

Weinberg

The Harry and Jeanette Weinberg Foundation, Inc.

ANNUAL REPORT 2009





The Harry and Jeanette Weinberg Foundation, Inc.

2009

MISSION

The Harry and Jeanette Weinberg Foundation is dedicated to assisting the poor through operating and capital grants to direct service organizations primarily located in Maryland, Hawaii, Northeastern Pennsylvania, New York, Israel, and the Former Soviet Union. These grants focus on meeting basic needs such as shelter, nutrition, health, socialization, and enhancing an individual's ability to meet those needs. Within that focus, emphasis is placed on older adults and the Jewish community.



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FROM VISION TO LEGACY

The Story of Harry and Jeanette Weinberg and the Foundation They Created

Harry Weinberg's 30-year old parents, Joseph and Sarah Weinberg, set out in 1911 from their home in Sambor, in the Galicia region of the Pale of Settlement (then within the Austro-Hungarian Empire), for the land of opportunity—the United States of America. Harry, then three, was the second of the four children (three boys and one girl) who joined Joseph and Sarah Weinberg on that voyage. Three more boys were born to the couple after they arrived in the U.S. The seven children, in birth order, were Henry, Harry, Betty, William, David, Nathan, and Sidney.

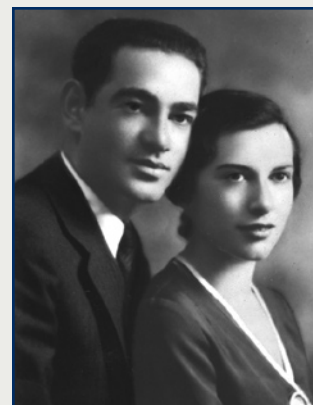
The Weinberg family came to America with extremely modest means. Harry and his siblings grew up knowing firsthand what it was like to have little money, but also, gradually, understood that it took hard work and discipline to escape poverty.

For Harry, business was a talent learned early in life. At the age of 10, the young entrepreneur could be seen on the streets of downtown Baltimore selling souvenirs to parade-goers celebrating the end of World War I. Harry worked for several years in his father's body-and-fender shop, but eager to strike out on his own, he left home in his teens to seek his own fortune.

The rest is a Horatio Alger-like story of ever-increasing wealth accumulation. Although he had no formal education after the sixth grade, the assiduous application of his innate genius and outstanding work ethic allowed him to accumulate a vast fortune. For portions of the 1950s and 1960s, he headed a diverse intra-urban transportation empire, owning mass transit bus lines in New York, Scranton, Dallas, and Honolulu. He accumulated an even larger fortune in securities and real estate. At the time of his death in 1990, he was the largest single real estate investor in Hawaii.

But through it all, Harry Weinberg never forgot his roots as a poor immigrant child in Baltimore. In Harry's mind, he sought wealth for the benefit of, in his words, "the poor people." During the late 1930s, while still a young married man with an infant son, he unhesitatingly signed affidavits of support, pledging his then modest assets to enable many German Jews to reach safe haven in America. In 1959, he created The Harry and Jeanette Weinberg Foundation as his long-term vehicle for consistent charitable activity that would continue long into the future after he and Jeanette were gone.

Harry Weinberg died on November 4, 1990, little more than a year after his beloved wife, Jeanette, passed away. Jeanette Weinberg had been a talented painter and compassionate philanthropist. Harry and Jeanette are survived by their son, Morton, and four grandchildren. The Harry and Jeanette Weinberg Foundation continues to grow and support a myriad of public charities throughout the world. Today, the Foundation is one of the largest private foundations in the United States. The legacy of Harry and Jeanette Weinberg lives on in the good work of their foundation.



*Harry Weinberg (1908-1990)
Jeanette Weinberg (1909-1989)*



President's Message

By making grants of approximately \$100 million dollars during this year, the Harry and Jeanette Weinberg Foundation has continued to secure its position as one of the major American private funders for the benefit of financially disadvantaged individuals.

The bulk of this 2009 Annual Report provides many of the details of the Foundation's grants, i.e., the names of many of the grantee organizations, the amounts given to them, and the purposes of the grants. Suffice it to say that the officers and staff of the Foundation maintain their fidelity to Harry Weinberg's express mandate of improving the lives of thousands of older adults, thousands of individuals with disabilities, thousands of hungry people, thousands of individuals without health insurance, thousands of the unemployed, and thousands of children whose education is so important.

But it would be disingenuous for the Foundation merely to trumpet its great successes in 2009. This year has not been "the best of times" for those whom the Foundation helps. The country's financial debacle, the worst in over 70 years, has increased not only the number of poor and vulnerable individuals, but also the depth and intensity of the problems faced by these individuals.

Some might refer to 2009 as the year of the "perfect storm." I prefer to call it the year of the triple whammy:

1. The nonprofit organizations which provide direct service to the poor and the vulnerable have experienced dwindling endowments and dwindling contributions from major donors.
2. The largest funders of aid to help the poor and the vulnerable have traditionally been governments—whether federal, state, or local. Crushing deficits at all levels of government have forced budget crises and massive reductions in aid to these individuals and the organizations that provide services to them.
3. The Foundation's endowment itself was sorely diminished—not nearly to the extent of some other major foundation endowments, but sufficiently to require the Foundation to reduce its hoped-for distributions to grant applicants. (The Foundation had no involvement with Bernard Madoff or his ilk.) An added hiccup resulted from the fact that in 2007 and 2008, the Foundation pledged millions of dollars in distributions to be paid over a two-to-three year period during 2008, 2009, and 2010. Because of these payment obligations (which are being met) and the fact that for the first year in a long time, the asset value of the Foundation's endowment was reduced, the Foundation has been constrained by its charter to reduce new distributions for 2009 and 2010. Although the aggregate of its distributions to providers of direct service to the poor and the vulnerable is still huge in absolute numbers, it is painful not to be able to increase these distributions to keep up with the increase in needs.

For the first time since Harry Weinberg died in November, 1990, the Foundation had to declare a moratorium on receipt of letters of inquiry addressed to the Foundation. After a several month hiatus, the Foundation's "mailbox" was opened during August 2009. The result was a deluge of over 1,100 letters of inquiry received during that one month. What a tragic symbol of the plight of the poor!

The bright side of the picture is that the financial markets have improved in the last few months. The dark side of the picture is that the huge number of unemployed individuals

increases every month, and job creation is an extremely complex problem, one not solved by reciting the bromide that creation of jobs usually lags behind financial recovery.

The Foundation can assure the public that no matter what the situation may be in 2010, the Foundation will continue to adhere to these three precepts:

1. The high quality of the Foundation's staff will be maintained. The Foundation's Program Directors—Phyllis Bloom, Stan Goldman, Amy Gross, Marci Hunn, Amy Kleine, and Michael Marcus—will examine every letter of inquiry and every grant application with exquisite care, energy, and knowledge. (It has become a regular occurrence for other foundations to call upon these Weinberg Program Directors for their expertise in each of the substantive fields).
2. When the Foundation received outstanding marks (above the 75th percentile among all other surveyed foundations, and the highest marks in several categories) in its external review in 2008 from The Center for Effective Philanthropy, it vowed not only to adhere to the standards it had established, but also to elevate the standards and its performance. These challenges will be met in 2010.
3. Finally, and most important, the Foundation will not veer from its responsibility to help the poor and the vulnerable.

The President's message for 2010 will be written by Rachel Garbow Monroe, who will succeed me as President in February, 2010. It is considered to be gauche to quote oneself, but in this instance, I cannot do any better than I did last year when I wrote, "Without Rachel Monroe, the Foundation could not have achieved a large part of its success." It has been an honor to work with Rachel. There can be little doubt that she will lead the Foundation to even higher levels of excellence.

A handwritten signature in blue ink, reading "Shale D. Stiller". The signature is fluid and cursive, with the first name "Shale" and last name "Stiller" clearly legible.

Shale D. Stiller, President



Trustees



Shale D. Stiller
President

Shale D. Stiller is the President of the Foundation. He was a partner with DLA Piper LLP, the largest law firm in the world, where he was the chair of one of its major departments and practiced in tax, corporate, estate planning, litigation, and nonprofit law. He continues as counsel to the firm as well as being Adjunct Professor at the University of Maryland Law School, where he is in his 47th year of teaching. Mr. Stiller also serves as an officer and active board member of the Johns Hopkins Institutions and of several other major foundations, including the Leonard and Helen Stulman Foundation, the Haron Dahan Foundation, the Charles Crane Family Foundation, the Shelter Foundation, the Hittman Family Foundation, the Silber Family Foundation, the Feldman Family Foundation, and the Bright Star Foundation. He is a board member of East Baltimore Development, Inc. He has also served for many years as a national vice president of the American Jewish Committee. Mr. Stiller received an LLB from Yale Law School and an MLA from Johns Hopkins University. He is a member of the American Law Institute and Order of the Coif, and is the author of many articles and texts on legal subjects.



Alvin Awaya
Trustee

Alvin Awaya received his CPA certification in 1969 and worked for a national CPA firm before starting his career with Harry Weinberg in 1974. He has been an officer and director of the various Weinberg-owned companies for the past 35 years and continues to manage and direct the Hawaii real estate operations and activities of 3900 Corp. and its affiliated companies: Honolulu Limited, 300 Corporation, HRT Realty, LLC, Gutman Realty, LLC, and the Harry and Jeanette Weinberg Foundation, Incorporated. In addition, Mr. Awaya has been serving as a Vice President and Trustee of the Harry and Jeanette Weinberg Foundation since 1990. He is a member of the Hawaii Society of Certified Public Accountants and the American Institute of Certified Public Accountants.



Donn Weinberg
Trustee

Donn Weinberg earned his B.A. degree in 1975 from the George Washington University, where he double-majored in Philosophy and Communications. He earned his law degree in 1978 from the University of Baltimore School of Law and served as Editor-in-Chief of the school's Law Review. In active law practice for 15 years, including a one year stint as an Assistant State's Attorney for Baltimore City, he specialized in general civil and medical malpractice litigation. Mr. Weinberg has been employed full-time for the Foundation and its affiliates since 1993 in multiple roles. On August 1, 2002, he succeeded his father, Nathan Weinberg, as a Foundation Trustee and a Vice President of the Foundation, and he also serves as president of the Foundation's various real estate title holding companies. Mr. Weinberg focuses his efforts primarily on the Foundation's real estate portfolio and on grantmaking. In 2010, he will begin a three-year term as the Foundation's Chairman and, on a longer-term basis, will serve as its Executive Vice President. Mr. Weinberg has served on many boards in the past and currently is a board member of the Jewish Funders Network and the Baltimore Community Foundation. Since September 2007, Mr. Weinberg has been a regular volunteer singer-entertainer at older adult residential facilities in the Baltimore area.



Barry I. Schloss
Trustee

Barry Schloss brings 40 years of auditing and accounting experience to his service as Treasurer on the board of trustees of the Foundation. After graduating with a degree in Accounting from Franklin & Marshall College, he received his CPA certificate in 1969. Thereafter, he worked as an agent for the Internal Revenue Service, in public accounting with a national CPA firm, and as an accountant for a major retail chain. For the 22 years before joining the Foundation, Mr. Schloss was Director of Accounting and Auditing Services for Gorfine, Schiller & Gardyn, P.A., a CPA firm located in Owings Mills, Maryland. During that time, he provided audit, tax, and consulting services to the Foundation and other charitable and for-profit organizations. Since his election to the board of trustees in February 2005, Mr. Schloss has become increasingly involved with the grantmaking functions of the Foundation. He is an active member of Baltimore Hebrew Congregation and recently served a term as its president. He also serves on the board of directors of the Association of Baltimore Area Grantmakers and of ACHARAI: Shoshana S. Cardin Leadership Development Institute.



Robert T. Kelly, Jr.
Trustee

Robert Kelly is a graduate of the University of Pennsylvania's Wharton School and the Villanova University School of Law. He also holds a Master of Laws Degree in Taxation. Mr. Kelly is a partner in the Scranton, Pennsylvania law firm of Myers, Brier & Kelly, LLP, where his practice focuses on tax-oriented transactional planning for individuals and closely-held business entities. He has counseled a wide variety of tax-exempt entities in organizational and operational matters. Prior to entering law school, Mr. Kelly spent several years as a Certified Public Accountant, advising entrepreneurial and nonprofit clients. His experience as an advisor to and director of numerous health care providers, educational institutions, social service agencies, and private foundations affords him an in-depth understanding of the increasingly complex charitable and philanthropic environment. A resident of Clarks Green, Pennsylvania, Mr. Kelly currently serves on the Board of Directors of Citizens Savings Bank and the Scranton Lackawanna Industrial Building Company.

RETIRED TRUSTEES



Robert T. Kelly, Sr.
1988-2002



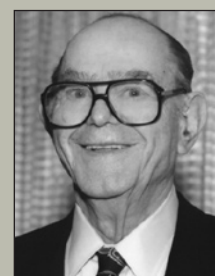
Timothy P. Kelly
2002-2006



Bernard Siegel
1990-2005



Nathan Weinberg
1971-2002 (*deceased*)

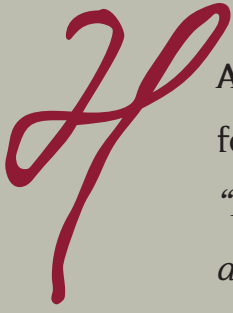


William Weinberg
1981-1994 (*deceased*)



THE HARRY AND JEANETTE WEINBERG FOUNDATION

Grants 2009



HARRY WEINBERG's lifelong philosophy—and the guiding principle for the Foundation's Trustees—rests on the famous Talmudic saying: *"If all the afflictions of the world were assembled on one side of the scale and poverty on the other, poverty would outweigh them all."*

The Weinberg Foundation's grants are focused on meeting basic needs such as shelter, nutrition, health and socialization, and on enhancing an individual's ability to meet those needs through education and work. Within that focus, the major priorities are the needs of older adults and the Jewish community.

The Foundation emphasizes:

- Meeting basic needs for those who are older, disabled, hungry, or in need of medical care;
- Building self-sufficiency through workforce development, education, and aid to families and the homeless; and
- Providing general community support.

The Trustees believe that the most effective use of funds is through capital and operating grants to direct service organizations with a proven track record of assisting the poor and vulnerable. The Foundation does not make direct gifts to individuals. In most cases, the Foundation also does not make grants for debt reduction, annual appeals, or endowments. By charter, the Foundation is prohibited from giving funds to colleges, universities, and cultural institutions. Because of its commitment to direct service organizations, the Foundation does not support think tanks, research organizations, or advocacy groups.

THE HARRY AND JEANETTE WEINBERG FOUNDATION

Older & Deeper



The Harry and Jeanette Weinberg Foundation allocates the largest portion of its grants budget to the support of older adults. No other American foundation of similar size has emphasized care for poor older adults to this extent. There are three principal reasons for the Foundation's large allocation to older adults:

- Harry Weinberg frequently spoke of his empathy for those who struggled all of their lives to provide for their families, but, because of advancing age, illness and frailty, could no longer properly care for themselves and their spouses.
- The number of older adults who need some type of assistance is increasing exponentially. Longer life expectancies, greater financial need, health care costs, and isolation from family members have exacerbated the problem. Many older adults require assistance with the basic necessities of life, such as safe and affordable housing, sufficient nutrition and health care, long-term care, increased social connections, and opportunities to become more active in their communities.
- Rabbi Abraham Joshua Heschel once said, *"A test of a people is how it behaves toward the old. It is easy to love children. Even tyrants and dictators make a point of being fond of children. But the affection and care for the old, the incurable, the helpless are the true gold mines of a culture."*

The Foundation makes grants to support low and moderate income older adults in the United States, Israel, and the former Soviet Union. Proposals from anywhere in the U.S. may be considered, although, preference is given to the Baltimore metropolitan area, Northeastern Pennsylvania, New York City, and Hawaii.

GOALS

The Foundation's major goal continues to be provision of direct services to older adults to help them live dignified, meaningful, and engaged lives in the community and to maintain their independence for as long as possible.

PRINCIPLES FOR GRANTMAKING

The Foundation has identified the following principles to guide grantmaking for the older adults portfolio:

Serve the poorest. Poverty among older adults is growing. All grants must target populations below the area median income level, with emphasis on helping those at the lowest income levels.

Serve the frailest. In addition to low-income, frailty makes older adults extremely vulnerable. The Foundation prioritizes

proposals that help older adults with the greatest needs.

Address the most basic needs. The Foundation focuses its support on organizations or programs addressing the most basic needs, such as food, housing, and income security, as well as long-term care. Basic needs also include supports for activities of daily living and initiatives to maintain functional status by delaying the onset of disabilities.

Build the field. The Foundation underlines grants which might help to "build the field" of supports and services for poor older adults. "Building the field" is illustrated by strong collaborations at the community level with other organizations; ability to leverage or strengthen other resources; testing of a new model for replicability; promotion of systems of care; and information dissemination.



These characteristics also are indicative of strong program sustainability.

CAPITAL AND PROGRAM PRIORITIES

The Foundation has identified seven priority areas for capital grants and operating or program grants within the older adults portfolio.

CAPITAL GRANTS

Residential care facilities. The Foundation makes capital grants to residential care facilities, particularly nursing homes and assisted living/dementia care facilities, which are implementing “culture change.” The culture change model strives to make residential care facilities more home-like. These homes have a “person-centered” philosophy or approach, which involves individuals in their service planning, focuses on individuals’ strengths as opposed to their deficits, and allows individuals to make decisions about how they live their daily lives. The individual should be at the center of all care plans and decisions.

Housing construction and repair.

Construction and rehabilitation of housing, including independent living facilities for older adults are of great interest to the Foundation (e.g., HUD § 202 apartments and low-income tax credit-financed units). Home repair and home modification programs also are of interest. When seniors live in safe, accessible, and affordable housing, then they can age more securely and happily in the setting of their choice. Housing construction and repair projects should be based on universal design and smart growth principles. (See EPA Aging Initiative, www.epa.gov/aging; Center for Universal Design at North Carolina State University & Active Living by Design at North Carolina State University, www.design.ncsu.edu/cud).

Community-based facilities. The Foundation funds the construction, expansion, and renovation of senior centers, adult day program sites, shared use sites, and other facilities that provide non-institutional services and supports to older adults outside of the home. Operating or program grants to support the operation of, or programming in, these facilities also is considered. Priority is given to those facilities offering higher-level interventions, such as help with activities of daily living, health care, and medical monitoring. Capital projects for community-based facilities should be based on universal design and smart growth principles.

GENERAL OPERATING OR PROGRAM GRANTS

Community-based services and supports to meet basic needs. Community-based services and supports are essential to help older adults remain independent in the community. Such services are low-cost compared with institutional care, but are not sufficiently covered by public or private sources. This area specifically focuses on basic needs and higher level interventions. Home care to help with activities of daily living, such as home health or personal care are of special interest. Because maintenance of functional status is central to independence, interventions to delay the onset or progression of disability or dementia also are indispensable. Food security—meal delivery, congregate meals, and food pantries for seniors—also fits with this priority, but should be combined with a comprehensive program offering other in-home or in-community services.

