

Weinberg

The Harry and Jeanette Weinberg Foundation, Inc.

ANNUAL REPORT 2008





The Harry and Jeanette Weinberg Foundation, Inc.

2008

MISSION

The Harry and Jeanette Weinberg Foundation is dedicated to assisting the poor through operating and capital grants to direct service organizations primarily located in Maryland, Hawaii, Northeastern Pennsylvania, New York, Israel, and the Former Soviet Union. These grants focus on meeting basic needs such as shelter, nutrition, health, socialization, and enhancing an individual's ability to meet those needs. Within that focus, emphasis is placed on older adults and the Jewish community.



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FROM VISION TO LEGACY

The Story of Harry and Jeanette Weinberg and the Foundation They Created

Harry Weinberg's 30-year old parents, Joseph and Sarah Weinberg, set out in 1911 from their home in Sambor, in the Galicia region of the Pale of Settlement (then within the Austro-Hungarian Empire), for the land of opportunity—the United States of America. Harry, then three, was the second of the four children (three boys and one girl) who joined Joseph and Sarah Weinberg on that voyage. Three more boys were born to the couple after they arrived in the U.S. The seven children, in birth order, were Henry, Harry, Betty, William, David, Nathan, and Sidney.

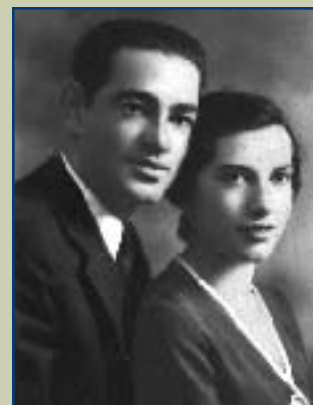
The Weinberg family came to America with extremely modest means. Harry and his siblings grew up knowing firsthand what it was like to have little money, but also, gradually, understood that it took hard work and discipline to escape poverty.

For Harry, business was a talent learned early in life. At the age of 10, the young entrepreneur could be seen on the streets of downtown Baltimore selling souvenirs to parade-goers celebrating the end of World War I. Harry worked for several years in his father's body-and-fender shop, but eager to strike out on his own, he left home in his teens to seek his own fortune.

The rest is a Horatio Alger-like story of ever-increasing wealth accumulation. Although he had no formal education after the sixth grade, the assiduous application of his innate genius and outstanding work ethic allowed him to accumulate a vast fortune. For portions of the 1950s and 1960s, he headed a diverse intra-urban transportation empire, owning mass transit bus lines in New York, Scranton, Dallas, and Honolulu. He accumulated an even larger fortune in securities and real estate. At the time of his death in 1990, he was the largest single real estate investor in Hawaii.

But through it all, Harry Weinberg never forgot his roots as a poor immigrant child in Baltimore. In Harry's mind, he sought wealth for the benefit of, in his words, "the poor people." During the late 1930s, while still a young married man with an infant son, he unhesitatingly signed affidavits of support, pledging his then modest assets to enable many German Jews to reach safe haven in America. In 1959, he created The Harry and Jeanette Weinberg Foundation as his long-term vehicle for consistent charitable activity that would continue long into the future after he and Jeanette were gone.

Harry Weinberg died on November 4, 1990, little more than a year after his beloved wife, Jeanette, passed away. Jeanette Weinberg had been a talented painter and compassionate philanthropist. Harry and Jeanette are survived by their son, Morton, and four grandchildren. The Harry and Jeanette Weinberg Foundation continues to grow and support a myriad of public charities throughout the world. Today, The Foundation is one of the largest private foundations in the United States. The legacy of Harry and Jeanette Weinberg lives on in the good work of their foundation.



Harry Weinberg (1908-1990)
Jeanette Weinberg (1909-1989)



President's Message

The imprint of The Harry and Jeanette Weinberg Foundation continues to grow and to glow. The Foundation's role of benefiting financially disadvantaged individuals has vastly expanded when measured by the number of people who have been helped by the Foundation, whether they are older adults, those with disabilities, the hungry, those without medical care or without employment, or children who deserve the best education possible so they can be self-sufficient adults, raising strong families of their own. But just as important as the number of people are the long-term intangible assistance these individuals have received and the influence that the Foundation's programs have generated in the philanthropic community.

Among this year's successes, the Foundation is especially proud of the recent external review. The Center for Effective Philanthropy, one of the premier organizations in North America, examined the Foundation's grantmaking methodologies and compared the Weinberg Foundation to hundreds of other Foundations in North America. The results were outstanding. In virtually every instance, the Weinberg Foundation scored above the 75th percentile compared to all other foundations surveyed (more than 200), as well as to a peer group of similar sized foundations (more than 20). In a few instances, the Weinberg Foundation scored the highest of all foundations. The evaluation provided specific recommendations for improvement in a few areas such as increased communications with grantees. Weinberg staff will be working to implement several technical changes to the grant process to respond to recommendations. The Weinberg Foundation thanks each nonprofit participant in this research project for helping to strengthen and improve the Foundation's work.

