this organization that provides job training, job placement, and career advancement services for young adults in the entertainment industry	2016	\$50,000	\$0	O
Tech Career <i>Kibbutz Nachshon, Israel</i> to support the general operations of this organization that provides technology training and job placement services for Ethiopian-Israelis facing employment barriers	2015	\$200,000	\$200,000	O
Towards Employment Incorporated <i>Cleveland, OH</i> to support WorkAdvance, a career pathway program designed to increase the earnings of unemployed and low-wage workers	2015	\$150,000	\$100,000	P
Tsofen High Technology Centers <i>Nazareth, Israel</i> to support the general operations of this organization that works to sustain, strengthen, and leverage high tech employment	2014	\$100,000	\$100,000	O
Upwardly Global <i>Chicago, IL; New York, NY; San Francisco, CA; and Silver Spring, MD</i> to support the general operations of this organization that provides job search and placement services for highly-skilled unemployed or underemployed immigrants	2015	\$500,000	\$500,000	O
Urban Alliance Foundation <i>Baltimore, MD</i> to support the general operations of this organization that provides high school students with paid internships, formal training, and mentorship with the goal of helping them transition into higher education, technical training, and/or employment	2016	\$150,000	\$75,000	O
Urban Ed <i>Washington, DC</i> to support the general operations of this organization that provides the Pathways to Prosperity initiative, building business skills and technical proficiency for advancement in the workplace	2014	\$50,000	\$50,000	O
Vehicles For Change <i>Halethorpe, MD</i> to support the general operations of this organization that helps families achieve economic and personal independence through car ownership and technical training	2015	\$400,000	\$200,000	O
Volunteers of America - Chesapeake <i>Lanham, MD</i> to support the construction and renovation of the new Residential Re-Entry Center (RRC) that will provide improved housing and comprehensive case management services for individuals with criminal histories	2014	\$940,000	\$940,000	C
Women In Non Traditional Employment Roles <i>Los Angeles, CA</i> to support the general operations of this organization that provides employment training, case management, and job placement for women within the fields of construction and environmental technology	2014	\$160,000	\$160,000	O

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“WHILE OTHERS ARE FINDING
THE CURES FOR ALL THE ILLS OF
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BE HUNGRY, SOMEONE WILL
BE COLD. THAT’S OUR JOB.”

– HARRY WEINBERG



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