Informal caregiver support. Programs providing information and resources for unpaid caregivers, including friends and family, qualify for funding from the Foundation. Respite and training are key needs among caregivers. The Foundation increasingly has focused on informal caregiver support via the Family and Informal



Caregiver Support Program which, in the past fiscal year, provided \$8.2 million in grants to 14 projects in 9 states. This will be the primary funding mechanism for this area for the Foundation for the next three years. In general, new proposals for caregiver support will not be approved outside of the Family and Informal Caregiver Support Program.

Promotion of professional long-term care workforce. By 2016, it is projected that the U.S. will need four million new direct care workers to assist seniors and the disabled. This gap between demand for workers and supply will widen through 2030 as the baby boom generation ages. In addition to increasing the sheer numbers of direct care workers, the quality of those workers must improve. Efforts to improve quality must be multi-faceted, addressing enhanced training for employees and management, better wages, improved job retention, and healthier workplace culture. This effort overlaps with the Foundation's workforce development goals to help individuals obtain and keep career track employment.

Enrollment in available benefits programs. Many federal, state, and local programs provide important direct services for vulnerable populations. Many individuals eligible for these programs are not enrolled because of lack of awareness; stigma associated with enrolling in government programs; requirements to renew enrollment; difficulty in obtaining information on multiple programs from a single source; and avoidance of dealing with issues until crisis occurs. The Foundation also seeks to improve the overall well-being of low-income older adults by helping them access a broad array of services in addition to public benefits. This service array includes employment training, job placement, debt counseling, financial literacy, foreclosure assistance, reverse mortgage counseling, renter assistance, and

health insurance counseling. Programs that provide individualized face-to-face outreach, support, or legal representation are emphasized.

2009 FUNDING HIGHLIGHTS

Easter Seals Greater Washington-Baltimore Region: \$2,500,000

In the past fiscal year, the Foundation made a supplemental grant of \$500,000 to its original \$2,000,000 grant for the Easter Seals of Greater Washington-Baltimore Region's first intentionally-built "shared site," the Harry & Jeanette Weinberg Inter-Generational Center (IGC). The shared site is an intergenerational community focal point where children, youth, and older adults participate in ongoing services and programs concurrently, and where participants interact during regularly scheduled planned intergenerational activities and informal, unplanned encounters. The IGC was designed as a model center. Housing Easter Seal's regional administrative headquarters, the IGC is expected to serve 1,500 clients and 925 caregivers annually. Programs include: Adult Day and Children's services; an Assistive Technology Center, including high and low technology solutions to minimize the functional impact of disability; Therapy Services including occupational, physical, and speech/language therapies provided in-center and in community-based settings; Family Caregiver Resources; and Intergenerational Programs which include regular contact between older adults and youth through a variety of programs. The building's design facilitates achievements of its programming goals in the following ways:

- The children's playground wraps around the building to flow into the garden areas of IGC's adult day center;
- Adult day center space can be configured in many different ways to allow a range of offerings;
- A test kitchen in the assistive technology space allows users to learn to navigate non-ADA compliant space; and
- A special "spa" area, a private, attractive, and accessible facility, enables caregivers to provide individuals the ordinarily simple services (e.g., a shower, a haircut) that are extremely challenging for a frail older adult or a child with severe autism.

Homes for America: \$2,000,000 (one year grant)

The Foundation made a grant of \$2,000,000 to Homes for America in partnership with Comprehensive Housing Assistance, Inc. (CHAI, the housing-related agency of Baltimore's Jewish federation), for the renovation of the Har Sinai Housing complex,



a two building development in Baltimore with 272 units of subsidized, affordable housing for low-income older adults. Both buildings are sites for the Senior Friendly Neighborhood (NORC) program. The renovation includes a central sprinkling system, an emergency call system, security cameras and card readers, a new roof, new elevators, ADA-compliant apartments, new windows, an expanded common area with 1,500 extra square feet of space and a coffee bar, a new trash removal system, a new generator, a maintenance office, new paint, new carpet, new doors, new paving in the parking lot, and new kitchens and bathrooms.

**The Hebrew Home for the Aged at Riverdale:
\$1,500,000 (over 3 years)**

In 2005, the Hebrew Home launched the Harry and Jeanette Weinberg Center for Elder Abuse Prevention, Intervention and Research (the Center), the first comprehensive elder abuse shelter in the United States. The Foundation awarded a \$1,500,000 program grant to be paid over three years to support the continuation of this national model. The Center has created a coordinated system of crisis intervention, residential and community based services, and training and community awareness programs to ensure the availability of a wide variety of services for victims of elder abuse and neglect. Over the next three years, the Center intends to expand its direct care services to reach more poor, isolated older adults; to help more abuse victims who otherwise tend to protect their abusers by concealing the abuse and by declining help; to expand advocacy and training programs; and to replicate the Center model in communities throughout the United States.

Many victims of elder abuse who enter the Center shelter require an increased range of legal services for matters such as obtaining benefits, guardianships, orders of protection, divorce, banking and assistance with housing issues, or the consequences of financial abuse. These needs are compounded by the often limited cognitive and physical functioning of the Center's clients. Providing these services, at a time when the victim is most likely to take action (i.e., at a time of crisis) and when the victim is separated from her abuser, can be essential to empower the victim to seek legal redress for the abuse. Full access to address legal needs is essential so that shelter victims can be discharged safely to the community.

**Paraprofessional Health Institute: \$1,375,000
(over 3 years)**

More than three million direct care workers, including home health aides, certified nurse aides, and personal care attendants, provide direct care services to roughly eight million disabled older adults in the community and in the

elders' own homes. According to the U.S. Bureau of Labor Statistics, 70% of these workers in long-term care are direct care workers, and at least 80% of paid services provided to older adults in non-acute settings are provided by these workers. Although the number of U.S. seniors will increase by 104%, over the next 25 years, the number of women aged 25 to 44 (the traditional source for direct care workers) will increase by only 7%. The Institute of Medicine's recent report on "Building the Health Care Workforce," projects that by 2016, when the oldest Boomers turn 70, the U.S. "will need 1 million additional direct care workers to care for aging baby boomers and growing numbers of people with disabilities. The total direct care workforce will have to grow to 4 million workers, more than the total number of teachers needed to educate America's youth."

To help meet this challenge the Foundation awarded a three year grant of \$1,375,000 to Paraprofessional Health Institute (PHI) for the first phase of its national training system for direct care workers. Over the next three years the project will work with over 250 providers to train 20,000 new direct care workers and to set a national standard for the following:

- Entry-level training, including recruitment programs; adult-centered learning models; curriculum for training caregivers; advanced training for specialty positions; and organizational and community services;
- Staff peer mentoring, including training for peer mentors; "train-the-trainer" programs; and adult-centered peer mentor curricula;
- Coaching supervision of direct-care workers;
- Organizational development, including training for the supervisors of caregivers; skill-building training; executive coaching; re-design of organizational systems; and leadership training curriculum.

Lenox Hill Neighborhood House: \$131,250 (over 3 years)

Caregivers are not only hungry for information, but also for a sense of control over their circumstances. To help caregivers gain that information and sense of control, the Foundation made a three year grant of \$131,250 to Lenox Hill Neighborhood House, Inc., for its Family Caregivers Support Center. The Family Caregivers Support Center, originally known as "Project STAR" (Support, Training, Advocacy and Respite), annually serves approximately 1,200 very low-income caregivers and care recipients through two components: direct social services provision (through individual counseling, support groups, educational workshops, community forums, and opportunities for respite) and direct civil legal services related to caregiving (including help with issues such as accessing health care and long-term care and the complexities of insurance policies and



Medicare and Medicaid coverage; income support and government benefit programs; obtaining guardianship; and planning for incapacity and end-of-life). Caregiving can be an exhausting challenge, both physically and mentally. Lenox Hill believes that if it provides care and support to family caregivers they will, in turn, be able to provide care longer and better to their family members and, thereby, families will stay together in the community longer.

At the Center, caregivers are taught to advocate for themselves and negotiate with various government systems. They are connected to other services provided by Lenox Hill, including case management, social day programs, home care services, home respite program, financial management, a wheelchair-accessible transportation program, support groups, and individual counseling. Caregivers are given the opportunity to participate in a free, weekly swim and gym program.

Israeli Alzheimer's Association: \$91,000 (over 3 years)

Improved health resulting in increased longevity in developed countries has yielded the unintended consequence of an increase in age-related diseases, such as Alzheimer's and general dementia, Parkinson's Disease, and certain forms of diabetes. According to Alzheimer's Disease International, dementia develops in only about 1 person in 1000 up to age 60. The incidence of dementia then rises sharply with age to 1 person in 20 over the age

of 65, and 1 person in 5 over the age of 80. There are currently about 24 million people worldwide with dementia. About 9.8% (about 630,000) of Israelis, but 12.6% of Americans, are over the age of 65. A disproportionate percentage of Israelis over 65, roughly 48%, are the "old-old" (in Israel 75+), and the fastest growing portion of that population is over 85, doubling every 5 years. This demographic reality generates a growing prevalence of Alzheimer's Disease and other age related dementia. To meet this challenge, the Foundation made a three-year grant of \$91,000 to the Israeli Alzheimer's Association to undertake its Alzheimer's Disease Public Awareness Program. The project provides information about access to services for those with dementia, their families and caregivers, and increases public awareness about Alzheimer's Disease and other age related dementias.

The program reaches a zenith each year on International Alzheimer's Day, usually held all over the world on or about September 20. Special attention will be given to the Arab, ultra-Orthodox, and immigrant communities, who are the least likely to understand the complexities of these issues and the proper ways to deal with them. The program also will advertise and provide a special course for foreign caregivers working in Israel, and will develop English and Russian language support groups.



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

The American Jewish Joint Distribution Committee, Inc. New York, NY	to support welfare programs for disadvantaged older adults in the FSU	\$3,755,000 (one year grant)
	to expand the Medicine Program for disadvantaged older adults in the FSU	\$1,800,000 (one year grant)
Homes for America Annapolis, MD	to support a partnership with CHAI and Homes for America to purchase and renovate two buildings with nearly 300 low-income housing units for older adults	\$2,000,000 (one year grant)
	to support a partnership between CHAI and Homes for America to preserve Har Sinai West affordable housing for moderate income older adults	\$1,300,000 (one year grant)
ESHEL, The Association for the Planning and Development of Services for the Aged in Israel New York, NY	to support nine different capital projects for older adults in Israel	\$1,975,000 (one year grant)
Hebrew Home for the Aged at Riverdale Riverdale, NY	to support the further development and expansion of operations for The Harry and Jeanette Weinberg Center for Elder Abuse Prevention, Intervention, and Research	\$1,500,000 (three year grant)
Paraprofessional Healthcare Institute Bronx, NY	to provide general support for PHI's direct services to employers of home health aides, nursing aides, and personal care workers by improving the training, supervision, and management of caregivers which will improve care received by low-income older adults	\$1,375,000 (three year grant)
Metropolitan Council on Jewish Poverty New York, NY	to support the construction of a 70-unit residence for indigent older adults, as well as fund improvements such as video intercoms and grab bars to enhance the safety and security of the older adult residents	\$1,000,000 (one year grant)
Osceola County Council on Aging, Inc. Kissimmee, FL	to assist in the construction of a multi-purpose senior resource center that will provide a focus location for socialization, multiple programs, physical rehabilitation, and recreational needs for the elderly, disabled adults, and disadvantaged families	\$1,000,000 (three year grant)
Commission on Aging and Retirement Education Baltimore, MD	to support the construction of the Zeta Senior Activities Center that will include services such as social security assistance, literacy classes, health and nutrition workshops, and many more	\$500,000 (two year grant)
Easter Seals Greater Washington-Baltimore Region, Inc. Silver Spring, MD	to support the construction of the Harry and Jeanette Weinberg Inter-Generational Center	\$500,000 (two year grant)
Maryland Department of Aging Baltimore, MD	to support evidence-based health promotion programs at senior centers and other community settings in twelve jurisdictions throughout Maryland	\$492,596 (three year grant)



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Northwest Colorado Visiting Nurse Association, Inc. Steamboat Springs, CO	to support the construction of the Haven Community Center, part of a region-serving aging services campus which provides adult day programs and caregiver support services for this large rural area	\$400,000 (one year grant)
THE ASSOCIATED: Jewish Community Federation of Baltimore Baltimore, MD	to sustain the Senior Friendly Neighborhoods program which allows the community to be proactive and offers neighborhood-based prevention, home modifications, and support services to seniors in two neighborhoods with high concentrations of older adults	\$359,552 (one year grant)
Jewish Family & Vocational Service of Louisville, Inc. Louisville, KY	to support the Home Care Opportunities Program which will train low-income individuals to be home care providers and help meet the growing demand for qualified caregivers	\$200,000 (three year grant)
Jewish Family Service of Colorado Denver, CO	to help support Care Management services provided through JFS' Senior Solutions Department (SSD) which ensures that older adults have their physical and mental health and emotional needs met through support services	\$193,270 (three year grant)
Jewish Community Foundation of Metrowest Whippany, NJ	to assist in sustaining and expanding the capacity of Metro transport to provide accessible transportation services to older adults and individuals with disabilities	\$190,000 (two year grant)
Jewish Community Services Baltimore, MD	to assist in expanding the on-site care management and social work services for all four Weinberg Village buildings which will provide 2 full-time case aides and one full-time social worker	\$153,000 (two year grant)
The Beacon Institute, Inc. Columbia, MD	to support a project which will improve nursing home resident satisfaction and person centered care through staff education, communication, and continuity of care	\$150,000 (two year grant)
Lenox Hill Neighborhood House, Inc. New York, NY	to renew support for the Family Caregivers Support Center	\$131,250 (two year grant)
Senior Action in a Gay Environment, Inc. New York, NY	to support a one-time capital expense related to SAGE's Headquarters Relocation Project, such as build-out costs, equipment, and furniture	\$117,000 (one year grant)
Bet Tzedek—The House of Justice Los Angeles, CA	to support its Senior Legal Services program that provides free legal services to low-income older adults in Los Angeles City and County including housing issues and public benefits	\$100,000 (two year grant)
Child & Family Service Honolulu, HI	to support a Gerontology Program that offers health maintenance, senior case management, caregiver respite, prevention of abuse and neglect, and adult care services to elders and their families	\$100,000 (one year grant)
The Jewish Home for the Elderly Foundation, Inc. (JHE) Fairfield, CT	to support a program that seeks to reduce the incidence and severity of elder abuse in Fairfield County	\$100,000 (two year grant)



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

MAC, Inc. Salisbury, MD	to support the implementation of fall prevention seminars, pain management, and other evidence based health promotion programs for older adults on Maryland's lower Eastern Shore	\$100,000 (three year grant)
The Israeli Alzheimer's Association of Israel Ramat-Gan, Israel	to sponsor a 3-year long, multi-faceted project that is aimed at increasing public awareness and extending services to Alzheimer's patients and their families	\$91,000 (three year grant)
Amigour Asset Management, Ltd. New York, NY	to support renovation of Talpiot Sheltered Housing in Jerusalem	\$81,800 (one year grant)
Jewish Family Service, Inc. Metairie, LA	to support the Homemaker Services Program and the Lifeline Emergency Program for impoverished Jewish older adults by providing subsidized services on a weekly or bi-weekly basis	\$75,000 (two year grant)
Queens Library Foundation, Inc. Jamaica, NY	to support the Mail-a-Book and Phone-In programs for homebound older adults and Rotating Collections for individuals residing in nursing homes	\$70,000 (one year grant)
Jewish Community Council of Canarsie Brooklyn, NY	to support case management and food security services for frail older adults in Southeast Brooklyn	\$56,000 (one year grant)
Jewish Family and Children's Service of Greater Philadelphia Philadelphia, PA	to support a program which provides in-home services including home care, chore services, and meal delivery for frail, low-income older adults living at home	\$54,000 (two year grant)
Jewish Family & Children's Service Phoenix, AZ	to support the expansion of programming at Jewish Family and Children's Services' recently acquired Center for Senior Enrichment (CSE)	\$50,000 (one year grant)



THE HARRY AND JEANETTE WEINBERG FOUNDATION

Disabilities



**The Foundation's Vision:
Independence and Integration for People with Intellectual Disabilities**

INDEPENDENCE IN THE COMMUNITY:

The Foundation supports organizations and programs that respect the independence, individual choice, and civil rights of children and adults with intellectual disabilities as necessary preconditions for a good life. The Foundation supports innovative services and support systems designed to enable people with intellectual disabilities to live a life of their own choosing in the community—not in segregated, institutional, or workshop settings with low expectations. A life of their own choosing means achieving independence, self-respect, and self-satisfaction at school, home, and work to the greatest degree possible.

INTEGRATION IN THE COMMUNITY:

The Foundation encourages people without disabilities to have personal experiences with people who have intellectual disabilities to extinguish fear, stereotypes, and misconceptions about the latter. In many cases, the most significant barriers to an integrated society may not be the social dysfunction of people with intellectual disabilities, but the blinkered and calloused hearts and minds that cannot see the person behind the disability. One mother of a child with disabilities said: “My son now has all the rights the Americans with Disabilities Act could possibly secure for him, but he still does not have a friend.” The Foundation seeks programs demonstrating that people with and without intellectual disabilities want to spend time with each other (social networks), such as social programs in the community (where people meet), not in day centers. “Community” is an experience, not merely a location.

GEOGRAPHICAL FOCUS:

The Foundation primarily supports only community-based, direct-service providers in Maryland, Israel, Northeastern Pennsylvania, and Hawaii. Applicants from outside these areas are eligible only if they have ongoing, innovative programs that do not exist in these four geographic areas and can be replicated there.

THE FOUNDATION FUNDS THREE GROUPS OF CHILDREN AND ADULTS (ALL AGES) WITH DISABILITIES:

Intellectual disabilities, including the broad range of autism spectrum disorders (Asperger’s disorder, Pervasive Developmental Disorder—Not Otherwise Specified, “classic” autism), mental retardation (all ages), epilepsy, various language delays, Fragile X Syndrome, Down Syndrome, Fetal Alcohol Syndrome.

Mental health (all ages, and ranging from emotional and behavior problems to severe mental illnesses). The treatment of co-occurring intellectual disabilities and mental health issues is also a priority for the Foundation.

Learning differences in children, especially Math and English learning problems, such as dyscalculia and dyslexia, and early intervention designed to mainstream children as soon as possible. The Foundation has a funding preference for tutoring programs and learning centers for those with learning differences in Jewish Day Schools in Baltimore.



GOALS FY09

For these three groups of people, the Foundation has 11 goals:

Housing (capital grants for renovation and new construction): The Foundation funds safe, affordable, accessible housing integrated into the community—both independent and supported housing, especially scattered-site projects (group homes, preferably no more than 3 people per home) and innovative, replicable models for increasing the availability of housing, both rented or owned by a person with a disability.

Early intervention for children with intellectual disabilities, especially the autistic spectrum disorders (ages 0 to 5): Education is the treatment for autism, and the Foundation seeks early-education programs that show positive outcomes and use evidence-based methods. Education programs can be in segregated settings as long as the long-term goal is mainstreaming and integration.