And there is more to celebrate. The single largest new grant the Foundation awarded in the past year was a \$15 million, multi-year commitment to East Baltimore Development, Inc., which is engaged in the most substantial neighborhood revitalization project ever undertaken in Baltimore, and one of the largest efforts of its kind in North America. The Foundation's investment will support neighborhood residents by strengthening and expanding opportunities for children from birth to 18-years-old, workforce initiatives, and programs for older adults. The East Baltimore Revitalization Initiative is an ambitious plan to stabilize and revitalize East Baltimore by transforming a seriously blighted neighborhood into a healthier, thriving community for families and children. The project will create an estimated 8,000 jobs, up to 2,200 new and rehabilitated mixed-income residential units, a state-of-the-art community learning campus, green space, business and retail opportunities, and recreational facilities. The redevelopment of East Baltimore is one of the most important projects in Baltimore in the last 100 years. The Weinberg Foundation is proud to provide its name, finances, and leadership to the success of this project. The Foundation believes that its investment in East Baltimore will have an impact at least as great as anything else the Foundation has accomplished since Harry Weinberg died in 1990.

The reader of this Annual Report will quickly learn about the long-term impact of the Foundation's other grants. In its assistance to older adults, which is the Foundation's largest program, the Foundation has recognized that most older adults would prefer to remain in their homes or apartments instead of moving to institutional facilities. Many of these adults cannot afford, however, the cost of necessary physical repairs to their homes or the cost of caregivers who can clean, cook, or perform the scores of other essential tasks that most of us take for granted. The Foundation is also justifiably proud of the fact that it has engendered among other philanthropists an appreciation of the importance of funding these essentials needed for the ever-increasing numbers of older adults.

In its early years, the Foundation was entirely reactive; i.e., it made grants to applicants, but rarely solicited outstanding organizations whose mission meshed with the goals of the Foundation. The Foundation has moved beyond the reactive stage into a proactive mode. It now issues Requests For Proposals (RFPs), which encourage leading providers of services to submit applications. Two examples are RFPs for organizations to provide caregiver help for homebound older adults and to operate health clinics for the medically uninsured.

None of the Foundation's work could have reached its present professional level without the expertise of its program directors and program officers: Stan Goldman, Amy Gross, Marci Hunn, Michael Marcus, Phyllis Bloom, Alycia Steinberg, and Amy Kleine. I will match their knowledge, expertise, and ability to penetrate through the complex language of many grant applications with the talents of comparable personnel in any other foundation.

Finally, almost everyone who has a relationship with the Foundation knows the extraordinary abilities of Rachel Monroe, the Chief Operating Officer. Without her, the Foundation could not have achieved a large part of its success.

This coming year will be a difficult one. The world-wide economic trauma, increasing unemployment, major cuts in government assistance for the poor, and many other comparable problems coupled with a reduction in the value of the Foundation's portfolio will exacerbate the plight of the poor. The Weinberg Foundation accepts the additional obligations imposed on it by these terrible circumstances, and it will redouble its efforts to make a positive and meaningful difference as it carries forward the vision and mission of Harry and Jeanette Weinberg.



Shale D. Stiller, President



Trustees



Shale D. Stiller

Shale D. Stiller is the President of The Foundation. He was a partner with DLA Piper LLP, the largest law firm in the world, where he was the chair of one of its major departments and practiced in tax, corporate, estate planning, litigation, and nonprofit law. He continues as counsel to the firm as well as an Adjunct Professor at the University of Maryland Law School, where he is in his 46th year of teaching. Mr. Stiller also serves as an officer and board member of the Johns Hopkins Institutions and of several other major foundations, including The Leonard and Helen Stulman Foundation, the Haron Dahan Foundation, The Charles Crane Family Foundation, The Shelter Foundation, The Hittman Family Foundation and the Bright Star Foundation. He has also served for many years as a national vice president of The American Jewish Committee. Mr. Stiller received an LLB from Yale Law School and an MLA from Johns Hopkins University. He is a member of the American Law Institute and Order of the Coif, and is the author of many articles and texts on legal subjects.