To avoid indirect harm, the Foundation funds only evidence-based programs that have multidisciplinary, credentialed staff; that have low student/teacher ratios; and that are tailored to the specific needs of individual children. Family involvement and home-based programs also are weighed heavily in the Foundation's analysis.

Community-based services for those with psychiatric illnesses: The Foundation funds psychiatric rehab programs, mental health centers, jail and emergency-room diversion programs, mobile crisis teams, and "clubhouses."

Early intervention for children with learning differences via tutoring: programs that are both "pull-out" and "plug-in" and have the goal of mainstreaming.

Jobs: The Foundation supports *customized employment in the community*, meaning that time is invested in the individual to determine the person's abilities, interest, and willingness to work and only then to identify appropriate jobs. The Foundation does not want to support programs that merely find a job—any job—with an employer and then "place" the person in that slot. In other words, the Foundation supports projects that promote self-determination in employment.

The Foundation has a funding preference for transitional-age youth (18 to 22) who are leaving special education settings and want to work or volunteer instead of being confined to a residence or to a day center for the entire day.

The Foundation also will fund organizations that help develop businesses owned by adults with disabilities. The Foundation will fund training classes for adults with disabilities, to assist in finding the right business for

them, develop a business plan, and learn about start-up and financial issues.

The Foundation's Trustees will select two innovative, social-contentment programs annually: These will be integrated, socialization programs in the community so that "typically developed" people can spend time with people with intellectual disabilities, not in day centers but in libraries, gyms, residences, coffee houses, and community centers. Programs could include cooking or yoga classes, hiking clubs, inclusive summer camps, movie clubs, music and dance lessons, community service days, environmental clean-up days—wherever people with and without disabilities can meet. The challenge is not so much what the public can do for those with intellectual disabilities as it is whether the public can include them in the public's lives. *Summer camp programs are an exception to the three preferred groups of people with disabilities. If a summer camp provides sessions for children with any kind of disability—physical, sensory, or intellectual—the camp is eligible for funding. Funding for summer camps for people with disabilities are not limited to intellectual disabilities only, and may include those with non-intellectual, physical disabilities.*

Training of Professional Staff in Evidence-Based Treatment Methods: The Foundation will fund tutoring or therapy programs for those with learning or intellectual disabilities (especially autism) but only evidence-based therapies supported by replicated and validated research such as Applied Behavior Analysis or the TEACCH program. Such therapies are driven by outcomes. Evidence-based methods are crucial, and the Foundation will not fund any of the many unproven education and therapy methods (e.g., chelation or cranial manipulation), which have disappointing outcomes and which hook families on false hope. The Foundation's focus is on training at service providers' facilities, not at colleges or universities, which by charter, the Foundation is prohibited from funding.

Life Planning: The greatest worry for parents of those with intellectual disabilities is "What will happen to my son or daughter after I die?" The Foundation seeks projects that address life planning for the future, including the legal knowledge necessary to face an uncertain future. A life plan developed by attorneys, family members, the son or daughter, and service providers can offer some peace of mind for families, even if some of those services are not yet available in the community.

Entitlement Demystifiers and Access to Entitlements: Families need the services of entitlement demystifiers and legal experts at disability law centers and legal aid bureaus, where families can have an advocate to represent





them in acquiring needed services. The Foundation recognizes the importance of legal assistance in identifying and accessing entitlements such as Medicaid and in helping parents with due process hearings and Individualized Education Plans (IEPs).

Service Coordination and Navigation of the Disabilities System (Case Managers): The Foundation recognizes the need to increase service coordination at the time of diagnosis for families who have children with intellectual disabilities or mental illness. Case management to identify quality providers of direct services and to disseminate information to parents is crucial.

Assistive Technology as a treatment tool for those with intellectual disabilities: This technology includes robotic-assisted physical therapy for children with cerebral palsy, web-based neuropsychological testing, augmentative communication devices, and the like. Durable medical equipment such as rehab equipment for the home, home modifications, and orthotics will not be funded.

2009 FUNDING HIGHLIGHTS

The Netzer Foundation—The Boris Milman Autism Center (Haifa, Israel): \$250,000 (over two years)

The Foundation authorized a two-year challenge grant of \$250,000 to increase the hours of therapy to be received by 86 children with autism spectrum disorder. This grant is the Foundation's second to the Milman Autism Center for additional home-based and center-based therapies for children with autism.

The Israeli government funds each child diagnosed with autism for a treatment package of 10.5 hours a week of direct therapy and 3.5 hours of staff coordination. The government does not pay for home-based therapy, the crucial treatment in a child's natural environment (kitchen, backyard, siblings, etc.). Many autism experts recommend a minimum of 25 hours per week of individual or small group therapy. In line with expert recommendations, the treatment model at the Milman Center and other Autism Centers demands a higher ratio of therapists to children and more hours of therapy than funded by the government and parent fees, and demands active parent support and participation in the child's therapy. However, the combination of government funding and out-of-pocket fees paid by families is inadequate to fund that more intensive level of treatment necessary for autistic children to make adequate progress. The Ministry of Health pays for the

basic core treatments, and the families pay a small participation fee of \$136 per month (the maximum under the Center's contract with the government). (In the United States, the cost of such therapy ranges between \$25,000 and \$60,000 annually).

The Milman Center functions as an outpatient treatment facility to which the children come twice a week for five hours each day, always accompanied by their parents for the entire time. During the rest of the week, the children are in educational programs in their community. The unique aspect of this therapeutic model is based on a philosophy and professional understanding of the importance of the parents' attendance and active participation in all treatment sessions with their children. The parent is the most critical person for continuing the therapy at home with the child. In Israel, many public and private schools do not allow parents to participate in the child's treatment. Thus there is a need for this parent-child treatment. At Milman, the child, parent, and therapist interact together to understand the child's needs and to develop a common professional language. Part of the Foundation's funding will assist a parent support group.

Parents of a child with autism learn that their child's window of opportunity for significant improvement is between the ages of 18 months and 7 years. During this brief period, parents must supplement their child's basic treatment with additional treatment. Private treatments are too expensive for these parents, so some families start to make extreme decisions that affect the entire family's financial stability. For instance, one of two parents quits a job, or they sell the home, or they take out big loans. By offering expanded treatments in a public clinic, the Weinberg Foundation gives crucial support to those parents who cannot afford treatment. This enhanced program, in effect, helps stabilize these families so that they will not have to live under the lion's paw of debt. Autism is a difficult and life-long disability, and the Foundation will continue to support these families in Israel and in the United States.

Kfar Rafael (Israel): \$165,000 The Foundation made a capital grant to support the renovation and expansion of a residence for adults with intellectual and physical disabilities so that they can live together with a typically developed foster family. Kfar Rafael is one of three Rudolph Steiner-inspired anthroposophic villages that the Foundation supports in Israel. Kfar Rafael is a desert village in Israel's Negev region with a population that includes fifty villagers who suffer from severe physical and intellectual disabilities, seven foster families, and 25 volunteers from all over the world (mostly Europe because of the Camphill and Steiner influences). This therapeutic

village is a lifetime home for the villagers, many of whom have no parents. All activities—the work, social, and cultural life—are therapeutic and involve the villagers (the clients). The place is so peaceful that even the most aggressive adults soon calm down as they enjoy massage, eurhythmic therapy, music and art therapy, and the weaving and art workshops that are famous throughout Israel. In each residence, the blended family consists of the nondisabled parents and their nondisabled children and eight villagers. The couple's children interact freely with the villagers. Wherever one looks—in the garden repairing irrigation pipes, baking rolls in the kitchen, eating in the common dining room—one sees integration of both typically developed and intellectually disabled people.

The village has 80,000 square meters (almost 20 acres) for the following: agriculture, nine residential units, a central power plant, five structures for workshops, a laundry, a bakery, a garage, a carpentry shop, a small clinic with a nurse, and living quarters for volunteers. The main crops of the village are apricots, almonds, olives, avocado, figs,

citrus, a vineyard, and a huge vegetable garden. All the food is grown on the village land, and food processing is a large part of the therapeutic work—dried apricots without preservatives and coloring, jam, olives, tea, and pickled preserves. In the weaving and silk workshops are created some of the finest arts and crafts one will find in Israel—hand-painted silk lamp shades and scarves, dresses and blankets.

This residence is about 7,200 square feet in size and contains two pods for 16 residents with intellectual disabilities, a living area for the house-parents and their children, and a dining room and kitchen. There is also a mandatory common bomb shelter in the building. There will be a central, open patio that will be perfect for theatrical performances in the cooler weather. This “gut rehab” includes new electrical systems, doors, windows, water and heating systems, roofs, and the like. A garden and walking path also are planned, and the residence will be accessible for those who are blind or in wheelchairs.

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Alut—The Israeli National Autism Association Givataim, Israel	to ensure a home for life for young adults with autism in Israel	\$1,500,000 (two year grant)
Seeach Sod Jerusalem, Israel	to provide rehabilitation services to intellectually disabled Orthodox women and promote integration into the community and workplace	\$1,200,000 (three year grant)
Affiliated Sante Group Silver Spring, MD	to support the expansion of the mental health mobile crisis team to all areas in Baltimore County	\$770,000 (three year grant)
Gvanim Association for Education & Community Involvement Sderot, Israel	to support the construction of a new 700 sq. meter center for the social and occupational rehabilitation of mentally ill adults in the city of Ashkelon	\$650,000 (two year grant)
The Cochav Hatzafoon Association Ma'a lot, Israel	to improve the quality of life of persons with special needs and at-risk children and youth by upgrading, operating, and initiating welfare services for their benefit	\$550,000 (one year grant)
New Alternatives for Children, Inc. New York, NY	to provide innovative, high quality services in support of birth, foster, and adoptive families who are caring for children with special medical needs at home	\$475,000 (three year grant)
JBI International New York, NY	to support the new Reach Out and Read Program which will combat social isolation and provide intellectual stimulation for thousands of lower income, visually impaired elderly Jews in New York, Florida, and Argentina	\$400,000 (three year grant)



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Sa'ad Lacholeh Association: The Association of Friends of the Yehuda Abarbanel Mental Health Center Bat-Yam, Israel	to assist in purchasing a new residence that will be operated as a halfway house for youth between the ages of 18 to 26 suffering from mental illness	\$342,000 (one year grant)
Community Services for Autistic Adults and Children (CSAAC) Montgomery Village, MD	to provide funding to construct a one-of-a-kind, world-class autism center in Montgomery County, Maryland	\$300,000 (one year grant)
Equality and Justice Association Be'er Sheva, Israel	to provide support toward the second Independent Living Center in Israel (Beer Sheva) for people with disabilities	\$300,000 (two year grant)
The Mercav Cochav Ma'alot- Tarshicha Association Ma'a lot, Israel	to support therapeutic treatments and life-skills workshops for young people with profound mental retardation in Israel	\$300,000 (three year grant)
The Special Children's Center Lakewood, NJ	to support the construction of a new facility to house programs and services for children with developmental disabilities	\$275,000 (two year grant)
P'Tach Israel Jerusalem, Israel	to support clinics that will offer screening and intervention therapies for children ages 3-18 years with learning disabilities in low-income Jerusalem neighborhoods	\$270,000 (three year grant)
Beth David Institute Center for Deaf-Blind Persons Tel Aviv, Israel	to provide direct services to assist economically disadvantaged individuals with Usher's syndrome in Israel	\$270,000 (three year grant)
ENOSH Israel Mental Health Association Shikmim, Israel	to enhance the quality of life and to provide support to mentally ill adults throughout Israel	\$270,000 (three year grant)
Netzer Foundation Haifa, Israel	to provide children with autism home-based treatments, additional center-based speech and language communication treatments, and a parents support group	\$250,000 (two year grant)
Mental Health Policy Institute for Leadership and Training Baltimore, MD	to continue and expand a demonstration project currently being implemented to bring accessible mental health services to un-served persons living in extreme poverty and suffering from depression and other mental disabilities in East and West Baltimore City	\$232,000 (two year grant)
Star Community, Inc. Hagerstown, MD	to support the "Reaching for the Stars" Capital Campaign to enlarge the existing Day Habilitation Center (work center) and for the construction of a new greenhouse for these developmentally disabled transitional youth (ages 18-24)	\$229,000 (two year grant)
Boundless Playgrounds, Inc. Hartford, CT	to assist with promoting and facilitating the development of 5 inclusive Boundless ^(TM) playgrounds	\$188,975 (two year grant)
LOTEM-Integrated Nature Studies Yokneam Moshava, Israel	to support the general operating expenses of the LOTEM Integrated Nature Studies Center for people with physical, sensory, and mental disabilities	\$180,000 (three year grant)



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Kfar Rafael Beer Sheva, Israel	to establish, maintain, and manage this Anthroposophic village community of Kfar Rafael for the well-being of adults with cognitive and physical disabilities	\$165,000 (one year grant)
Variety School of Hawaii Honolulu, HI	to assist in educating children with learning disabilities, ADD and/or autism	\$155,000 (one year grant)
New York Service for the Handicapped New York, NY	to support the renovation of NYSH's Camp Oakhurst's cabins, dining hall, and playground to make them more accessible to wheelchair-bound individuals	\$150,000 (one year grant)
Easter Seals Hawaii Honolulu, HI	to support early intervention, youth, and adult services to those with developmental disabilities	\$150,000 (one year grant)
	to support occupational, physical, speech therapy, and family counseling services for children and adults with disabilities	\$150,000 (one year grant)
Liberty Hill Housing Corporation Wayne, MI	to support construction of affordable, barrier-free, detached homes for people with severe cognitive and physical disabilities in Michigan	\$150,000 (one year grant)
The Nazareth Nurseries Institute, Al-Tufula Center Nazareth, Israel	to support the training of young Arab Israeli women as volunteers at hospitals; three support groups for Arab women who are severely disabled and blind and face issues of discrimination and inaccessibility; and child daycare	\$140,000 (two year grant)
North Coast Community Homes, Inc. Cleveland, OH	to develop and maintain safe, comfortable, and affordable housing of high quality in Northeast Ohio for individuals with mental retardation, mental illness, and other disabilities	\$122,500 (one year grant)
Ramapo for Children, Inc. Rhinebeck, NY	to support the renovation of four camper cabins used for summer and school-year programming for economically disadvantaged children with special needs	\$120,000 (one year grant)
SHDC No. 12 Honolulu, HI	to support the site acquisition and construction of a group home for individuals with mental illness in Kailua Kona	\$103,600 (one year grant)
Abilities Network, Inc. Towson, MD	to assist children and adults with diverse disabilities (as well as their families) to live as independently as possible within their communities	\$100,000 (two year grant)
ARC of Baltimore, Inc. Baltimore, MD	to support a three-year project for a new job training concept for adults with developmental disabilities--Project Search	\$100,000 (two year grant)
MICHA Jerusalem Association for the Rehabilitation of Deaf & Hard of Hearing Children Jerusalem, Israel	toward the support of an Audiology Clinic that will support extensive speech and language services for children with hearing-impairment under the age of 5	\$100,000 (one year grant)
MICHA Society for Deaf Children Tel Aviv and Central Region Tel Aviv, Israel	to support MICHA's Early Intervention and Rehabilitation Programs for deaf children, including those with cochlear implants, between ages one to three	\$100,000 (two year grant)



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

United Cerebral Palsy Association of Hawaii Honolulu, HI	to support Multi Agency Community-wide Recreation Programs serving disabled individuals with limited financial resources	\$100,000 (one year grant)
National Alliance for Mentally Ill of Metro Baltimore (NAMI) Baltimore, MD	to support the renovations to the office and education space of NAMI Baltimore	\$90,000 (one year grant)
The Arava Organization Arava, Israel	to support therapy for children with disabilities in the southern periphery of Israel	\$90,000 (two year grant)
Cheshire Home, Inc. Florham Park, NJ	to support the renovation, heating, and electrical enhance- ment of two fully accessible shower rooms and two common area restrooms for 35 physically disabled residents in wheelchairs	\$63,000 (one year grant)

Health



The Weinberg Foundation helps people access comprehensive primary care at community health centers such as Federally Qualified Health Centers, Federally Qualified Look-Alike Health Centers, Ryan White HIV/AIDS Health Centers, Migrant Health Centers, Health Care for the Homeless Centers, and other clinics that charge uninsured patients on a sliding fee-scale based on income and that accept private insurance, Medicare and Medicaid from those so insured. The Foundation funds somatic, mental, oral, and reproductive health clinics, especially those that integrate mental health and oral health with primary care. The Foundation also encourages community health centers to improve the health of children and adults with intellectual disabilities through preventive health care programs that address smoking cessation, weight control, exercise, nutrition, depression, sexual safety, and end-of-life issues.

GOALS

The Foundation has two goals for its Health portfolio:

Primary-Care Community Health Centers—somatic, mental, reproductive, and oral health clinics: To increase access to primary health care for low-income patients at “sliding fee scale” community health centers in Maryland, Northeastern Pennsylvania, Israel, and Hawaii. Applicants should demonstrate a history of commitment to serving the underserved and uninsured, offer patients a sliding fee scale based on income, and accept Medicaid and Medicare. The Foundation will fund those clinics that can leverage funds from the federal and state governments and thus have the financial sustainability to serve large numbers of patients and maintain a balanced patient mix of insured and uninsured. Health care should not be dependent on the skill of a clinic’s fundraiser.

One Maverick Idea Annually in Primary, Diagnostic, or Specialty Health Care: For example, the Foundation will attempt to help establish an *urgent care center* (like Patient First, but nonprofit) in Baltimore City. This will be a 24-hour, walk-in center that will be strategically located in Baltimore City.



2009 FUNDING HIGHLIGHTS

The Harriet Lane Clinic, Johns Hopkins Hospital (Baltimore, MD): \$600,000 over three years

Since 1912, The Harriet Lane Clinic has served East Baltimore, an extremely poor area of the city. This pediatric clinic now provides care to 8,500 unduplicated patients annually (mothers, children, and youth ages 0 to 21). The Harriet Lane Clinic provides an innovative and comprehensive model of primary care, going beyond any community clinic in our Foundation’s portfolio of community-based medical homes. Beyond primary pediatric health care, the clinic’s one-stop, comprehensive, integrated services for low-income, urban families include:

- Mental health care
- Pediatric Dentistry (restorative care, not merely extractions and cleanings)
- Fluoride Varnish treatment
- Developmental Delay and Educational Screening and Assessment
- Reproductive Health and Family Planning
- Social Work and Case Management
- Injury-Prevention Center to teach young moms about home safety: a gas oven, a fire extinguisher, car safety seats, bicycle helmets, and so on
- Legal Aid (full-time attorney on site)
- Child Life Program
- Fitness Program to decrease obesity in children
- Nutrition programs, including WIC (the Federal Women, Infants, and Children Supplemental Food and Nutrition Program)
- Family Literacy: The Reach Out and Read Program
- Healthy Futures Summer Jobs
- Immunizations
- Project Health Resource Desk: Hopkins college students volunteering as health navigators to guide moms through the health care and reimbursement maze (Medical Assistance, the Maryland Medicaid program)
- The Children with HIV program
- Every type of diagnostic and specialty care in every possible medical discipline because of the Clinic’s connection with The Johns Hopkins Hospital

This community-based, primary-care, pediatric clinic offers many services, which is fitting because the clinic’s namesake was the author of the Pediatric Handbook that is still in the pocket or on the desk of almost every pediatrician and nurse practitioner in the world. The Harriet Lane Clinic is the kind of collaborative primary care model recommended by the American Academy of Pediatrics (AAP), as it fully integrates somatic, oral, and



mental health. Harriet Lane then goes beyond anything the AAP recommends, as it includes components such as legal aid, family literacy, and the like, as listed above. Harriet Lane turns pediatric primary care into preventive care, acute care, chronic care, education, developmental disabilities care, and family education in a comprehensive circle of integrated care. At this level of integrated care, one goes beyond medicine to a clinic that is fighting poverty as the greatest cause of illness to children.

Health and Community Services Dental Clinic (Jerusalem): \$200,000 (one year grant)

As a result of this one-year, \$200,000 grant award, two hundred elderly clients were given vouchers by social workers in Jerusalem for oral examinations and complete dental work at this clinic. Dental services included cleaning, plaque removal (crucial in this population to prevent pneumonia), and the making (or fitting and refitting) of upper and lower dentures. Other services included filling cavities, extractions, root canals, ceramic crowns and bridges, and radiographs. The grant paid for 100 complete sets of dentures, 80 partial dentures, and 20 temporary sets of dentures—all literally life-changing events for people who couldn't chew solid food before coming to this dental clinic. The City of Jerusalem wrote a letter to the Foundation thanking the Trustees for paying for one year of this "Smiling for Posterity" program. The letter stated that the Foundation "infused the lives of elders with a sense of hope and optimism, and without our program they would not have received any dental treatment."

Teen Connection of Takoma, Inc.:

\$180,000 over three years

A \$180,000, three-year, general operating grant was awarded to this clinic, which provides affordable reproductive healthcare to young adult women in the Washington, D.C., area. This clinic works via a sliding fee-scale based on pay stubs, a letter from the employer (for example, nannies), or a bank statement. The fees are as low as \$15 to as high as \$100 for a package of well-woman services (including free contraceptives) that would cost \$250 on the private market (plus the additional cost of contraception at \$550 annually). Medications also include antibiotics and antivirals. Lab expenses, which can be a huge cost to patients in other medical settings, include pap smears, urine specimens, testing for sexually transmitted infections, pregnancy testing, and blood evaluations. The staff is highly qualified and consists of a Board-Certified OB/GYN who for 20 years has provided care in a private practice. The Executive Director is a women's health nurse practitioner and the founder of Teen Connection. The Clinical Director is a seasoned nurse practitioner. The caseworker is a MSW (Masters in Social

Work), and all administrative staff and clinical staff are bilingual in Spanish and English. Volunteers, recruited from surrounding universities, are students who are working toward degrees in nursing or medicine and have an interest in women's health.

This reproductive clinic provides not only "paps and pills," but also vaccines for Hepatitis B and antibiotics for infections. The goal not only is gynecological but also disease preventive. Girls aged 15 to 19 account for a third of all cases of gonorrhea and chlamydia in the U.S. Sixty-five million Americans currently live with untreatable, sexually transmitted viral diseases such as Herpes, Human Papillomavirus (HPV), and HIV. Teen Connection has reciprocal referrals with Community Clinic, a Federally Qualified Health Clinic in Tacoma Park.

Teen Connection is open every day, including two nights a week and Saturday. The clinic offers sonograms, colposcopies, bone density screenings, and gynecological surgical procedures off site at a private ob/gyn clinic that offers pro bono and reduced fees. Another key service offered at Teen Connection, but not at most other local primary-care clinics, is the outreach social worker who is in the community and the clinic giving information and building trust. She is involved in counseling for girls involved in gangs, which typically involves high sexual activity. The incontrovertible proof of the need for this reproductive clinic is the hard fact that it served 500 women in 2001 when the clinic opened but now serves 3,000 women.

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

University of Maryland Medical System Foundation, Inc. Baltimore, MD	to support the University Cares community clinic at Edmondson Village in West Baltimore City	\$2,000,000 (one year grant)
THE ASSOCIATED: Jewish Community Federation of Baltimore Baltimore, MD	to support the development and testing of a Johns Hopkins model of “Dementia Care at Home”	\$600,000 (three year grant)
Harriet Lane Clinic Baltimore, MD	to support the maintenance and enhancement of this one-stop pediatric clinic that offers comprehensive integrated primary care for low-income, East Baltimore families, emphasizing the expansion of oral health and mental health services	\$600,000 (three year grant)
Jewish Family & Career Services, Inc. Atlanta, GA	to assist a building campaign to purchase, renovate, expand, and equip a new facility for the Ben Massell Dental Clinic	\$360,000 (two year grant)
Community of Hope, Inc. Washington, D.C.	to improve the health and quality of life of low-income, homeless, and underserved families and individuals in the District of Columbia by providing health care, housing with supportive services, educational opportunities, and spiritual support	\$250,000 (two year grant)
Georgetown University Hospital Washington, D.C.	to support the Kids Mobile Medical Clinic to provide primary care treatment to 800 unduplicated children and adolescents who live in underserved communities of the District of Columbia	\$250,000 (two year grant)
Volunteers in Medicine Wilkes-Barre, PA	to support the operations of a new Volunteers in Medicine free clinic	\$250,000 (one year grant)
Jerusalem Dental Center for Children, Inc. Jerusalem, Israel	to support the general operating expenses of the Luba Slome Jerusalem Dental Clinic, including the Dental Prevention Care Program	\$220,000 (two year grant)
The Health and Community Service Center Jerusalem, Israel	to provide support for essential oral health care, not covered by Israel’s National Health, for older adults in Jerusalem	\$200,000 (one year grant)
Teen Connection of Takoma, Inc. Silver Spring, MD	to provide general operating support to expand the clinic’s services and provide free health education to an at-risk population	\$180,000 (three year grant)
Squirrel Hill Health Center Pittsburgh, PA	to support the annual operating budget of a Federally Qualified Health Center providing primary health services to a population with many elderly, often indigent adults, within the local Jewish and Russian immigrant communities of Pittsburgh	\$150,000 (three year grant)



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Baltimore Healthcare Access, Inc. Baltimore, MD	to assist low-income Baltimore City residents in enrolling in Medicaid	\$100,000 (one year grant)
March of Dimes Foundation Honolulu, HI	to support Hawaii Chapter's Prematurity Campaign which is focused on supporting families dealing with the hospitalization of a newborn in Kapiolani Medical Center for Women & Children's neonatal intensive care unit and providing prevention efforts and information to women and families at highest risk for preterm birth	\$100,000 (one year grant)
Rehabilitation Hospital of the Pacific Foundation Honolulu, HI	to support acute medical rehabilitation programs and services for individuals with physical and/or cognitive disabilities	\$100,000 (one year grant)
	to support rehabilitation programs and services for financially needy individuals with physical and/or cognitive disabilities	\$100,000 (one year grant)
Columbia Road Health Services Washington, D.C.	to support the annual operating budget of this community health center (an FQHC) in Washington, D.C.	\$50,000 (one year grant)
Puna Community Medical Center Pahoa, HI	to provide capital funds for the renovation of a medical clinic and purchase of medical equipment serving poor and needy individuals and families on the Big Island	\$50,000 (one year grant)



Basic Human Needs



Even as families strive toward economic security, a safety net of services must exist to sustain them, especially during times of hardship. The Foundation supports programs that meet the basic needs of individuals, families, and communities (while, at the same time, supporting programs aimed at helping the same people support themselves through gainful employment). During Fiscal Year 2009, the Foundation created the new program area of “Basic Human Needs” to encompass several existing goals in the areas of homelessness, food security, and economic assistance. This decision came in part as a response to worsening economic conditions beginning in 2008 that resulted in significantly increased demand for basic human services. For example, the Maryland Food Bank estimates a 27% increase in demand for food across its member agencies in 2009 compared to 2008. A similar scenario is played out in homeless shelters and emergency rent and utilities programs where efforts have redoubled to meet mounting needs.

Focused geographically mostly (but not exclusively) in Baltimore City and other subdivisions in Maryland as well as Northeastern Pennsylvania, priorities in this program area are driven by three overarching goals and several sub-goals, all of which are informed by a broader goal to avoid enabling unnecessary long-term dependency on public and private resources by moving people into gainful employment and other modes of self-support:

People should have a safe and stable place to call home

- Provide temporary shelter in a clean and welcoming environment with the necessities of food, clothing, beds, showers, etc.
- Ensure the transition to housing for high-risk populations such as ex-offenders, veterans, and domestic violence survivors.
- Employ effective strategies that move people out of homelessness through placement into employment and long-term housing with the necessary supportive services. This may include the provision of relocation assistance, including security deposits and furnishings.
- Construct or renovate housing for use by previously homeless individuals.

People should have access to short-term economic and social services supports during times of hardship

- Provide short-term financial assistance for utilities, rent, and other expenses to prevent eviction, loss of electricity, etc.
- Provide funding on a limited basis to free loan programs aimed at making low-income families more self-sufficient.
- Provide holiday gifts on a limited basis.

People should have access to sufficient and nutritious food in the most dignified way possible

- Expand the capacity of community food banks and pantries to effectively process and distribute goods.
- Increase access to fresh produce and proteins.
- Assist eligible individuals to apply for local, state, and federal food resource benefits.

New grants were approved in FY09 to support capital projects that increase the capacity of food distribution agencies in Boston and Baltimore. Program/operating grants were made to extend the reach of food and housing assistance in Brooklyn, New York; in Lackawanna and Luzerne Counties in Pennsylvania; and in Israel.

2009 FUNDING HIGHLIGHTS

Greater Boston Food Bank (Boston, MA):

\$1,500,000 over three years

The Foundation has supported food bank capital projects that greatly expand capacity to distribute goods. The Greater Boston Food Bank reaches 75% of the entire area of Massachusetts, including needy persons living in 191 communities across nine counties, and is the seventh largest food bank in the United States. A \$1,500,000 grant was made toward the new distribution center that will allow the food bank to process up to 50 million pounds of food annually, a significant increase over the current 30 million pounds, provided through 600 agencies to 321,000 individuals.

St. Vincent de Paul (Baltimore, MD):

\$1,300,000 over three years

Beans & Bread is a day resource center that has operated for the past 17 years in the Fells Point neighborhood of Baltimore City. One of the largest centers of its kind, Beans & Bread helps to maintain a safety net of services for the poor and homeless. To better serve its 300 daily guests, the organization plans to expand and reconfigure its dining, case management, and transitional housing spaces. A grant of \$1.3 million was made toward the completion of this capital project, which is expected to



greatly improve the capacity of Beans & Bread to achieve its mission of providing meals, day respite, intensive case management, and housing placement.

Housing + Solutions (Brooklyn, NY):

\$120,000 over two years

The Foundation approved a grant to sustain the Sunflower House model of resident-managed permanent supportive housing for women with families who have recently experienced homelessness, incarceration, or addiction recovery treatment. In FY09, Housing + Solutions launched an *Alternatives to Incarceration* program in partnership with the Brooklyn District Attorney's Office to provide housing for five women with children who are completing court-mandated treatment. In addition to operating eight Sunflower Houses, the organization continues to hone its ServicesPlus programs that focus on assisting residents to achieve financial, housing, employment, and family stability.

Catherine McAuley Center (sponsored work of Sisters of Mercy Mid-Atlantic Community) (Scranton, PA): \$300,000 over three years

An operating grant, over three years, will support the Catherine McAuley Center which provides housing assistance to nearly 300 women and children each year in Luzerne and Lackawanna Counties. The Center offers a continuum of housing programs beginning with short-term 30-45 day emergency shelter that offers clients the services needed to transition into permanent housing. The Center also assists women leaving prison with a 12-month transitional housing program that begins prior to release and focuses on regaining the self-sufficiency needed to live independently. Women leaving prison rarely have the financial resources to secure an apartment on their own and are often not connected with family members or children. The Center achieves good results reuniting families and ensuring long-term housing stability.

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Greater Boston Food Bank Boston, MA	to provide capital support for a new 125,000 square foot food distribution center that will serve 600 agencies throughout Greater Boston	\$1,500,000 (three year grant)
St. Vincent de Paul of Baltimore Baltimore, MD	to assist with the expansion and renovation of Beans & Bread by constructing 4,800 square feet of new space and renovating 4,800 of existing space that will improve services for clients of the day resource center	\$1,300,000 (three year grant)
Hazon Yeshaya Institutions Jerusalem Jerusalem, Israel	to support the food assistance program, free dental clinic, child day care program, and vocational assistance program that serve very poor individuals throughout Israel	\$400,000 (two year grant)
Sisters of Mercy Regional Community of Dallas Dallas, PA	to support the Catherine McAuley Center that provides housing assistance and emergency services to women and children in Luzerne and Lackawanna counties	\$300,000 (three year grant)
Table to Table Ra'anana, Israel	to support the food gleaning program, which rescues food from fields, cafeterias, and catering halls and distributes it through food assistance agencies to Israelis in need	\$300,000 (two year grant)
Tomche Shabbos of Boro Park and Flatbush Brooklyn, NY	to support the weekly delivery of food packages to more than 540 families that are part of Brooklyn's Jewish community	\$200,000 (two year grant)
Housing + Solutions, Inc. New York, NY	to support the operations of tenant-managed permanent housing (Sunflower Houses) with supportive services for women and children who were previously homeless, incarcerated, or recovering from substance abuse	\$120,000 (two year grant)
Corporation for Supportive Housing New York, NY	to create permanent supportive housing to prevent chronic homelessness	\$50,000 (one year grant)



THE HARRY AND JEANETTE WEINBERG FOUNDATION

Workforce Development



The great Jewish philosopher, Moses Maimonides, wrote in “Eight Levels of Charity,” that “the greatest level, above which there is no other,” is to help strengthen another by making a loan, or bringing him into business with you, or “finding him a job until...he needs no longer fall upon the mercy of the community or be in need.”

The Weinberg Foundation is committed to helping people help themselves. One very important method is to help unemployed people obtain and keep employment, preferably on a career track. The Foundation supports economically disadvantaged persons’ entry into, and long-term attachment to, the workforce and the mainstream economy by providing the “life-tools” they need to lift themselves from poverty and advance themselves into solid self-support.



Special consideration will be given to programs that provide the following:

- Job-readiness, training for specific types of jobs, job-placement, and job-retention (including ex-offender transition)
- Adult literacy and financial literacy (e.g., programs that assist the working poor to become homeowners)
- Adult entrepreneurship training (e.g., programs that assist the working poor to start a small business)
- Individual development account programs
- Free loan programs

The Foundation approved many grants nationally and globally during the past year to programs that offer soft and hard-skills training, job coaching, job placement, and career advancement opportunities in various fields, so participants are able to succeed with motivation and hard work. The Foundation is also supporting programs that increase the job training and employment of ex-offenders.

2009 FUNDING HIGHLIGHTS

CASA de Maryland, Inc. (Langley Park, MD):

\$2,000,000 The Foundation authorized a \$2,000,000 capital grant to CASA de Maryland, Inc. (CASA) to support the purchase and renovation of the historic McCormick-Goodhart Mansion into a 21,000+ square foot multicultural center. This multicultural center will provide essential programs and services to the low-income and diverse communities served by CASA. CASA will provide a continuum of services, including English for Speakers of Other Languages (most of whom are Spanish-speaking); legal counseling and representation; financial literacy classes; health counseling, testing and referrals; economic development programs; youth programming; and vocational training and business assistance. CASA expects to serve more than 6,000 clients annually at this multicultural center.

Baltimore Alliance for Careers in Healthcare (Baltimore, MD): \$325,000 over three years

This operating grant was provided to the Baltimore Alliance for Careers in Healthcare (BACH) for programs designed to eliminate the critical shortage of qualified healthcare workers in the Baltimore region by working with local agencies, healthcare institutions, and other organizations to create opportunities for residents to pursue careers in health professions. There are more than 80 partner organizations that support these efforts, including healthcare providers, foundations, educational institutions, federal agencies, and many other nonprofit organizations. With its career coaching program, BACH has mapped the pathways from entry-level jobs to skilled healthcare jobs in five hospitals, and is supporting entry-level workers to chart a course toward career advancement.

San Diego Second Chance: \$250,000

A \$250,000 capital grant was provided to support the modernization and expansion of a facility that will double the available classroom space, increase the computer/learning lab space, increase the number of counseling offices and meeting rooms, and reconfigure the existing office space for this San Diego-based organization. Founded in 1993, Second Chance is committed to breaking the cycle of unemployment, poverty, homelessness, substance abuse, and incarceration in San Diego. This is accomplished by offering job readiness training, job placement, affordable housing, mental health counseling, and case management to men and women who desire to change their lives. The employment training and placement services are based on the successful and highly replicated STRIVE model, started in New York City (see www.striveinternational.org).

Economic Empowerment for Women (Israel): \$240,000 over three years

This program grant was provided to Economic Empowerment for Women (EEW) to equip low-income women in Israel with the knowledge and tools to create small businesses as a means to permanently break away from poverty. EEW supplies credit and business training all over Israel for low-income women who possess an entrepreneurial spirit but lack the necessary business training and bank credit to move forward. The women clients undergo a six-month long entrepreneurial training course that includes marketing, advertising, financial management, pricing, and legal issues related to micro-enterprises. Sessions are available in Hebrew, Russian, and/or Arabic. Women who complete the six-month Entrepreneurial Training and choose to establish a micro-enterprise are eligible to continue to receive additional technical assistance and mentoring.