Alvin Awaya

Alvin Awaya received his CPA certification in 1969 and worked for a national CPA firm before starting his career with Harry Weinberg in 1974. He has been an officer and director of the various Weinberg-owned companies for the past 34 years and continues to manage and direct the Hawaii real estate operations and activities of 3900 Corp. and its affiliated companies: Honolulu Limited, 300 Corporation, HRT Realty, LLC, Gutman Realty, LLC, and The Harry and Jeanette Weinberg Foundation, Incorporated. In addition, Mr. Awaya has been serving as a Vice President and Trustee of The Harry and Jeanette Weinberg Foundation since 1990. He is a member of the Hawaii Society of Certified Public Accountants and the American Institute of Certified Public Accountants.



Donn Weinberg

Donn Weinberg earned his B.A. degree in 1975 from The George Washington University, where he double-majored in Philosophy and Communications. He earned his law degree in 1978 from The University of Baltimore School of Law and served as Editor-in-Chief of the school's Law Review. In law practice from 1978 through 1992, he specialized in general civil and medical malpractice litigation. In 1993, Mr. Weinberg joined the Foundation as its corporate counsel and soon thereafter was elected as an officer and director of the various Foundation-owned real estate companies. On August 1, 2002, he succeeded his father, Nathan Weinberg, as a Foundation Trustee and was elected Vice President of the Foundation. In that capacity, Mr. Weinberg focuses his full efforts primarily on grant making and the Foundation's real estate portfolio. A resident of Owings Mills, Maryland, Mr. Weinberg has served on many boards in the past and currently is a board member of the Baltimore Community Foundation. Since September 2007, Mr. Weinberg has been a regular volunteer singer-entertainer at older adult residential facilities in the Baltimore area, serenading elders with the songs of Frank Sinatra, Dean Martin, Perry Como, and the like.



Barry I. Schloss

Barry Schloss brings 39 years of auditing and accounting experience to his service as Treasurer on the board of trustees of The Foundation. After graduating with a degree in Accounting from Franklin & Marshall College, he received his CPA certificate in 1969. Thereafter, he worked as an agent for the Internal Revenue Service, in public accounting with a national CPA firm, and as an accountant for a major retail chain. For the 22 years before joining The Foundation, Mr. Schloss was Director of Accounting and Auditing Services for Gorfine, Schiller & Gardyn, P.A., a CPA firm located in Owings Mills, Maryland. During that time, he provided audit, tax, and consulting services to The Foundation and other charitable and for-profit organizations. Since his election to the board of trustees in February 2005, Mr. Schloss has become increasingly involved with the grant making functions of The Foundation. He is an active member of Baltimore Hebrew Congregation and recently served a term as its president. He also serves on the board of directors of the Association of Baltimore Area Grantmakers and of ACHARAI: Shoshana S. Cardin Leadership Development Institute.



Robert T. Kelly, Jr.

Robert Kelly is a graduate of the University of Pennsylvania's Wharton School and the Villanova University School of Law. He also holds a Master of Law Degree in Taxation. Mr. Kelly is a partner in the Scranton, Pennsylvania law firm of Myers, Brier & Kelly, LLP, where his practice focuses on tax-oriented transactional planning for individuals and closely-held business entities. He has counseled a wide variety of tax-exempt entities in organizational and operational matters. Prior to entering law school, Mr. Kelly spent several years as a Certified Public Accountant, advising entrepreneurial and nonprofit clients. His experience as an advisor to and director of numerous health care providers, educational institutions, social service agencies and private foundations affords him an in-depth understanding of the increasingly complex charitable and philanthropic environment. A resident of Clarks Green, Pennsylvania, Mr. Kelly currently serves on the Board of Directors of Citizens Savings Bank and The Scranton Lackawanna Industrial Building Company.

RETIREED TRUSTEES



Robert T. Kelly, Sr.
1988-2002



Timothy P. Kelly
2002-2006



Bernard Siegel
1990-2005



Nathan Weinberg
1971-2002 (*deceased*)

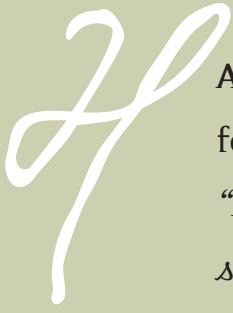


William Weinberg
1981-1994 (*deceased*)



THE HARRY AND JEANETTE WEINBERG FOUNDATION

Grants 2008



ARRY WEINBERG's lifelong philosophy –and the guiding principle for the Foundation's Trustees –rests on the famous Talmudic saying: *"If all the afflictions of the world were assembled on one side of the scale and poverty on the other, poverty would outweigh them all."*

The Weinberg Foundation's grants are focused on meeting basic needs such as shelter, nutrition, health and socialization, and on enhancing an individual's ability to meet those needs through education and work. Within that focus, emphasis is placed on older adults and the Jewish community.

The Foundation emphasizes:

- Meeting basic needs for those who are older, disabled, hungry, or in need of medical care;
- Building self-sufficiency through workforce development, education, and aid to families and the homeless; and
- Providing general community support.

The Trustees believe that the most effective use of funds is through capital and operating grants to direct service organizations with a proven track record of assisting the poor and vulnerable. The Foundation does not make direct gifts to individuals. In most cases, the Foundation also does not make grants for debt reduction, annual appeals, or endowments. By charter, the Foundation is prohibited from giving funds to colleges, universities, and cultural institutions. Because of its commitment to direct service organizations, the Foundation does not support think tanks, research organizations, or advocacy groups.

THE HARRY AND JEANETTE WEINBERG FOUNDATION

Older Adults



THE HARRY AND JEANETTE WEINBERG FOUNDATION allocates the largest portion of its grants budget to the support of older adults. No other American foundation of similar size has emphasized care for poor older adults to this extent. There are three principal reasons for the Foundation's large allocation to older adults:

- Harry Weinberg frequently spoke of his empathy for those who struggled all of their lives to provide for their families, but, because of advancing age, illness and frailty, could no longer properly care for themselves and their spouses.
- The number of older adults who need some type of assistance is increasing exponentially. Longer life expectancies, greater financial need, health care costs, and isolation from family members have exacerbated the problem. Many older adults require assistance with the basic necessities of life, such as safe and affordable housing, sufficient nutrition and health care, long-term care, increased social connections, and opportunities to become more active in their communities.
- Rabbi Abraham Joshua Heschel once said, *"A test of a people is how it behaves toward the old. It is easy to love children. Even tyrants and dictators make a point of being fond of children. But the affection and care for the old, the incurable, the helpless are the true gold mines of a culture."*

The Foundation makes grants to support low and moderate income older adults in the United States, Israel, and the former Soviet Union. Within the U.S., preference is given to the Baltimore metropolitan area, Northeast Pennsylvania, New York City, and Hawaii.

Goals

The Foundation's major goal continues to be provision of help to older adults to live dignified, meaningful, and engaged lives in the community and to maintain their independence for as long as possible. In order to reach this goal, the Foundation supports low and moderate income individuals and families in the following ways:

- Community-based services and support. This includes home care, respite, transportation and mobility programs, and elder abuse prevention and response. Improved coordination of aging services networks and other providers as well as a commitment to collaborative services and supports are very important factors.
- An increased and strengthened caregiver workforce, including formal and informal caregivers in community and residential settings. Efforts to improve the caregiver workforce include training and support to promote person-centered care.
- Support for new construction and rehabilitation of community-based facilities serving older adults. This may include community, senior and shared use centers. The planning processes should involve the active participation of older adults.
- Efforts to improve the physical and mental health and wellness of older adults through access to high quality health care. Older adults should directly participate in decisions about their care.
- Culture change in residential care facilities based on a person-centered care approach. This includes new construction and rehabilitation of residential facilities.
- Access to safe and affordable housing in the community, including new construction, rehabilitation, and home repair. This takes into account the needs and desires of older adult residents and offers options and activities for life enrichment.



The Foundation emphasizes initiatives which encourage older adults to help themselves and their communities; which provide for community infrastructure supportive of older adults' efforts to remain active and independent in the community; and which help older adults build social and community connections.

The Foundation will support those communities or projects which best combine community-based health care and supportive services for older adults through partnerships among the local community, government and not-for-profit organizations.

This year, the Foundation approved many grants for family caregiver support, transportation assistance, home modifications, mental health services, navigation of the complex U.S. health care system, and programs that assist older adults to remain in their homes, along with a number of important capital projects designed to provide affordable housing with social services.

2008 FUNDING HIGHLIGHTS

American Jewish Joint Distribution Committee (JDC)

JDC continues to be the Weinberg Foundation's largest single recipient of grant funding at \$18 million this year, primarily because it helps so many economically disadvantaged older adults in international venues. It is the Foundation's sole portal to assist the many extremely poor older Jewish adults in the Former Soviet Union (FSU), and is a major provider of services and housing to poor older adults in Israel. In the FSU, Foundation funds help JDC provide supplemental food or food vouchers, medicines, and ambulation assistance devices, along with programs providing social interaction and companionship to those Jews recently described by a Federal court in New York as the poorest Jews in the world. In Israel, JDC's Eshel agency continues to provide a mix of housing, senior day centers, and other essential programs and services to poor older adults. The Foundation is a major supporter of these efforts. It is through JDC that the Foundation also continues its assistance to those older Argentine Jews still recovering from the Argentine depression a few years ago.