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

CASA of Maryland, Inc. Takoma Park, MD	to support the renovation of a Multicultural Center providing essential programs and services to the low-income diverse communities in Langley Park, MD	\$2,000,000 (three year grant)
Sheppard and Enoch Pratt Foundation, Inc. Towson, MD	to support the implementation of a large workforce development initiative that will enhance the quality and effectiveness of supported employment services for mentally ill persons in Maryland	\$1,740,000 (three year grant)
Center for Urban Families Baltimore, MD	to support funding for a new organizational headquarters and workforce development center in Baltimore	\$1,500,000 (one year grant)
Goodwill Industries of the Chesapeake, Inc. Baltimore, MD	to provide operating support for workforce development services for low-income Baltimore City residents who have severe and persistent barriers to employment	\$750,000 (three year grant)
Prison Entrepreneurship Program Houston, TX	to assist inmates and former inmates in becoming self-sufficient by providing a continuum of direct service programs that include a training program, reintegration programs and job development, continuing education, business start-up assistance, and graduation	\$750,000 (three year grant)
Safe and Sound: Baltimore's Campaign for Children and Youth, Inc. Baltimore, MD	to support the Public Safety Compact, an innovative policy and financing mechanism to facilitate ex-prisoner re-entry and reduce incarceration costs	\$750,000 (two year grant)
STRIVE International New York, NY	to support the annual operating budget for both STRIVE International's and STRIVE New York's operations to provide attitudinal and hard-skills training for participants who face multiple barriers to entering the workforce	\$690,000 (one year grant)
Jewish Employment and Vocational Service Philadelphia, PA	to support the construction of the Orleans Technical Institute, JEVS' vocational school for economically and educationally disadvantaged students	\$526,406 (one year grant)
Baltimore Alliance for Careers in Healthcare, Inc. Baltimore, MD	to support a workforce intermediary that focuses on skill development of unemployed and underemployed healthcare workers in order to meet the employers' demand	\$325,000 (three year grant)
Maryland Volunteer Lawyers Service, Inc. Baltimore, MD	to support the Baltimore CASH Campaign, which offers free tax preparation services to ensure that eligible low-income and working poor residents of the Baltimore metropolitan area take advantage of EITC and other financial literacy opportunities	\$270,000 (three year grant)
Urban Alliance Foundation, Inc. Washington, D.C.	to support Urban Alliance's High School Internship Program, a youth employment program for low-income students	\$270,000 (three year grant)
San Diego Second Chance Program San Diego, CA	to support the modernization and expansion of a facility that will double the available classroom space, increase the computer/learning lab space, increase the number of counseling offices and meeting rooms, and reconfigure the office space	\$250,000 (one year grant)



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Economic Empowerment for Women Haifa, Israel	to support a program that equips low-income women with the knowledge and tools to create small businesses as a means to permanently break away from poverty	\$240,000 (three year grant)
Year Up, Inc. Boston, MA	to support an intensive training program that provides urban young adults 18-24, with a unique combination of technical and professional skills, college credit, and hands-on experience through corporate apprenticeships in Washington, D.C. and Baltimore	\$230,000 (two year grant)
The Doe Fund, Inc. New York, NY	to assist homeless individuals, many of whom have a long history of drug abuse and/or incarceration, by transforming their lives through work and training opportunities	\$225,000 (three year grant)
Bonnie CLAC West Lebanon, NH	to support the national expansion of Bonnie CLAC's model of assisting low-income individuals to become financially literate, rebuild their credit, and purchase new, fuel-efficient vehicles	\$200,000 (two year grant)
Fedcap Rehabilitation Services, Inc. New York, NY	to support Fedcap's Career Directions for Young Adults Employment Program, which provides individuals with disabilities and other barriers to employment with job training and employment services	\$200,000 (two year grant)
Jewish Vocational Service of San Francisco San Francisco, CA	to support the Nursing Workforce Initiative that trains and supports foreign-trained and domestic re-entry nursing students to achieve state licensure and gain employment	\$195,000 (two year grant)
Getting Out and Staying Out, Inc. New York, NY	to support services to approximately 1,000 young men, over a three-year period, between the ages of 18 and 24 in a program that addresses the lack of re-entry and transitional services in New York City	\$187,500 (three year grant)
Streetlights Production Assistant Program, Inc. Hollywood, CA	to support job placement and career advancement opportunities for disadvantaged and ethnically diverse individuals in the television, film, and related industries in the greater Los Angeles area	\$150,000 (three year grant)
Jewish Vocational Service and Community Workshop Southfield, MI	to support an Older Worker program in meeting the rising demand from laid off workers seeking vocational services	\$125,000 (two year grant)
Resources for Human Development, Inc. Philadelphia, PA	to support a pilot program which uses an intensive assessment process to match homeless individuals with jobs that pay enough to afford housing and move toward self-sufficiency	\$125,000 (two year grant)
Roca, Inc. Chelsea, MA	to support the cost of renovations for Roca's transitional employment training program	\$125,000 (two year grant)
	to support a transitional employment training program for high-risk youth that results in economic independence	\$125,000 (two year grant)
Alliance, Inc. Baltimore, MD	to fund a program that supports disabled youth, ages 18 to 21, transition into employment	\$117,000 (two year grant)



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Wisconsin Regional Training Partnership Milwaukee, WI	to support a full range of employment and training services designed to move under-represented populations into family-sustaining jobs	\$100,000 (two year grant)
Baker Industries, Inc. Malvern, PA	to support job training for people with disabilities, recovering substance abusers, individuals on parole or probation, and the homeless	\$50,000 (two year grant)
Career Resources, Inc. Bridgeport, CT	to support Career Resources' Fatherhood Initiative, which focuses on helping non-custodial fathers reconnect with their children and make positive changes through a number of services, including parenting education and individual counseling	\$50,000 (one year grant)



THE HARRY AND JEANETTE WEINBERG FOUNDATION

Education, Children, Youth, and Families



The Harry and Jeanette Weinberg Foundation aims to build economic self-sufficiency through child/family development and youth education, so that those assisted are able to participate in society as self-supporting adults. With a focus on early childhood education, K-12 education, out-of-school opportunities, and family safety and development, the Foundation distributed nearly \$13 million (more than 75 grants) in FY09.

ONE OF THE FOUNDATION'S GOALS IS FOR CHILDREN TO ENTER SCHOOL HEALTHY AND READY TO LEARN.

Two highlights in the past fiscal year include capital grants to **Sandi's Learning Center** (\$200,000) and the **Foundation for Baltimore County Library** (\$25,000). The creation of Sandi's Learning Center's new 15,200 square-foot early child care facility in the Rosemont community of Baltimore allows the agency to provide quality educational opportunities (accredited by the Maryland State Department of Education) to three times as many infants and toddlers as before. The new Storyville Center at the Rosedale Baltimore County Public Library also opened this year with much enthusiasm, in part due to the Foundation's program support. This child-sized town includes a theater, library, baby garden, toddler bay, house, store, and construction site with appropriate interactive activities and literacy materials at each site; it helps to develop early literacy skills in preschoolers and promotes school readiness.

THE FOUNDATION ALSO PROVIDES SUPPLEMENTAL K-12 EDUCATION IN PUBLIC SCHOOLS.

Grants to **Children's Aid Society** (\$100,000) and **Project SEED** (\$430,000 over three years) are just two examples of the Foundation's support of supplemental programs that focus on increasing literacy, mathematical, entrepreneurial and college/work readiness skills. The Children's Aid Society's *Carrera-Adolescent Pregnancy Prevention Program (APPP)* partnered with KIPP Ujima Village Academy (a Baltimore City charter school) to incorporate the Carrera APPP model—including comprehensive medical/dental services, sports and self-expression activities, an exploration of the world of work and careers, and enhanced support for learning—into the curriculum of KIPP's entire incoming fifth-grade and sixth-grade class of nearly 200 students. The program provides intensive, year-round academic support for students from the time they enter fifth grade until their graduation from high school in eight years. This intense and innovative model links education, health, and welfare programming, which the Foundation prefers to do whenever possible. In Baltimore County, the Foundation supported another innovative model aimed at improving students' critical thinking and problem-solving skills, mathematics achievement levels, and academic self-confidence, and in the long term, increasing the number of minority and educationally disadvantaged students who attain academic degrees.

Project SEED (Special Elementary Education for the Disadvantaged) is a supplementary mathematics program for students in grades three to six. Project SEED includes augmented mathematics instructional time during the school day, teaching by professional mathematicians, Socratic group teaching methodology, classroom

management techniques to ensure that all students in the classroom participate, modeling and in-class coaching of instruction for classroom teachers. This three year challenge grant also resulted in increased funding from the Baltimore County Public School system for the program.

THE FOUNDATION IS INTERESTED IN FUNDING INTENSIVE SUPPORT FOR YOUTH THROUGH EACH KEY EDUCATIONAL TRANSITION (ELEMENTARY, MIDDLE, HIGH SCHOOL AND COLLEGE ENTRY) and is

proud of the accomplishments of the **College Bound Foundation**. The Foundation just concluded a two year grant (\$250,000 per year) to demonstrate college access program effectiveness that would leverage increased levels of support and funding from the Baltimore City Public School System. This funding not only produced a 50 percent increase in the number of schools served by the program, but also doubled the school system's funding of the program in just two years. **Learning, Inc.** is an example of the programs the Foundation funds that enhance the ability of schools to provide quality education to "at-risk" populations, including those with learning and/or language differences, those not yet achieving grade-level, and/or disaffected and disconnected youth. This year, the Weinberg Foundation not only provided the organization with general operating support (\$100,000 over two years), but was also one of the largest funders to the capital campaign (\$300,000). The organization can now expand and enrich its 30-hour-a-week drop-out and credit recovery program of academics, job-skills training, conflict resolution workshops, and an after-school program concentrating on enrichment activities.

THE FOUNDATION ALSO SUPPORTS ORGANIZATIONS THAT PROVIDE AFTER-SCHOOL ASSISTANCE TO AT-RISK YOUTH.

This year, the Foundation made a large challenge grant (\$1,000,000 over three years) to **Big Brothers Big Sisters of Central Maryland**, as well as its last grant (\$50,000) to the **Amachi** (through Public/Private Ventures) to expand mentoring capacity of formal volunteer mentors to foster proper emotional and personal development of youth by capable role models. The Amachi Training Institute (ATI) trains and provides technical assistance to agencies developing mentoring programs aimed at children of prisoners, including Big Brothers Big Sisters of Central Maryland. The grant to Big Brothers Big Sisters is focused on increasing the number of mentor matches each year and increasing the length and quality of the mentor matches.

EACH YEAR, THE FOUNDATION REGULARLY MAKES OPERATING GRANTS TO VARIED STRUCTURED AND SAFE OUT-OF-SCHOOL TIME OPPORTUNITIES (AFTER





SCHOOL AND SUMMER PROGRAMS) THAT PROMOTE ACADEMIC GAIN, CAREER/ENTREPRENEURSHIP EXPLORATION, AND/OR PERSONAL DEVELOPMENT.

This year the Foundation funded 18 programs for over \$1.2 million. A unique grant of \$50,000 was made to **Stadium School Youth Dreamers** for a capital project. Currently, Youth Dreamers is a “project class” that takes place once a week for an entire day at the Stadium School, a Baltimore City public middle school. As part of the project class, students learn how to write grants, lead after school and summer programming at the Stadium School (which will happen at the new site), and manage a capital project (hiring and guiding an architect, general contractor, subcontractors, etc.). The students, working with the nonprofit’s board, recently completed raising funds at the end of this school year for the Foundation’s challenge grant, completing the capital campaign.

TO ENSURE FAMILY SAFETY AND DEVELOPMENT, THE FOUNDATION HAS FUNDED SEVERAL DOMESTIC VIOLENCE AND CHILD ABUSE CENTERS in both Baltimore and Israel, including **Baltimore Child Abuse Center** (\$600,000 over three years), **House of Ruth** (\$10,000), **YANA** (You are Never Alone) (\$10,000), **Family Crisis Center of Baltimore County** (\$70,000), **Haifa Women’s Crisis Shelter** (\$15,000), **American Miklat Committee** (\$80,000 over two years) and **ELI–American Friends of Israel Association for Child Protection** (\$125,000).

THE WEINBERG FOUNDATION ALSO PROVIDED FUNDING SO THAT FAMILIES WILL HAVE ACCESS TO SHORT-TERM ECONOMIC AND SOCIAL SUPPORT IN TIMES OF HARDSHIP, INCLUDING INFORMATION AND REFERRAL, CASE MANAGEMENT, AND OTHER SOCIAL SERVICES. Significant funding to the **American Jewish Joint Distribution Committee** to provide these services to families in the Former Soviet Union is provided each year.

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)		
The Salvation Army–Hawaii Honolulu, HI	to support a 15-acre site acquisition and construction of a 21,000 square foot multi-purpose educational, recreational, and vocational training facility	\$3,000,000 (three year grant)
The Seed Foundation, Inc. Baltimore, MD	to support site acquisition, design, and construction for the SEED School of Maryland’s first dorm and its academic building	2,000,000 (two year grant)
Seagull Schools Kailua, HI	to support site acquisition in Ko Olina and construction of a new preschool for 150 low-income children and children whose parents are working or in job-training	\$1,300,000 (two year grant)
Living Classrooms Foundation Baltimore, MD	to support funding for Fresh Start re-entry workforce development programs, Carmelo Anthony Youth Center, and the School Partnership Project in Living Classroom’s “Targeted Investment Zone” initiative	\$1,000,000 (two year grant)
Jerusalem Hills Children’s Home Jerusalem, Israel	to support, through a challenge grant, the renovation and complete construction of two critical buildings on the new Abu Gosh campus for this residential treatment center	\$1,000,000 (two year grant)
The American Jewish Joint Distribution Committee, Inc. Former Soviet Union	to continue to support emergency aid, early childhood services, and community projects for Jewish children and families in the Former Soviet Union	\$1,000,000 (one year grant)
Elem–Youth in Distress Israel	to support funding for the Someone to Run With/Galgal programs that are drop-in and resource centers for homeless youth and the Derech haMelech program which pairs at-risk young adults with job experience and adult mentors	\$600,000 (three year grant)

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

The Branco Weiss Institute Israel	to support systemic change in Israel's social and geographic peripheries, via full supportive operation of seven schools designed and operated to serve at-risk high school youth who have dropped out of the normative school system	\$600,000 (three year grant)
Mother Seton Academy Baltimore, MD	to support the purchase and renovation of the Academy's new educational facility	\$500,000 (one year grant)
Friends of Yemin Orde, Inc. Washington, D.C.	to support the introduction of Yemin Orde's unique methodologies and programs into five youth villages in Israel, transforming their facilities and services as well as establishing them as centers of services for children at risk from neighboring areas	\$400,000 (two year grant)
Children's Scholarship Fund Baltimore, MD	to provide need based, partial tuition assistance to low-income Baltimore City families for their children to attend the elementary school of their choice	\$300,000 (two year grant)
Northern Home for Children Philadelphia, PA	to support the completion of the Harry and Jeanette Weinberg Residence Hall renovation project, an 8-unit transitional housing facility for mothers between the ages of 18 and 21, each with up to two children to assist them in becoming fully independent	\$300,000 (one year grant)
Synergy Services, Inc. Parkville, MO	to provide capital support to build a Homeless Youth Campus which includes an Emergency Shelter and Youth Resiliency Center for homeless and abused youth	\$200,000 (one year grant)
Heads Up—A University Neighborhood Initiative Washington, D.C.	to support an afterschool program in Washington, D.C. that provides tutors and mentors for public school students	\$180,000 (three year grant)
Junior Achievement of Central Maryland, Inc. Baltimore, MD	to support funding for Baltimore City youth in public schools to be exposed to concepts of business ownership	\$165,000 (three year grant)
Aloha Council, Boy Scouts of America Honolulu, HI	to support scouting programs serving underprivileged youth in Hawaii	\$150,000 (one year grant)
Girl Scouts of Central Maryland Baltimore, MD	to support the Girl Scout Outreach Program for at-risk youth, teaching them to make better decisions, and enabling them to become more self-sufficient citizens	\$150,000 (three year grant)
AIDS Interfaith Residential Services, Inc. Baltimore, MD	to support the Carriage House, a Transitional Living Program (TLP) for formerly homeless young adults, 18-21, in Baltimore City	\$110,000 (two year grant)
Boys & Girls Clubs of Metropolitan Baltimore Baltimore, MD	to support recreational and academic programming after school and during the summer	\$100,000 (three year grant)



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

CentroNia Takoma Park, MD	to support the establishment of a full-scale education and family support center in Takoma Park offering early childhood education programs, before and after school programs, tutoring, professional development classes, and general support for parents	\$100,000 (two year grant)
Shofar Coalition Baltimore, MD	to support a community-wide, multi-organization initiative in the Jewish Community that will provide services to at-risk children being raised in homes where there is abuse, addiction, alcoholism and/or mental illness, to their families and to adult survivors raised in such homes	\$100,000 (two year grant)
Tahirih Justice Center Falls Church, VA	to provide pro bono direct legal services, holistic, social, and medical service referrals, and strategic public policy advocacy to low-income immigrant women and girls fleeing gender-based violence	\$100,000 (two year grant)
Reading Excellence and Discovery Foundation, Inc. New York, NY	to support the READ program, in which economically disadvantaged teenagers are recruited, trained, and employed to teach reading skills to at-risk kindergarten through second grade students identified as struggling readers	\$80,000 (three year grant)
American Friends of Orr Shalom Central Israel	to support on-going training and supervision of psychologists who staff Orr Shalom's 25 therapeutic group homes for children removed from their families due to abuse and neglect	\$75,000 (one year grant)
Talpiot Community For Its Children Hadera, Israel	to support the regional treatment, rehabilitation and prevention program for at-risk children and their families in the Hadera region	\$75,000 (one year grant)
Beit Hashanti Tel Aviv, Israel	to support homeless youth at Beit Hashanti, most of whom arrive malnourished and in bad health due to living on the streets	\$50,000 (one year grant)
Big Brothers Big Sisters of Israel Jerusalem, Israel	to support expansion of services to over 100 children presently waiting for a Big Brother or Sister	\$50,000 (one year grant)
The Andrew Glover Youth Program, Inc. New York, NY	to support alternatives to incarceration and crime prevention programs for troubled youths living in East Harlem	\$50,000 (one year grant)
The Posse Foundation, Inc. Washington, D.C.	to support the annual operating budget of Posse D.C. which provides Scholars with five years of training and mentoring from their senior year of high school through college and beyond with career support and job placement	\$50,000 (two year grant)
Sandi's Learning Center, Inc. Baltimore, MD	to provide support for operating a pre-kindergarten program designed for children who are at-risk for school failure	\$50,000 (one year grant)





THE HARRY AND JEANETTE WEINBERG FOUNDATION

General Community Support

For the Weinberg Foundation, “General Community Support” is a catch-all category that covers grants not within the other substantive grant categories. General Community Support relates to Jewish causes, non-sectarian community development, renovation or construction of affordable housing, neighborhood revitalization, and community improvement projects in low-income neighborhoods.

FORMER SOVIET UNION AND EASTERN EUROPE

Virtually all of the Foundation's international grant-making is targeted at helping economically disadvantaged Jews, primarily in Israel and the republics of the Former Soviet Union. The Foundation continues to work through the American Jewish Joint Distribution Committee (JDC) to support its efforts at "Jewish Renewal"—the effort to renew Jewish life, Jewish religious practice (without regard to denomination), and Jewish communal activity for Jews living in the Former Soviet Union (FSU), where for 70 years the iron fist of communism prohibited and punished any open expression of religious belief or practice.

Last year's Annual Report provided information about JDC's *Metzudah Program*, which continues to be supported with Foundation funds. That program builds local youth and younger-adult **Jewish leadership**. Its goal is to make the local communities gradually more self-sufficient in handling their own social service and other Jewish community needs. This year's report highlights two FSU-related grants. The Foundation made a one-year grant to the JDC to establish a Harry and Jeanette Weinberg Regional Institute for young Jewish leaders in the Black Sea and Central Europe areas and to establish a young leaders youth center in Budapest, Hungary. The goals for this new grant are similar to those of the Metzudah Program.

The Foundation also continued its long-time support of **Jewish Community Centers (JCC)** in the FSU. Virtually every new or renovated JCC in the FSU has been constructed with the assistance of a capital grant from the Weinberg Foundation, partnering with the JDC, the "Claims Conference," and other donors. In June of 2009, two Foundation executives visited the Harry and Jeanette Weinberg JCC in St. Petersburg, Russia, and found that it continues to be a modern, vibrant center of Jewish community activity in Russia's second most populous city, and is comparable to virtually any top JCC in the United States. The Foundation's \$2.4 million JCC grant in FY09 focused on operating subsidies for mostly the small and intermediate-sized JCCs in the FSU.

ISRAEL

In Israel, grants in the category of general community support, were made to **Matan** (Tel Aviv) (\$100,000) for continued support of its efforts to further develop Israeli charitable giving and volunteering programs, aimed primarily at helping economically disadvantaged Israelis of all backgrounds, and to **Friends of the Israel Defense Forces** (\$250,000) to support its DIGNITY Program, which

serves those Israeli combat soldiers and their families that endure unusually severe financial hardship.

MARYLAND

Each year, the Foundation makes a lump-sum grant to the annual campaign of **THE ASSOCIATED: Jewish Community Federation of Baltimore (The Associated)**. The Associated raises funds for all its agencies, many of which focus on financially disadvantaged individuals, both Jewish and non-Jewish. This year's annual campaign grant to the Associated was \$3 million, just under 10% of the funds raised from the Associated's annual campaign. Throughout its history, the Weinberg Foundation has maintained a close relationship with The Associated. Through special initiatives, in addition to its annual gift, the Foundation also has helped The Associated and its agencies extend a caring hand to the area's most vulnerable citizens. The Foundation also issued a capital challenge grant that could result in a payment as high as \$8 million, depending on the amount The Associated raises in matching collections. All the capital funds raised would be applied to reduce substantially or eliminate capital debt on the many buildings owned by the organization.

The Foundation continued its support to **Healthy Neighborhoods, Inc.**, to support a network of 15 community organizations committed to creating home ownership, improving property conditions, and building equity for longtime Baltimore working-family homeowners. The Foundation made its year-two payment of \$260,000 for general operating support.

A variety of other grants in this category were made, including a \$100,000 two-year grant to the **Downtown Partnership Foundation of Baltimore** to support its Clean Sweep Ambassador workforce program; a \$100,000 award to **St. Ambrose Housing Aid Center** to provide emergency funds to help struggling clients retain their homes against foreclosure or eviction; and a \$100,000 contribution to **Home Partnership, Inc.** (Joppatowne, Maryland) to increase its capacity to develop multi-family and older adult housing projects for poor clients.

THE SCRANTON, PENNSYLVANIA METROPOLITAN AREA

Two grants in the category of general community support were made in the Scranton area. The Foundation made a \$600,000 capital grant to **United Neighborhood Community Development Corporation** to assist in developing and renovating the historical Harriet Beecher Stowe School into 18 general occupancy apartments for



poor individuals and families. A \$375,000 general operating grant was made to the **Jewish Federation of Northeastern Pennsylvania** to assist in coordinating federation-type efforts regionally to better serve the Pocono-area Jewish communities, particularly in their efforts to assist the economically disadvantaged.

HAWAII

A \$500,000 general operating 1:1 challenge grant was made to support **Friends of Hawaii Charities**, which focuses on funding specific operational programs to qualifying Hawaii charities that make a significant impact in assisting Hawaii's poor. A \$90,000 award was made to **Aloha United Way** to support the 2008 Weinberg Fellows Program for executive directors of Hawaiian nonprofits that serve the poor and needy.

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

The American Jewish Joint Distribution Committee, Inc. New York, NY	to continue to subsidize operating funds to the small and intermediate JCC's in the Former Soviet Union	\$2,400,000 (one year grant)
	to establish a Harry and Jeanette Weinberg Regional Institute for young Jewish leaders in the Black Sea and Central Europe and to establish a young leaders youth center in Budapest, Hungary	\$320,000 (one year grant)
United Neighborhood Community Development Corporation Scranton, PA	to assist in developing/renovating the historical Harriet Beecher Stowe School into 18 general occupancy apartments	\$600,000 (one year grant)
Healthy Neighborhoods, Inc. Baltimore, MD	to support a network of 15 community organizations committed to creating home ownership, improving property conditions, and building equity for longtime Baltimore working-family homeowners	\$520,000 (two year grant)
Friends of Hawaii Charities Honolulu, HI	to provide matching (1:1) funds to Friends of Hawaii Charities' grant program which focuses on funding specific operational programs to qualifying Hawaii non-profit organizations which will make a significant impact in addressing the needs of local communities through a charity partnership with the Sony Open PGA tournament held in Hawaii	\$500,000 (one year grant)
Friends of the Israel Defense Forces New York, NY	to provide support toward the DIGNITY Program that serves Israeli combat soldiers and their families enduring financial distress	\$500,000 (two year grant)
Jewish Federation of Northeastern Pennsylvania, Inc. Scranton, PA	to assist in providing a financial bridge between satisfying the immediate needs of Scranton-based Jewish service providers and long-term needs requiring the development of the Pocono Jewish communities	\$375,000 (three year grant)
Downtown Partnership Foundation of Baltimore Baltimore, MD	to support the Clean Sweep Ambassador workforce development program	\$100,000 (two year grant)



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Home Partnership, Inc. Joppatowne, MD	to support HPC's income-generating capacity, particularly the ability to develop multi-family and elderly housing development projects	\$100,000 (one year grant)
Matan Tel Aviv, Israel	to continue to support Matan's efforts to develop its Israeli charitable giving and volunteering programs, aimed predominantly at helping poor Israelis	\$100,000 (three year grant)
St. Ambrose Housing Aid Center, Inc. Baltimore, MD	to provide emergency funds to help struggling individuals retain their most valuable asset, their homes	\$100,000 (one year grant)
Aloha United Way Honolulu, HI	to support the 2008 Weinberg Fellows program for executive directors of 501(c)(3) agencies which provide services to the poor and needy	\$90,000 (one year grant)
American National Red Cross Washington, D.C.	to support the "Family of Truth Campaign" for its final three years in order to conclude the mission of providing information to remaining Holocaust survivors who will finally know the fate of their family members	\$75,000 (three year grant)
The Israel Project Washington, D.C.	to provide support for the Israel Project's ongoing and very successful educational and outreach efforts to the press and the public	\$50,000 (one year grant)





THE HARRY AND JEANETTE WEINBERG FOUNDATION

Maryland Small Grants Program



The Maryland Small Grants Program, launched by the Foundation on December 1, 2007, is an innovative program that encourages nonprofits in Maryland to apply for general operating or program support, and for modest capital support in some cases. The Foundation understands the difficulties many small nonprofit organizations face in applying for small philanthropic grants—complex application forms, confusing procedures, and long delays waiting for a response. The goal in establishing the Maryland Small Grants Program is to meet the needs of those Maryland nonprofits that cannot afford to wait months for funding decisions. The program enables the Foundation to help these nonprofits deliver services more quickly and efficiently, in an effort to have a positive impact in breaking the cycle of poverty in which so many of our poorest fellow citizens find themselves.

The Maryland Small Grants Program operates within the Foundation's guiding principles and goals for its larger grants program; proposals are reviewed using standards similar to those applicable to regular grant requests. All that is required is a relatively simple, five-page proposal, and the Foundation will quickly review and respond. In most cases it takes only 50 days to go from "Our application is enclosed" to "Your check is in the mail."

Nonprofits in Maryland seeking grants of up to \$50,000 a year for two years may apply. The nonprofit's organizational budget must be less than \$5 million. Even within the \$50,000 per year and maximum of two years of funding limit, the Foundation will not award a grant that is more than 25 percent of a nonprofit's annual operating budget. Other eligibility requirements are noted on the Foundation's website.

In the past fiscal year, the Maryland Small Grants Program received 287 requests. Of that number, 148 grants were awarded for a total of \$8,923,450.

2009 ABBREVIATED SUMMARY

Older Adults

13 requests; 12 approvals = \$723,700

Disabilities

16 requests; 14 approvals = \$810,000

Health

30 requests; 14 approvals = \$1,000,000

Basic Human Needs

76 requests; 43 approvals = \$2,791,500

Community Development

12 requests; 2 approvals = \$80,000

Workforce Development

35 requests; 6 approvals = \$423,000

Education, Children, Youth, and Families

105 requests; 57 approvals = \$3,095,250

Total Requests: 287

Total Grants: 148 totaling \$8,923,450

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Order of Priority

Daughter For The Day, Inc. Temple Hills, MD	to support programs that provide senior citizens with free, one-on-one, personal assistance with their errands, transportation to and from appointments, and financial support when needed	\$100,000
Hearing and Speech Agency of Metropolitan Baltimore Baltimore, MD	to fund audiology and speech/language equipment and to provide services to the vulnerable 65+ population who are uninsured or underinsured	\$100,000
Edward A. Myerberg Senior Center, Inc. Baltimore, MD	to support services and programs that meet the emotional, social, recreational, and educational needs and interests of senior adults residing in northwest Baltimore	\$80,000
Washington County Commission on Aging, Inc. Hagerstown, MD	to support the general operations of the Diabetes Case Management program	\$80,000
Upper Shore Aging, Inc. Chestertown, MD	to support a variety of programs that help maintain and improve the quality of life for economically disadvantaged older persons in the Upper Shore region of Talbot County	\$68,700
Associated Catholic Charities, Inc. Baltimore, MD	to support services that empower older vulnerable adults living in the community by providing a safe, structured, stimulating program; extending their support system; and meeting their individual medical, social, and spiritual needs	\$50,000
Homewood Foundation, Inc. Williamsport, MD	to support benevolent care for residents who have depleted their funds and for services for other residents in need at the Homewood at Springvale Terrace Retirement Center	\$50,000
Housing Opportunities Community Partners, Inc. Kensington, MD	to help low-income families and seniors living in Montgomery County's subsidized housing attain a higher level of self-sufficiency	\$50,000
The Senior Connection of Montgomery County, Inc. Silver Spring, MD	to provide general operating support for the senior transportation program and to assist outreach efforts	\$50,000
Top Banana Home Delivered Groceries, Inc. Brandywine, MD	to support a convenient and personalized home delivery grocery service for senior residents of Montgomery, Charles, and Prince George's Counties	\$50,000
Govans Center for Retired Persons, Inc. Baltimore, MD	to support a wide range of programs, trips, and services to older adults at the Senior Network of North Baltimore	\$25,000
Community Foundation of Carroll County, Inc. Westminster, MD	to support Seniors Keep in Touch, which assists economically disadvantaged seniors who are isolated and/or disabled by utilizing personal telephone contacts	\$20,000



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Disabilities

Arundel Lodge, Inc. Edgewater, MD	to support the costs of job development services for 25 individuals with serious mental illnesses	\$100,000
Disabled Sports USA Rockville, MD	to support programs that provide individuals with disabilities opportunities to gain confidence and dignity through participation in sports, recreation, and related educational programs	\$100,000
For All Seasons, Inc. Easton, MD	to support 1,050 treatment sessions to 150 Mid-Shore children, adults, and families who are uninsured or underinsured	\$100,000
Harford-Belair Community Mental Health Center, Inc. Baltimore, MD	to support programs that will identify, assess, and access public funding for those who are ineligible for psychiatric rehab program services due to level of income	\$80,000
Maryland Special Olympics, Inc. Linthicum, MD	to support the Young Athletes Program which is a developmentally appropriate "play" program for young children with disabilities; it includes physical activities focused on developing fundamental motor tracking and hand-eye coordination	\$80,000
The Foundation Schools Rockville, MD	to support innovative programs to address the educational, social, and emotional needs of children and adolescents with emotional disabilities	\$60,000
Maryland Community Connection Landover, MD	to support the increase and improvement of services to individuals with developmental disabilities by providing jobs, recreational activities, and integrated social activities	\$50,000
Pathfinders for Autism Cockeysville, MD	to support programs that improve the lives of children with autism and their families through early intervention, resources, and other services	\$50,000
The Maryland Coalition for Inclusive Education, Inc. Hanover, MD	to support programs that place students with disabilities into their neighborhood schools with their non-disabled peers	\$50,000
Deaf Independent Living Association, Inc. Salisbury, MD	to support services and resources for Eastern Shore residents who are deaf or hard of hearing and provide opportunities for full participation in all aspects of community life	\$35,000
Depression and Bipolar Support Alliance of Baltimore County Baltimore, MD	to provide general operating support for Pathways to Recovery Program which helps educate those affected by mental illness so that they are able to aid in their own recovery	\$30,000



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Kids Enjoy Exercise Now, Greater D.C. Bethesda, MD	to provide support for recreational programs which provide activities for young people with disabilities, respite for caregivers, and volunteer opportunities for hundreds of community members	\$30,000
The Coordinating Center Millersville, MD	to support housing transition requirements for people with disabilities and the families of children with disabilities who are living in substandard or inaccessible housing	\$30,000
Potomac Community Resources, Inc. Potomac, MD	to provide general operating support to expand and promote new programs for families of individuals with developmental disorders	\$15,000

Health

Allegany Health Right, Inc. Cumberland, MD	to support the increase of access to health care for low-income, uninsured residents of Allegany County	\$100,000
Chrysalis House, Inc. Crownsville, MD	to provide general operating support for substance abuse treatment for women	\$100,000
First Step, Inc. Reisterstown, MD	to support substance abuse prevention, intervention, and treatment services to residents of Baltimore County needing Level I Outpatient Treatment or who are involved with the Baltimore County Juvenile Drug Court Programs	\$100,000
Greater Baden Medical Services, Inc. Upper Marlboro, MD	to provide general operating support for primary health services and to facilitate health promotion/disease prevention activities	\$100,000
PACT: Helping Children with Special Needs, Inc. Baltimore, MD	to provide program support for two specialized child care programs for children with medical issues and homeless children and their families	\$100,000
University of Maryland Medical System Foundation, Inc. Baltimore, MD	to provide general operating support for the Breathmobile program to allow for continuation of services	\$100,000
Walden/Sierra, Inc. Leonardtown, MD	to support the development of a seamless continuum of quality behavioral health services through crisis services, counseling programs, and substance abuse treatment	\$100,000
Child Center and Adult Services, Inc. Gaithersburg, MD	to support the Healthy Mothers, Healthy Babies program, which provides counseling to uninsured Montgomery county pregnant women and new mothers with depression	\$60,000
Pregnancy Aid Centers, Inc. College Park, MD	to provide support for women's health services to low-income or uninsured women and adolescents	\$50,000
Reality, Inc. Laurel, MD	to support drug and alcohol treatment services to the unemployed, underemployed, and/or homeless citizens of Prince George's County	\$50,000



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

The Albert Schweitzer Fellowship Baltimore, MD	to provide program support for a well trained group of professional and medical students to serve impoverished men, women, and children	\$50,000
The W House of Hagerstown Foundation, Inc. Hagerstown, MD	to provide general operating support for therapeutic residential services to women who want to remain drug free and are motivated to maintain a productive, healthy lifestyle	\$50,000
KHI Services, Inc. Germantown, MD	to support operational funding for the adolescent portion of the Step Ahead Program that provides outpatient counseling, therapeutic, and educational services to alcohol and substance abusers	\$20,000
Maryland Society for Sight, Inc. Baltimore, MD	to support programs that prevent blindness and preserve sight through vision screenings for preschoolers, visual acuity and glaucoma screenings for adults, mobile eye care for the homeless, and eye health and safety education programs	\$20,000
<i>Basic Human Needs</i>		
Alternative Directions, Inc. Baltimore, MD	to provide support for intensive case management to help individuals overcome the impact and stigma of imprisonment	\$100,000
Food Studies Institute Trumansburg, NY	to support the expansion of the Food for Life program in Maryland which teaches children healthy eating habits and promotes healthier menu choices for schools	\$100,000
Garden Harvest Reisterstown, MD	to support the production of organic fruit, vegetables, eggs, and dairy products to supply over 200 emergency food agencies; and to educate disadvantaged youth in marketable skills	\$100,000
Govans Ecumenical Development Corporation Baltimore, MD	to provide general operating support for housing, supportive services, and financial assistance programs that serve the poor and vulnerable populations of Baltimore City	\$100,000
Homeless Persons Representation Project Baltimore, MD	to support the operating budget for programs that provide free legal representation to poor and needy persons to prevent homelessness	\$100,000
Interfaith Works, Inc. Rockville, MD	to support direct social services for economically disadvantaged persons living in Montgomery County, engaging the area's diverse faith community in the process of providing those services	\$100,000
Meals on Wheels of Central Maryland, Inc. Baltimore, MD	to provide general operating support for nutritious food programs for people who are homebound due to age or disability	\$100,000



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Paul's Place, Inc. Baltimore, MD	to provide general operating support for programs for low-income and homeless populations in the Washington Village/Pigtown Area of Baltimore	\$100,000
Project PLASE, Inc. Baltimore, MD	to provide general operating support for transitional and permanent housing services for the homeless	\$100,000
Saint Martin's Ministries Ridgely, MD	to support programs that help meet the basic human needs of impoverished people and to address the root problems that perpetuate the cycle of poverty	\$100,000
St. Vincent de Paul of Baltimore Baltimore, MD	to support the mission of Sarah's Hope, a comprehensive 24-hour shelter and resource center in Baltimore County for homeless individuals	\$100,000
Laurel Advocacy and Referral Services, Inc. Laurel, MD	to support programs to assist homeless and low-income individuals or families experiencing crisis with emergency and long-term services, designed to promote self-sufficiency	\$90,000
Silver Spring Interfaith Housing Coalition Silver Spring, MD	to support housing opportunities in Montgomery County neighborhoods for low-income families and individuals, especially those who are homeless or at-risk of homelessness, including professional case management and volunteer mentoring support	\$90,000
CASA of Maryland, Inc. Takoma Park, MD	to support the expansion of services to the low-income, immigrant community by establishing a workers' center in Langley Park	\$80,000
Santa's Helpers Anonymous, Inc. Phoenix, MD	to support Elves Bring Christmas to Those in Need, which provides material assistance during the Christmas Season to families in the Baltimore Metropolitan Area	\$80,000
Coalition Homes, Inc. Rockville, MD	to provide general operating support to expand the agency's capacity to include property management, financial management, and service coordination	\$75,000
Leah's House, Inc. Callaway, MD	to support services that provide homeless women and children with a safe place to live and programs that teach needed skills to motivate and empower homeless individuals	\$75,000
A Wider Circle Bethesda, MD	to support programs that help families and individuals of all ages break the cycle of poverty by providing furniture, educational workshops, and other basic necessities	\$72,000
Impact Silver Spring Silver Spring, MD	to provide support for the Neighborhood IMPACT program, which engages, educates, and trains low-income renters in working together forming partnerships to create a safe environment	\$70,000
Associated Charities of Cumberland Maryland, Inc. Cumberland, MD	to support programs of direct assistance to low-income/ fixed-income uninsured residents to meet basic needs including shelter, utility assistance, nutrition, and medications	\$64,000