AMCHA

Helping to achieve the goal of community-based services, the Foundation awarded a program grant of \$300,000, payable over three years, to support in-home care, psycho-social clubs and mental health counseling for survivors of the Holocaust throughout Israel. AMCHA's social support clubs are built on the principles of the "therapeutic

community" to provide safety, autonomy, control and attention to each individual. The clubs are an integrative part of the comprehensive mental health rehabilitation of Holocaust survivors, many of whom prefer being with people who share a similar past. Led by social workers, rehabilitation activities are offered by occupational and expressive therapists and by teachers in various fields of art, movement, and recreation. The participants are encouraged to deal with their tragic pasts in an indirect manner. In addition to the clubs, other services include individual and group therapy, volunteer opportunities, social casework, and documentation.

Maimonides Medical Center

Helping to achieve the goal of an increased and strengthened caregiver workforce, the Foundation awarded a program grant of \$723,000, payable over three years, to support the Safe at Home project, an integrated, comprehensive set of services designed to stabilize very frail older adults before hospital discharge, in Brooklyn, New York. Safe at Home also provides extraordinary support for older adults and their family caregivers once they return home. Program activities include: patient and caregiver education before hospital discharge and after the older adult is at home; assessment by the project geriatrician, who will remain the older adult's doctor during the entirety of the project; pre-discharge, in-community, and in-home education programs for the older adults and their caregivers on everything from wound care to nutrition; a 24/7 telephone hotline staffed by a clinician who will make home visits and, if necessary, take clients to the emergency room; and geriatric nurse practitioners who will provide care at home and in ambulatory settings.

Partners In Care

Helping to achieve the goal of improving health and wellness of older adults by improving access and self-efficacy, the Foundation awarded a general operating grant of \$300,000, payable over three years, to support a service exchange enabling low and moderate income older adults in the Baltimore Metropolitan Area to live independently and become more engaged in their communities. The program strives to create community for older adults whose neighborhoods have changed, leaving them isolated and at risk for depression and deterioration of health and of quality of life. The service exchange concept, not unlike the asset-based community development approach or the Time Dollars philosophy, is the notion that everyone has talents to offer. Volunteers earn service credit hours for volunteer hours. Credit may be used at a later time or donated back to the program for others in need. Transportation to medical appointments,

grocery shopping, errands, handyman repairs, and other neighborly errands are provided. The objective is to build community by engaging people to help each other with the myriad tasks involved in everyday living. For instance, a 70-year-old woman drives another person to the doctor periodically. She earns hours in her bank. When her arthritis prohibits her from installing her storm windows, she calls for someone to come and help her. Two volunteers go out to put up the windows.

Chelsea Jewish Nursing Home Foundation, Inc.

Helping to achieve the goal of culture change in residential care facilities, the Foundation awarded a \$2,450,000 capital grant to support the first urban Green House residence in the United States, in Chelsea, Massachusetts. The total project cost is \$27.5 million. The Green House model seeks to transform long-term and nursing home care; the model features an intentionally small community for a group of older adults and staff. The Green House model is a radical departure from traditional skilled nursing homes and assisted living facilities, altering facility size, interior design, staffing patterns, and methods of delivering skilled professional services. Its primary purpose is to serve as a place where older adults can receive assistance and support with activities of daily living and clinical care in a manner in which that assistance and care is not perceived by the residents to be the principal focus of their daily lives. Developed by Dr. William Thomas and rooted in the tradition of the Eden Alternative, a model for cultural change within nursing facilities, the Green House model is intended to de-institutionalize long-term care by eliminating large nursing facilities and creating habilitative, social settings.

Sholom Community Alliance

Another capital grant fulfilling many of the Foundation's goals was the Foundation's award of \$3 million to support development of a new senior campus—Sholom East—that will serve primarily the St. Paul-Minneapolis, Minnesota region. The total capital project cost is \$56 million and covers 293,042 s.f. of building space on 3.24 acres of land. The new project, located near the Jewish Community Center, Jewish Family Services, and a variety of synagogues representing all major Jewish denominations, will replace older facilities at a different location—an 84-year-old nursing home and adult day center, which lack several important features of the new project and which have become too old and inefficient to operate. Sholom East will include five elements, based on a study of similar “state-of-the-art” facilities in other parts of the U.S.—HUD 202 independent living apartments for very-low-income older adults; assisted living and dementia-care residences; nursing home facilities in which

residents live in “neighborhoods” sharing common amenities; hospice facilities; and a short-term rehabilitation center. The key to Sholom East will be its full continuum of care in addition to the five elements just listed; services will include adult day programs, home health care, meals-on-wheels, and the like. The HUD 202 building will be named in honor of Harry and Jeanette Weinberg.

Housing Opportunities and Maintenance for the Elderly

Helping to achieve the goal of access to safe and affordable housing, including home repair, the Foundation awarded a general operating grant of \$100,000, payable over two years, to support the expansion of a program for handyman services to low-income older adult homeowners in Chicago, Illinois. The program provides free labor to the homeowner, who pays only for the cost of materials. Home repairs enhance the safety and efficiency of homes, promote independence by helping older adults “age in place,” and improve the overall quality of older adults' lives. The program also links participants to other services, such as entitlement programs or available case management services.

Association of Baltimore Area Grantmakers (ABAG)

Helping to achieve several goals, the Foundation awarded a program grant of \$500,000, payable over two years, to support Neighborhoods for All Ages—a two-year project funded by a consortium of Baltimore area funders, led by ABAG and the Baltimore Neighborhood Collaborative. The project concept is based on two assumptions. First, providing support to low-income older adult homeowners helps preserve their independence. Second, support for older homeowners also is key to stabilizing and improving City neighborhoods. The project seeks to create a sustainable network of services to support low-income older homeowners to make their homes safer; improve the integration of older homeowners into the life of their communities; enhance older homeowners' home equity; and improve neighborhood stability. The project pays for both internal and external repairs to homes and links homeowners with community and social services.



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

Sholom Community Alliance St. Louis Park, MN	<i>to support a capital grant to build a senior campus</i>	\$3,000,000 (one year grant)
Chelsea Jewish Nursing Home Foundation, Inc. Chelsea, MA	<i>to support a capital project that will transform the Chelsea Jewish Nursing Home's long-term facility into a home-like residence, will de-institutionalize care, and will provide a rehabilitative social setting</i>	\$2,450,000 (one year grant)
American Jewish Joint Distribution Committee, Inc. Former Soviet Union	<i>to support additional welfare for the disadvantaged in the Former Soviet Union</i>	\$2,000,000 (one year grant)
United Jewish Appeal Federation of Jewish Philanthropies of NY, Inc. New York, NY	<i>to assist in establishing and funding three one-stop senior aid centers in Brooklyn and Long Island neighborhoods with large populations of very low-income older adults</i>	\$1,565,000 (three year grant)
Legal Aid Bureau, Inc. Baltimore, MD	<i>to support programs within the Legal Aid Bureau that provide direct advice and representation to Maryland's low-income older adults</i>	\$1,520,000 (three year grant)
The Jewish Home and Hospital Lifecare System New York, NY	<i>to support the construction of a new 71 Unit HUD Section 202 supportive housing development on the Harry and Jeanette Weinberg Campus in the Bronx</i>	\$1,500,000 (two year grant)
MAC, Inc. Salisbury, MD	<i>to support the construction of a new 36,000 sq. foot facility that will house the Salisbury-Wicomico County Senior Services Center and MAC Inc.'s offices</i>	\$1,500,000 (two year grant)
Palolo Chinese Home Honolulu, HI	<i>to support the construction of a new three-story skilled nursing and adult residential care home and the renovation of an existing community service center serving Hawaii's poor older adults</i>	\$1,500,000 (one year grant)
Jewish Community Housing for the Elderly III, Inc. Brighton, MA	<i>to support construction of affordable housing for poor older adults in the Boston area</i>	\$1,250,000 (three year grant)
ESHEL, The Association for the Planning and Development of Services for the Aged in Israel Israel	<i>to support the renovation of a home for poor older adults in Beer Sheva</i>	\$300,000 (two year grant)
	<i>to support the construction of Nahal Sorek, a nursing home for poor older adults near Gedera</i>	\$295,000 (one year grant)