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Jesuit Volunteer Corps East Baltimore, MD	to support services that assist poor and needy people in the Baltimore area by placing volunteers in selected Baltimore human services agencies that help those populations	\$64,000
Harford Family House, Inc. Aberdeen, MD	to support programs that provide transitional and permanent housing to homeless families with children	\$60,000
Interfaith Service Coalition Hancock, MD	to provide general operating support to maintain programs which assist vulnerable populations within the Hancock community	\$60,000
Interim Housing Corporation, Inc. Owings Mills, MD	to provide support for a residential program housing homeless women and children and for services that support self-sufficiency	\$60,000
Heartly House, Inc. Frederick, MD	to support building capacity for service delivery to survivors of domestic violence, sexual assault, and child abuse	\$50,000
Franciscan Center, Inc. Baltimore, MD	to provide support to meet the rising operating costs of food, utilities, etc. so the Center can continue to serve the extremely poor in Baltimore with basic needs services	\$50,000
Manna Food Center, Inc. Gaithersburg, MD	to support programs that eliminate hunger in Montgomery County through food distribution, education, and advocacy	\$50,000
Meeting Ground Elkton, MD	to support the expansion of services to poor and homeless people that include emergency and transitional housing and programs aimed at breaking the cycle of poverty	\$50,000
Neighborhood Housing Services of Baltimore, Inc. Baltimore, MD	to support a pilot Emergency Bridge Loan Program offering low-income families and individuals interest free loans of up to \$5,000 within 72 hours to forestall foreclosure	\$50,000
Sisters of IHM—Friends of the Poor Scranton, PA	to provide support for services that address basic needs for poor individuals, as well as funeral costs when necessary	\$50,000
St. Michaels Community Center St. Michaels, MD	to provide services, assistance, education, and activities to the less advantaged population of the Bay Hundred community on Maryland's Eastern Shore	\$50,000
United Communities Against Poverty, Inc. Capitol Heights, MD	to support services that alleviate poverty, improve awareness of the needs of low and moderate income individuals, and maximize the quality of life for Prince George's County residents	\$50,000
Advocates for Survivors of Torture and Trauma, Inc. Baltimore, MD	to support programs that alleviate the suffering of survivors of torture and trauma who are now living in Maryland	\$40,000
Annapolis Area Ministries, Inc. Annapolis, MD	to support services to the homeless and disadvantaged populations that promote self-sufficiency, including shelter, sustenance, and resources to encourage independence	\$40,000



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Mission of Love Charities, Inc. Capitol Heights, MD	to support services to remedy crisis and homelessness by meeting basic needs, providing life skills training and employment placement, and engaging youth in educational activities	\$40,000
The Dwelling Place, Inc. Gaithersburg, MD	to provide support for transitional housing opportunities and services to families experiencing homelessness in Montgomery County	\$39,000
YMCA of Cumberland Cumberland, MD	to support programs and services that promote lifelong personal growth and the balance of spirit, mind, and body	\$35,000
Bethel House, Inc. Brandywine, MD	to provide support for holistic care and services to individuals and families by addressing spiritual, physical, and mental health issues	\$30,000
Family Crisis Resource Center, Inc. Cumberland, MD	to support a shelter for homeless women and children who are victims of domestic violence	\$30,000
Fund for Social Welfare Baltimore, MD	to support the mission of Baltimore County Department of Social Services by providing funding to address the unmet needs of vulnerable children, adults, and families	\$30,000
Julie Community Center Baltimore, MD	to provide general operating support to deliver educational and social services to low and fixed income residents of southeast Baltimore	\$30,000
Rebuilding Together Montgomery County, Inc. Kensington, MD	to provide support for home repairs and accessibility modifications for low-income homeowners who need assistance with these projects	\$30,000
Fusion Partnerships, Inc. Baltimore, MD	to provide support to build capacity for the Baltimore Free Store to serve more low-income communities with items of clothing and household goods at no cost	\$7,500
<i>Community Development</i>		
Foreign Born Information & Referral Network Columbia, MD	to support programs that help ensure equal access to community resources and opportunities for all foreign-born individuals	\$40,000
Village Learning Place Baltimore, MD	to provide general operating support for a public library that benefits the community	\$40,000



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Workforce Development

Prisoner's Aid Association of Maryland, Inc. Baltimore, MD	to provide case management support and various housing initiatives that target the homeless, ex-offenders, gang members, and troubled youth residing in the Park Heights community	\$100,000
The Caroline Friess Center, Inc. Baltimore, MD	to support Caroline Center's job training program that leads to certifications in various fields	\$100,000
Omni House, Inc. Glen Burnie, MD	to support the Supported Employment Program, a job training and placement program for individuals with mental illness	\$93,000
Baltimore City Healthy Start, Inc. Baltimore, MD	to fund a pilot workforce program, the Life Planning Institute, that promotes independence and self-sufficiency	\$80,000
The Credit Union Foundation of MD & D.C., Inc. Columbia, MD	to support the Bilingual Teller Training & Employment Program, which provides career training and job placement within the nonprofit financial services industry for low-wealth, bilingual, underemployed, documented immigrant populations	\$30,000
Friends of the Grape, Inc. Denton, MD	to support the Chesapeake Culinary Center Program, which trains high school students and young adults in the hospitality industry and provides nutrition education and job readiness skills offering the industry a professionally trained workforce	\$20,000

Education, Children, Youth, and Families

Baltimore Child Abuse Center, Inc. Baltimore, MD	to provide operating support for services of treatment and prevention programming to young victims of sexual abuse and their families	\$100,000
Baltimore Outreach Services Baltimore, MD	to support programs that provide housing, jobs, and education to impoverished women and children in Baltimore City	\$100,000
Carroll Child Care Centers, Inc. Westminster, MD	to support quality childcare to low-income families through a sliding scale tuition program	\$100,000
Civic Works, Inc. Baltimore, MD	to provide general operating support for a program which provides education, community development, and work-force development for youth in Baltimore	\$100,000
Learning, Inc. Baltimore, MD	to support programs that re-engage at-risk adolescents in the process of education and provide them with academic and life skills to become caring and responsible adults with economic opportunity	\$100,000



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Shared Opportunity Service, Inc. Chestertown, MD	to support programs that include parenting skills, academics, after school activities, early school readiness, and financial literacy programs to disadvantaged families	\$100,000
The Hampden Family Center, Inc. Baltimore, MD	to provide general operating support for various programs serving Hampden's disadvantaged youth and seniors	\$100,000
The Maryland Mentoring Partnership Baltimore, MD	to support current and expanded youth mentoring programs for young people, especially at-risk youth from disadvantaged backgrounds	\$100,000
The Maryland Salem Children's Trust Frostburg, MD	to provide general operating support for the enhancement of services to abused and neglected children	\$100,000
The Mental Health Center of Western Maryland, Inc. Hagerstown, MD	to support a life skills training program (modeled after the Child and Adolescent Medicaid Psychiatric Rehabilitation Program) to serve needy at-risk children in Washington County	\$80,000
Washington County Family Center Hagerstown, MD	to support programs that empower families to become self-sufficient through personal achievement, education, and positive parenting	\$80,000
YWCA of the Greater Baltimore Area, Inc. Baltimore, MD	to support services for women and girls and programs that promote understanding among diverse people and groups	\$80,000
Baltimore Algebra Project, Inc. Baltimore, MD	to support expanded tutoring services in order to meet the growing requests for assistance	\$75,000
Domestic Violence Center of Howard County, Inc. Columbia, MD	to provide general operating support for the seven programs that serve victims of domestic violence	\$75,000
Southern Maryland Child Care Resource Center Charlotte Hall, MD	to provide project support to help children in foster care or other settings reunite with their families	\$75,000
Big Brothers Big Sisters of Frederick County Maryland, Inc. Frederick, MD	to provide general operating support to cover the expanding need for mentors for children	\$70,000
Big Brothers Big Sisters of Southern Maryland, Inc. Charlotte Hall, MD	to provide general operating support for the mentoring program to expand activities to recruit and retain quality mentors	\$70,000
Pegasus Child Advocacy Center Carbondale, PA	to support services that ensure a safe, child-friendly environment for young victims of abuse and neglect to reduce their traumatic experiences when being interviewed by various professionals	\$70,000
Good Shepherd Center Baltimore, MD	to support full development of the Vocational Education Program for troubled adolescent girls	\$66,000



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Fund for Educational Excellence Baltimore, MD	to provide general operating support to foster autonomous alternative governance schools	\$60,000
Baltimore Child First Authority, Inc. Baltimore, MD	to support programs that increase the measurable impact on academic achievement and social development for children in low-income communities	\$50,000
Baltimore Education Network Baltimore, MD	to support the general operation costs of Parent Engagement Project and the Parent Leadership Development Training programs that encourage parental involvement in their children's school work and in the school system's accountability	\$50,000
Boys & Girls Club of Cecil County, Inc. North East, MD	to support programs that inspire and enable young people to realize their full potential as productive, responsible, and caring citizens	\$50,000
Boys & Girls Club of Washington County Hagerstown, MD	to provide support for Tomorrow's Leaders Program designed to serve youth, ages 13 to 18	\$50,000
Building STEPS Brooklandville, MD	to support direct services to poor and vulnerable students in three underperforming Baltimore area high schools	\$50,000
Class Acts Arts, Inc. Silver Spring, MD	to support rigorous arts programs taught by a group of diverse, professional artists to enhance the cognitive, linguistic, social, and civic development of juvenile offenders in detention, corrections, and probation settings	\$50,000
Community Action Council of Howard County, Maryland, Inc. Columbia, MD	to provide operating support for programs that include housing, food, and emergency services	\$50,000
DRU/Mondawmin Healthy Families, Inc. Baltimore, MD	to support DRU/Mondawmin's efforts to promote the health, safety, and school readiness of young children in low-income families	\$50,000
Exchange Club Parent-Child Center, Inc. Hagerstown, MD	to support programs in partnership with the community and area businesses to reduce child abuse and teenage pregnancies through education and supportive services for parents and children	\$50,000
Family & Children's Services of Central Maryland, Inc. Baltimore, MD	to provide program support for the Park Heights Family Support Center, a program of Family and Children's Services of Central Maryland which provides educational services, life skills, job readiness training, social services referrals, and crisis intervention	\$50,000
Greater Baltimore Women's Basketball Educational Coalition, Inc. Baltimore, MD	to support the expansion of educational and sports related after-school programs in the Cherry Hill neighborhood for at-risk youth	\$50,000



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Maryland Business Roundtable for Education, Inc. Baltimore, MD	to support the expansion of the Baltimore County Learning Laboratory model to Baltimore County's eastside, a program designed to improve school readiness for young children	\$50,000
Stocks in the Future Foundation, Inc. Baltimore, MD	to support a program that stimulates underperforming students to improve school performance through the knowledge of financial life skills	\$50,000
Students Sharing Coalition Baltimore, MD	to support programs that develop middle and high school students into mature and knowledgeable citizens who take responsibility for their community and are committed to helping economically disadvantaged members of society	\$50,000
The Ingenuity Project Baltimore, MD	to provide support for the implementation of a new science unit curriculum in 10 Title I Baltimore City public schools	\$50,000
U.S. Dream Academy, Inc. Columbia, MD	to support The Skill, Character, and Dream Building after school and mentoring program at Collington Square	\$50,000
Y.A.N.A., Inc. Baltimore, MD	to provide general operating support for Y.A.N.A. which provides services to women and children involved in prostitution and human trafficking	\$50,000
Cal Ripken Sr. Foundation Baltimore, MD	to support expansion of Badges for Baseball Program to Eastern Shore and to Western Maryland with three new sites, a program that teaches values, critical thinking, and decision making skills aimed to improve relationships between youth and law enforcement	\$41,250
Big Brothers Big Sisters of Washington County, MD, Inc. Hagerstown, MD	to provide general operating support for the volunteer mentoring program for youth of single parent families living at or below poverty level	\$40,000
Heroes Helping Heroes Baltimore, MD	to provide operating support for HHH's after school development program for at-risk, low-income youth in Baltimore which focuses on education, community service, and teamwork through athletics	\$40,000
Sisters Academy of Baltimore Baltimore, MD	to provide general operating support for a community-centered middle school	\$40,000
The Community School, Inc. Baltimore, MD	to provide support to sustain the high quality of the youth program, initiate an adult education program, and build organizational capacity to address long term funding	\$40,000
Umar Boxing Program, Inc. Baltimore, MD	to provide general operating support for core services that include after-school and summer camp programs involving academics and sports	\$40,000
Women In Need, Inc. Chestertown, MD	to support the expansion of The Alley, an after school program, as well as other services which support single women with children, older women at the poverty level, and at-risk children	\$40,000



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2008 TO FEBRUARY 28, 2009 (FY 2009)

Children in Need, Inc. Hagerstown, MD	to support a program that provides economically challenged children with material necessities for quality learning	\$35,000
Asian American LEAD Washington, D.C.	to provide operating support for the Mentoring Program and Tutoring Program in Montgomery County that assist Asian American refugee and immigrant children living in poverty	\$30,000
My Sister's Circle Timonium, MD	to support the expansion of core services that include mentor training opportunities and educational activities for girls	\$30,000
Allegany County Human Resources Development Commission, Inc. Cumberland, MD	to support programs that provide free tax preparation and education/outreach services for low to moderate income families in Allegany County through an Earned Income Tax Credit Program	\$25,000
CASA of Baltimore County, Inc. Towson, MD	to support services for abused and neglected children who are at-risk of being placed in foster care	\$25,000
Anne Arundel County Casa, Inc. Annapolis, MD	to provide general operating support to CASA's work with the Circuit Court for Anne Arundel County to provide independent and objective information about children who have been abused or neglected and adjudicated	\$20,000
Aunt Hattie's Place, Inc. Baltimore, MD	to support the general operations of a residential foster-care program	\$20,000
Big Brothers Big Sisters of the Alleghenies, Inc. Cumberland, MD	to support programs that help at-risk kids from single-parent homes make the sometimes difficult transition to adulthood	\$20,000
Task Force on Mentoring of Montgomery County, Inc. Gaithersburg, MD	to support mentoring programs for at-risk children and youth, using trained and dedicated volunteers	\$20,000
The Inner City-Suburban Youth Foundation Baltimore, MD	to support the After School Program at Harlem Park Elementary School that promotes excellence through academic achievements, high self-esteem, and positive behavior	\$12,000
Council on Economic Education in Maryland Towson, MD	to support the Stock Market Game program which educates children from low-income schools about fiscal responsibility	\$10,000
Woodberry Crossing, Inc. Parkton, MD	to support the 2008 Project LEAP program, which provides parenting classes and educational child care services to parents and children of low-income families from Baltimore City's DRU Family Support Center and Sarah's Hope Center	\$10,000
Kids of Honor, Inc. Salisbury, MD	to support Connection Club which provides educational events and service opportunities for the Kids of Honor, who are students at 16 partner sites, and their families	\$6,000





THE HARRY AND JEANETTE WEINBERG FOUNDATION

Jewish Community



DO NOT SEPARATE YOURSELF FROM THE COMMUNITY...
DO NOT JUDGE YOUR FELLOW MAN
UNTIL YOU HAVE BEEN IN HIS POSITION.

PIRKE AVOT

Throughout his life, Harry Weinberg was guided by his devotion to the highest ideals of his Jewish faith and to the well-being and survival of the Jewish people.

THE HARRY AND JEANETTE WEINBERG FOUNDATION AND JEWISH FEDERATIONS

One of the primary ways the Weinberg Foundation has remained true to Harry Weinberg's vision is through its support of the Jewish federations that serve as a focal point of most North American Jewish communities. These federations operate a network of humanitarian, social service, recreational, and educational agencies.

The Weinberg Foundation's support of the Jewish federation movement has included generous grants to fund capital improvements, provide social and humanitarian services to older Jews and others in need, and strengthen the quality of Jewish communal life. Since 1990, a few of the recipients have been:

- The Associated: Jewish Community Federation of Baltimore
- Durham-Chapel Hill Jewish Federation
- Jewish Federation of Delaware
- Raleigh-Cary Jewish Federation (North Carolina)
- United Jewish Federation of Pittsburgh
- Westchester Jewish Community Services
- Jewish Community Federation of Richmond
- Jewish Federation of Greater Atlanta
- Jewish Federation of Greater Clifton-Passaic
- Jewish Federation of Greater Hartford
- Jewish Federation of Greater Indianapolis
- Jewish Federation of Greater Kansas City
- Jewish Federation of Greater Los Angeles
- Jewish Federation of Greater San Jose
- Jewish Federation of Greater Seattle
- Jewish Federation of Greater Washington
- Jewish Federation of Greater Wilkes-Barre
- Jewish Federation of Northeastern Pennsylvania
- Jewish Federation of Metropolitan Chicago
- Jewish Federation of St. Joseph Valley, Indiana
- UJA Federation of New York
- And many more

THE HARRY AND JEANETTE WEINBERG FOUNDATION AND THE ASSOCIATED

For several decades, the Weinberg Foundation has maintained a close partnership with The Associated: Jewish Community Federation of Baltimore. Since 1990, the Foundation has always made the largest single gift to The Associated's annual campaign. The Foundation's most recent annual gift was \$3.3 million. The Foundation's gift to The Associated is one of the largest single gifts made by any donor to any of the North American Jewish Federations.

In a partnership that together shares a mission—to provide aid and opportunity so that every community member is able to live in dignity—The Associated and the Foundation have created a caring, learning, and involved community that seeks social justice for all.

Through special initiatives, in addition to its annual gift, the Foundation has also provided opportunities for The Associated and its agencies to extend a caring hand to the most vulnerable citizens. For example, support for older adults has included the creation of affordable housing for seniors in the new Weinberg Village buildings in the ever-growing community in Owings Mills, a Baltimore suburb. This year alone, commitments of more than \$10 million will fund projects and programs for The Associated's annual campaign, The Associated-Weinberg Foundation Jewish Day School Initiative (which provides \$2 million annually for scholarships for students whose families could not otherwise afford the tuition), Jewish Community Services, and CHAI: Comprehensive Housing Assistance, Inc. (which provides housing for older adults) among others. The Foundation also has made a commitment of \$8 million to The Associated's capital campaign.

In partnership with The Associated, the Foundation has supported many successful projects and programs on behalf of the Jewish community.

ISRAEL AND WORLDWIDE

One of the bedrock values of the Jewish people is k'lal Yisrael, "the people of all Israel." It is the conviction that all Jews are members of one worldwide family and that all Jews, wherever they may live, are bound to one another and are responsible for one another. Harry Weinberg made his life a testament to this ideal. The Weinberg Foundation accepts its obligation to do what it can to support the Jewish people and their institutions in the U.S., Israel, and the former Soviet Union.



The Harry and Jeanette Weinberg Foundation and The American Jewish Joint Distribution Committee (JDC)

While Harry Weinberg was alive and continuing through today, at every point of crisis and in turbulent times, the Weinberg Foundation has stood with the JDC, providing rescue and relief, hope and renewal, to distressed or endangered Jews around the world. Through support of the JDC, the Foundation has:

- Provided food and medicine to Holocaust survivors in Eastern Europe
- Supported more than 100,000 destitute older Jews in the Former Soviet Union
- Built and enriched Jewish community centers, and revitalized Jewish life, in the re-emerging Jewish communities of the Former Soviet Union
- Provided welfare and resources for Jewish Renewal in Asia, Africa, and Central and Eastern Europe
- Assisted thousands of Jewish families devastated by the collapse of the Argentine economy

In Israel, the Foundation formed a vibrant partnership with JDC's ESHEL program to improve the lives of frail older adults. This partnership has been instrumental in building, renovating, enlarging, and supporting homes for poor older adults, day care centers, sheltered housing, respite care, and education and employment centers. The Foundation also supports TEVET job-training programs through the JDC (various employment initiatives for those with and without disabilities, immigrant populations, and STRIVE programs). In addition, a special grant to Beseva Tova—a program for Israel's older adult population living in poverty—has financed services to more than 4,000 aged Israelis. More than 100,000 elderly Israelis have directly benefited from programs and services made possible by the Foundation, and many more have benefited from special projects such as consultation services, health promotion videos, and publications aimed at enhancing the welfare and dignity of this vulnerable population.

LARGEST WEINBERG FOUNDATION GRANTS TO ORGANIZATIONS SUPPORTING JEWISH INDIVIDUALS & JEWISH COMMUNITY

The American Jewish Joint Distribution Committee (Israel & the Former Soviet Union)

\$18,000,500 grant to support welfare programs for disadvantaged older adults in the Former Soviet Union (providing food and medicine to Holocaust survivors); to build Jewish community centers in the Former Soviet Union; to support ESHEL, a JDC program focused on improving the lives of poor older adults in Israel; and to fund the TEVET workforce development program.

The Associated:

Jewish Community Federation of Baltimore (Baltimore, MD)

\$10,250,000 grant to support the Federation's annual campaign; the Weinberg Foundation Day School Initiative; Jewish Community Services; CHAI (Comprehensive Housing Assistance Inc.); and other programs.

Alut—The Israeli National Autism Association (Israel)

\$1,500,000 grant toward Homes for Life—permanent housing for low-income adults with autism whose parents or caregivers are no longer able to provide housing.

Hebrew Home for the Aged at Riverdale (Riverdale, NY)

\$1,500,000 to support the further expansion of operations for The Harry and Jeanette Weinberg Center for Elder Abuse Intervention and Research.

Seeach Sode (Jerusalem, Israel)

\$1,200,000 grant to provide rehabilitation services to Orthodox Jewish women with intellectual disabilities and to promote their integration at work and worship.

Metropolitan Council on Jewish Poverty (New York, NY)

\$1,000,000 grant to support the construction of a 70-unit residence for indigent older adults as well as fund improvements such as video intercoms and grab bars to enhance the safety and security of the elderly residents.

Jerusalem Hills Children's Home (formerly Bnai Brit/Jewish Women International [JWI] Residential Treatment Center) (Jerusalem, Israel)

\$1,000,000 grant to support, through a capital challenge grant, two new buildings at the Jerusalem Hills Children's Home. The home was founded in 1943 for children who were survivors of the Holocaust and continues today as a therapeutic home for emotionally disturbed children in a brand new location in Abu Gosh, Israel.



WE ARE A PEOPLE, ONE PEOPLE. THEODOR HERZL

Gvanim Association for Education & Community Involvement (Sderot, Israel)

\$650,000 grant to support the construction of a new 700 sq. meter center for the social and occupational rehabilitation of adults with psychiatric disabilities in Ashkelon.

Elem–Youth in Distress (Tel Aviv, Israel)

\$600,000 grant to support funding for the Someone to Run With/Galgal Programs that are drop-in and resource centers for the homeless youth and the Derech haMelach Program which pairs at-risk young adults with job experience and adult mentors.

The Branco Weiss Institute (Jerusalem, Israel)

\$600,000 grant to support systemic change in Israel's social and geographic peripheries via full supportive operation of 7 schools designed and operated to serve at-risk high school youth who have dropped out of the regular school system.

The Cochav Hatzafon Association (Ma'alot, Israel)

\$550,000 grant to improve the quality of life of people with intellectual disabilities and at-risk children and youth by supporting the general operating expenses of this nonprofit organization.

Jewish Employment and Vocational Service (Philadelphia, PA)

\$526,406 grant to support the construction of a new cost-effective facility for the Orleans Technical Institute JEVS' vocational school for economically and educationally disadvantaged students.

Friends of the Israel Defense Forces (New York, NY)

\$500,000 grant to support the DIGNITY Program that serves Israeli combat soldiers and their families enduring financial distress.

Hazon Yeshaya Institutions (Jerusalem, Israel)

\$400,000 grant to continue to support the food assistance program, free dental clinic, child day care program, and vocation assistance program.

Jewish Braille Institute (JBI) International (New York, NY)

\$400,000 grant to support the new Reach Out and Read

Program which will combat social isolation and provide intellectual stimulation for thousands of lower-income visually impaired older adult Jews in New York, Florida, and Argentina.

THE WEINBERG FOUNDATION AND ISRAEL

This year, the Weinberg Foundation has awarded \$20.6 million to nonprofit organizations in Israel. All these organizations provide high-quality, direct services to people who are economically disadvantaged by virtue of their circumstances in life. The Foundation supports:

Early Childhood Education

- Children's access to quality instruction by teachers, child care providers, and volunteers in early childhood learning opportunities
- Quality support to parents in teaching them how to be their child's first teacher

At-Risk Youth/Families

- Child abuse/neglect or family violence prevention and treatment
- Culture change by improving children's homes and youth villages in Israel. Formal volunteer mentors to foster proper emotional and personal development of youth by capable role models
- Gap-year programming to assist with successful transitioning to college, work, or military service

Education

- Structured and safe out-of-school time opportunities (after school and summer programs) that promote academic gain, career/entrepreneurship exploration, and/or personal development
- Quality education to "at-risk" populations, including those with learning and/or language differences, those not yet achieving grade-level, and/or disaffected and disconnected youth

Older Adults

- Residential care facilities that engage in the highest level of person-centered care, fiscal accountability, and transparency
- English-speaking memory clubs for older adults with Alzheimer's Disease
- Community clubs for Holocaust survivors
- A new senior center in Jerusalem for retirees who have intellectual disabilities
- JDC's programs for older adults (ESHEL) such as supportive communities and warm houses





ALBERT EINSTEIN

IT IS NOW MORE THAN EVER NECESSARY TO PRESERVE THE JEWISH COMMUNITY IN A VITAL FORM.

Health

- Dental treatments for adults and children with mental retardation
- Dental clinics in Jerusalem for people who cannot afford oral health, including free dentures for older adults
- Mental health clinics in Gilboa and Tel Aviv (NATAL)

Disabilities

- Summer camps for children with disabilities and life-threatening illnesses such as the first Paul Newman Hole-in-the-Wall camp in Israel (Jordan River Village)
- The first treatment center for children with co-occurring illnesses—intellectual disabilities and mental health concerns (Beit Issie Shapiro)
- Service navigation, self-advocacy, and entitlement demystification (legal aid) through agencies such as Bizchut and Keshet
- New hydrotherapy pools at municipality-owned schools for children with physical and intellectual disabilities such as cerebral palsy
- Preschools for children with physical and intellectual disabilities such as at Israel Elwyn
- Curative, anthroposophic villages in Israel that care for those with disabilities that affect the mind (Kamah, Beit Uri, Kfar Rafael)
- Employment and volunteer opportunities, including one year of military service for high-school graduates with physical and sensory disabilities (Kivunim)
- Additional center-based and home-based therapies for children with autism spectrum disorder
- After-school clinics for children with learning differences such as dyslexia
- A trauma center for children with disabilities who have been sexually abused or physically neglected
- Homes for life for autistic adults without parents
- A program to test and certify sign-language interpreters

- In partnership with The Joint, the first Independent Living Centers for people with physical disabilities
- Writing and art clubs for mentally ill adults
- The renovation of the surgical suites and maternity department at the French Hospital, an Israeli Arab hospital in Nazareth
- After-school and weekend respite programs for children with disabilities (Gan hayeled)
- A hydrotherapy center and classrooms for young adults who are blind and have physical and intellectual disabilities (Keren Or)
- Rehabilitative programs and a new audiology center for young children ages 0 to 3 who are deaf or hard of hearing (including those with cochlear implants)
- Halfway houses for youth ages 18 to 21 who have biologically based brain disorders
- The Sacred Heart Hospices for medically fragile children without families
- Programs for Down syndrome children and their mothers at Shalva's new National Disability Center being built in Jerusalem
- The Peto method of teaching young children with cerebral palsy (Tsad Kadima)
- A new headquarters building for Beit HaGalgim, a new service location for after-school programs for children and young adults with physical disabilities

Workforce Development

- The TEVET job-training programs through The Joint (various employment initiatives for those with and without disabilities, immigrant populations, and STRIVE programs)
- Financial training for low-income women to open their own businesses
- The Koret Israel Economic Development Fund: microenterprise initiatives for individuals to start their own businesses
- Support groups for Israeli Arab women to assist them to serve as volunteers and employees in hospitals





Treasurer's Report

The Harry and Jeanette Weinberg Foundation's most recent fiscal year ended February 28, 2009. During that twelve month period the financial markets encountered substantial difficulties and the fair market value of the Foundation's assets fell 24.4% to \$1.8 billion dollars. A summary schedule of financial position of the Foundation at that date appears on the next page. The financial statements of the Foundation have been audited by Gorfine, Schiller & Gardyn, P.A., a regional certified public accounting firm.

The decrease in the Foundation's assets reflects the general declines of both the second half of the 2008 calendar year and the first two months of 2009. Due to the Foundation's investments in real property, which have not incurred large revaluations; the overall losses recorded were less than those of many other foundations and endowments. The level of the Foundation's assets at the close of the fiscal year was less than that of any fiscal year since 2003. Subsequent to the end of the fiscal year, the general improvements in the financial markets have resulted in an increase in the Foundation's assets but the values remain well below the levels reported in the prior year.

During the fiscal year, the Foundation made charitable distributions totaling \$106,430,630. Those charitable distributions exceed the minimum annual five percent of the average fair market value of its assets as required of private foundations in accordance with United States Tax Law. The total charitable distributions made since the death of Harry Weinberg nineteen years ago now exceeds \$1.3 billion dollars. The expenses incurred for charitable purposes not including the Weinberg Fellows Program, which is a direct charitable activity, are a smaller percent of total distributions than the majority of other large foundations. This very low expense ratio permits a greater allocation to charitable grants.

The Board of Trustees supervises the Foundation's financial investments which includes both broad based market index funds and direct security investments in selected market segments. The Board meets periodically with its investment consultant and investment managers to review decisions and performance. The Foundation utilized the investment consulting firm of EnnisKnupp + Associates to assist in establishing investment policies and selecting and supervising the performance of investment managers. During the past several months the Board met and evaluated several major investment management firms and is implementing a change in how the funds will be managed in the future. In conjunction with this change, the Board is reassessing the Foundation's Investment Policy Statement and investment allocations.

The Foundation's Board also manages the substantial real property holdings which are owned either directly or through title-holding subsidiaries and are leased to commercial and retail tenants. Vacant land in various stages of planning for future rental use represents a small portion of the real property. The majority of these holdings are in Hawaii. During this difficult financial period some tenants have closed and for others rent adjustments have had to be implemented.

A strong commitment to the charitable goals of our founders is the crucial component in all actions of the Board of Trustees of the Harry and Jeanette Weinberg Foundation. Those efforts are tempered solely by our responsibility to preserve and maintain the assets placed under our stewardship.

Barry I. Schloss
Treasurer

SUMMARY OF FINANCIAL POSITION AT CURRENT VALUE

AS OF FEBRUARY 28, 2009 AND FEBRUARY 29, 2008

	2009	2008
Assets		
Cash and temporary investments	\$ 36,231,000	\$ 59,406,000
Invested cash	4,796,000	16,142,000
Accrued income	12,080,000	46,636,000
Prepaid expenses	1,194,000	2,234,000
Other amounts receivable	768,000	220,000
Marketable securities at market value	878,280,000	1,475,087,000
Other investments at market value	7,126,000	506,000
Property and equipment net of depreciation	1,567,000	470,000
Title-holding subsidiaries at appraised value	572,282,000	577,224,000
Rental properties at appraised value	270,704,000	266,648,000
Total Assets	\$ 1,785,028,000	\$ 2,444,573,000
Liabilities		
Accounts payable	\$ 5,272,000	\$ 890,000
Taxes payable	—	3,352,000
Rents received in advance	13,702,000	14,107,000
Due on purchase of investment securities	20,981,000	110,922,000
Security deposits	709,000	798,000
Deferred income	\$ 346,000	\$ 369,000
Total Liabilities	\$ 41,010,000	\$ 130,438,000
Net Assets—Unrestricted at current value	\$ 1,744,018,000	\$ 2,314,135,000
Total Liabilities and Net Assets	\$ 1,785,028,000	\$ 2,444,573,000



Report of the Real Estate Department

Ever since its creation in 1959 by Harry Weinberg, the Harry and Jeanette Weinberg Foundation, Inc., has owned and managed an ever-increasing real estate portfolio. Today, the Foundation, directly and through various nonprofit subsidiaries, owns and manages a real estate portfolio appraised at approximately \$843 million, a substantial portion of the Foundation's overall asset value of \$1.8 billion. Most of that real estate is located in the State of Hawaii, and the remainder is on the mainland U.S., mostly in the Baltimore Metropolitan Area. The Hawaii real estate is managed by the Foundation's Honolulu, Hawaii office, and the Mainland real estate is managed by the Foundation's Owings Mills, Maryland office.

Most of the Foundation's real estate portfolio is commercial and industrial in nature—retail and wholesale space leased to business tenants. Foundation staff have many years of experience managing real estate. The Foundation's general approach to its real estate is to preserve, enhance, and create value, as appropriate. In the fiscal year ending February 28, 2009, the Foundation and its subsidiaries earned net real estate-related income of \$52 million, as a result of these real estate activities.

The Foundation believes, based on its own experience and the advice of independent, external investment experts, that its real estate investments provide a valuable balance to its overall investment portfolio. As real estate values and returns generally are not "correlated" with stock and bond returns, it often can be the case that the former remain stable when the latter are volatile. The securities markets fell precipitously through the end of the Foundation's FY09 (February 28, 2009). However, the Foundation's real estate holdings retained value much more than did its securities holdings, despite downward pressure on rents in some circumstances. Before the downturn, real estate accounted for 40% of the Foundation's total assets, while stocks accounted for 40%, and bonds for 20%.

Thus, the stock market downturn's effect on the Foundation's overall asset value was blunted by the Foundation's non-stock holdings. Key to this beneficial real estate "hedge" is the lack of "leverage" in the Foundation's real estate portfolio; the Foundation owns all of its real estate without debt.

The Foundation continues actively to seek appropriate, new real estate opportunities in the mainland, United States. In FY08, a Baltimore City commercial property was purchased with a partner, and in FY09, a Baltimore County commercial property was purchased with another partner. The Foundation also has begun very carefully and selectively to invest with other savvy real estate investors in a variety of opportunities, in an attempt to realize the benefits inherent in the currently distressed real estate market in some geographic areas.

As always, the Foundation's reason for all of its investment activities of all types is to increase its asset base and enhance its investment returns and thus, to increase the funds available for grantmaking.

Alvin Awaya, Vice President and Director of Hawaii Real Estate

Donn Weinberg, Vice President and Director of Mainland Real Estate



THE HARRY AND JEANETTE WEINBERG FOUNDATION

Weinberg Fellows Program

The Harry and Jeanette Weinberg Fellows Program is a leadership development program for executive directors of public charities serving primarily disadvantaged residents of Maryland. This program was started in Hawaii by the Foundation and, after nine years of successful implementation, was replicated in Maryland. Intended to help executive directors become more effective in leading their organizations, the program provides hands-on, practical, interactive sessions focused on key elements of nonprofit management; exploration of issues important to agency leaders; the chance to meet and form long-term relationships with peers; and opportunities to identify and connect to a rich network of other helpful resources. During the year, the program convened several gatherings of the Weinberg Fellows to discuss various management and leadership issues.

In addition, the Foundation held the annual AIM for Excellence Conference at which the AIM for Excellence Award was announced. The purpose of the award is to encourage Weinberg Fellows to use their program-related learning to improve the lives of the people they serve and to recognize unique and effective collaborations among Weinberg Fellows organizations.

The following 19 executive directors in the Baltimore area participated in a series of four overnight retreats and graduated from the program in October 2009.

The Harry and Jeanette Weinberg Fellows Program in Baltimore is managed by The Schaefer Center for Public Policy at the University of Baltimore. For more information about the program, please visit the Fellows website at www.WeinbergFellows.org.

Joann Blewett
Harford Habitat for Humanity, Inc.

Thomas Bonderenko
Moveable Feast, Inc.

Falayrium Trone (F.T.) Burden
Empire Homes of Maryland, Inc.

Judith S. Friedman
Learning, Inc.

Margaret J. Glennon
Leadership Through Athletics, Inc.

Erin Hodge-Williams
Higher Achievement Baltimore

Barbara Avetta Hughes
DRU/Mondawmin Healthy Families, Inc.

Shavaugn Jackson
Diversified Housing Development, Inc.

Barbara Reed Martin
Heartly House, Inc.

Amy Menzer
Dundalk Renaissance Corporation

Kathleen O'Brien
Walden/Sierra

Mitchell Posner
Govans Ecumenical Development Corporation

Douglas Propheter
Career Transition Center, Inc.

Randi Pupkin
Art with a Heart, Inc.

Abe Schuchman
Housing Unlimited, Inc.

Lisa Maria Shelton
Sandi's Learning Center, Inc.

Margaret E Sipes
Downtown Baltimore Child Care

Jason A. Sullivan
Fells Point Main Street

H. Linda Trope
Edward A. Myerberg Senior Center



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Joel Winegarden
Vice President

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Bernard Siegel

Nathan Weinberg*

William Weinberg*

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Jennifer Jordan
*Program Director Assistant/
Special Projects Manager Assistant*

Amy Kleine
Program Director

Janna Krizman
Program Director Assistant

Michael Marcus
Program Director

Jack Meeker
*Property Maintenance Supervisor/
Network Administrator*

Benita Robinson
Program Director Assistant

Yvonne Sporrer
Accounting/GIFTS Assistant

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*Vice President, General Manager
& Director of Hawaii Real Estate*

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Outer Island Manager

Leanne Kaichi
Accounting Clerk

Brad Kaiwi
Accounting Clerk

Maggie Li
Office Manager

Mark Miyaki
Accountant

Ernestine Murata
Accounting Clerk

Debra Nakamura
*Assistant Secretary/
Property Manager*

Jayna Osada
Leasing & Project Manager

Michelle Reece
Accountant

Malia Silva
Accounting Supervisor

Gemma Tacazon
Accounting Clerk

Sidney Tsutsui
Controller

Beverly Uemura
Accountant

Gailene Wong
Grant Director

Kara Yamada
Assistant

Kathie Yamashiro
Accounting Supervisor

* deceased

To attain information regarding the Weinberg Foundation's
General Grantmaking Procedures visit our website
www.hjweinbergfoundation.org.



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