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

ESHEL (continued)	<i>to support the development of a management system for local associations for older adults to improve their quality of care and their service standards</i>	\$200,000 (three year grant)
	<i>to support mobile counseling services and resources for assistive technology</i>	\$150,000 (two year grant)
	<i>to support an online resource center</i>	\$100,000 (one year grant)
United Jewish Appeal Federation of Jewish Philanthropies of NY, Inc. New York, NY	<i>to assist in establishing and funding two programs in New York City where partnering agencies assist isolated and underserved poor older Jewish adults</i>	\$900,000 (three year grant)
Maimonides Medical Center Brooklyn, NY	<i>to support an innovative program which will care for the frail, impoverished and older Jewish residents of Borough Park, Brooklyn who suffer from multiple chronic diseases</i>	\$723,000 (three year grant)
Community Aging Corporation St. Louis, MO	<i>to fund repairs and renovations for three buildings: Covenant House I, Covenant House II, and Community Housing Association, Inc. (CHAI)</i>	\$580,000 (three year grant)
IONA Senior Services, Inc. Washington, D.C.	<i>to provide general operating support to assist poor older adults in Washington, D.C. at the Harry and Jeanette Weinberg Adult Day Health Center</i>	\$500,000 (three year grant)
Association of Baltimore Area Grantmakers, Inc. Baltimore, MD	<i>to support the Neighborhoods for All Ages Project that will provide assistance to low-income older adult homeowners to help preserve their independence and to stabilize and improve City neighborhoods</i>	\$500,000 (two year grant)
Families USA Foundation, Inc. Washington, D.C.	<i>to support the Health Assistance Partnership that provides training and technical support to the State Health Insurance and Assistance Programs that have been established to counsel and help older adults navigate the Medicare program and obtain Medicare</i>	\$500,000 (two year grant)
American Jewish Joint Distribution Committee, Inc. Romania	<i>to support the purchasing of food and medication for older disadvantaged Jews in Romania in conjunction with the Federation of Jewish Communities of Romania</i>	\$450,000 (three year grant)
Jewish Family & Childrens Service of Sarasota-Manatee, Inc. Sarasota, FL	<i>to support programs that will, in part, ensure case management, senior day services, mental health counseling, care giver support, and respite care in this Naturally Occurring Retirement Community (NORC)</i>	\$400,000 (two year grant)



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

Edward A. Myerberg Senior Center, Inc. Baltimore, MD	<i>to support the construction of facilities geared to the needs and abilities of both younger, more active older adults as well as older, more frail adults</i>	\$330,000 (three year grant)
	<i>to support the expansion of the facility</i>	\$50,000 (one year grant)
Jewish Family & Children's Service Waltham, MA	<i>to support the Caring Community Project to help older adults continue to live in the community</i>	\$305,000 (three year grant)
Meals on Wheels Plus of Manatee, Inc. Bradenton, FL	<i>to renovate and furnish the Senior Activity Center building</i>	\$300,000 (two year grant)
AMCHA Jerusalem, Israel	<i>to support the community clubs that provide a broad spectrum of psychosocial services to over 2,500 Holocaust survivors with AMCHA's 12 clubs, located all over Israel</i>	\$300,000 (three year grant)
Jewish Federation of Greater Atlanta Atlanta, GA	<i>to support the Healthy Seniors Program that provides older adults with vision clinics, hearing clinics and hearing aids, home modification/home repair, assistance with transportation, and translation services</i>	\$300,000 (three year grant)
Partners in Care, Inc. Pasadena, MD	<i>to support service exchange and various programs which enable older adults to live independently and to become more engaged in their communities</i>	\$300,000 (three year grant)
ITN America New York, NY	<i>to support two programs that will create an efficient and financially sustainable solution to the transportation needs of older adults and their families</i>	\$300,000 (two year grant)
Jewish Community Council of Greater Coney Island Brooklyn, NY	<i>to support the Senior Support Systems program that provides direct services with homecare, transportation, homebound meals, visitation and case management to frail, low-income older adults, enabling them to remain in their homes and communities</i>	\$300,000 (three year grant)
St. Mary's Center Oakland, CA	<i>to continue to support a program that provides integrated treatment for mental illness and co-occurring addiction specifically for homeless, formerly homeless, and at-risk older adults</i>	\$150,000 (three year grant)
Jewish Federation of Metropolitan Chicago Chicago, IL	<i>to provide benefits assistance, linkage to services, classes, health screenings, and social and cultural events to older adults from the Former Soviet Union (FSU) in Chicago's northwest suburbs</i>	\$140,000 (three year grant)

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

African Jewish Congress Johannesburg, South Africa	<i>to cover the annual operating deficit for three years of Savyon Lodge, the only home for older Jewish adults in Zimbabwe</i>	\$108,000 (three year grant)
Hamilton Jewish Home of the Aged Charitable Foundation Hamilton, Ontario	<i>to support programming for a multimedia theatre and the augmentation of "Jewish Life" programming at Shalom Village</i>	\$100,000 (one year grant)
Hazon Yeshaya Institutions Jerusalem Jerusalem, Israel	<i>to provide food assistance to poor older adults in Israel</i>	\$100,000 (one year grant)
Jewish Association for Services for the Aged New York, NY	<i>to provide critical legal protection for poor Jewish older adults</i>	\$100,000 (one year grant)
Jewish Family and Children's Services of San Francisco, the Peninsula, Marin and Sonoma Counties San Francisco, CA	<i>to provide home care and support to promote safety and independence</i>	\$100,000 (one year grant)
Jewish Family Service of San Diego San Diego, CA	<i>to support the Care Management Program and College Area Senior Center and to provide respite for caregivers</i>	\$100,000 (one year grant)
Jewish Family Services of Washtenaw County Ann Arbor, MI	<i>to support the aging in place program</i>	\$100,000 (one year grant)
Jewish Federation of Palm Beach County, Inc. West Palm Beach, FL	<i>to support needed services for frail older adults</i>	\$100,000 (one year grant)
Yad Sarah Organization Jerusalem, Israel	<i>to support the purchase of a wheelchair accessible van and transportation for older adults</i>	\$100,000 (one year grant)
Housing Opportunities & Maintenance for the Elderly, Inc. Chicago, IL	<i>to provide an additional 20-25 repairs per month for the low-income older adult homeowners</i>	\$100,000 (two year grant)
Bnos Zion of Bobov, Inc. Brooklyn, NY	<i>to support the intergenerational program</i>	\$94,960 (one year grant)
Action In Maturity, Inc. Baltimore, MD	<i>to support the purchase of a new mini-bus and to support programs that allow older adults living independently to maintain their health by sustaining social ties with their communities</i>	\$91,274 (three year grant)



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

Dorot, Inc. New York, NY	<i>to support upgrades to the technology infrastructure</i>	\$77,000 (one year grant)
Beth Medrash and Kollel Tifereth Zekainim Levi Yitzchok Brooklyn, NY	<i>to support social services and entertainment for poor Jewish older adults</i>	\$75,000 (one year grant)
Project Ezra New York, NY	<i>to support the general operating costs of the Homemaker Mitzvah Program that assists vulnerable and isolated Jewish older adults with laundry, shopping, standby assistance for bathing, light meal preparation, errands, and basic housekeeping</i>	\$75,000 (two year grant)
Child & Family Service Honolulu, HI	<i>to provide funds to serve frail, disabled, depressed or isolated poor older adults</i>	\$75,000 (one year grant)
Allied Jewish Apartments Denver, CO	<i>to support the AJA Kosher Dinner Program for older adults who are provided with subsidized housing and assisted living</i>	\$60,000 (two year grant)
Israel Senior Citizens Housing Development Fund Corporation New York, NY	<i>to support safe, affordable housing for Jewish poor older adults</i>	\$55,000 (one year grant)
Chabad of Ofakim Ofakim, Israel	<i>to support Ofakim Soup Kitchen and Food Distribution Center</i>	\$50,000 (one year grant)
Chabad of Poway, Inc. Poway, CA	<i>to provide health care and food to poor Jewish older adults</i>	\$50,000 (one year grant)
Hebrew Institute of University Heights Riverdale, NY	<i>to provide lunch and social programs for older adults</i>	\$50,000 (one year grant)
Jewish Community Centers of Greater Philadelphia Philadelphia, PA	<i>to provide dental assistance to older adults</i>	\$50,000 (one year grant)
Jewish Family & Career Services, Inc. Atlanta, GA	<i>to expand services for poor older adults</i>	\$50,000 (one year grant)
Jewish Family and Children's Services of the East Bay Berkeley, CA	<i>to support the Center for Older Adult Services expansion</i>	\$50,000 (one year grant)

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Jewish Family Service Houston, TX	<i>to establish funds for giving more direct aid to Holocaust survivors</i>	\$50,000 (one year grant)
Jewish Family Service Memphis, TN	<i>to support subsidized transportation services for poor Jewish older adults</i>	\$50,000 (one year grant)
Jewish Family Service of Metrowest Florham Park, NJ	<i>to support comprehensive in-home services to low-income Jewish older adults</i>	\$50,000 (one year grant)
Jewish Community Services Baltimore, MD	<i>to provide affordable home care services to frail, poor older adults</i>	\$50,000 (one year grant)
Jewish Home of Central New York Foundation of Syracuse, Inc. Syracuse, NY	<i>to provide apartment renovations for older adults in assisted living</i>	\$50,000 (one year grant)
Jewish Opportunities Institute, Inc. Israel	<i>to provide stop-gap financial support and renovation of Activity Centers for older adults in Israel</i>	\$50,000 (one year grant)
Kehilla Residential Programme North York, Ontario	<i>to assist the neediest Jewish older adults with housing</i>	\$50,000 (one year grant)
New York Legal Assistance Group, Inc. New York, NY	<i>to provide free civil legal services for Jewish older adults</i>	\$50,000 (one year grant)
Project Ezra New York, NY	<i>to provide transportation and direct relief services programs</i>	\$50,000 (one year grant)
Ruth Rales Jewish Family Service of South Palm Beach County, Inc. Boca Raton, FL	<i>to provide home health care services for Holocaust survivors</i>	\$50,000 (one year grant)
Schonfeld Square Foundation London, England	<i>to assist with the construction of a day center for older adults</i>	\$50,000 (one year grant)
Sephardic Nursing and Rehabilitation Center Brooklyn, NY	<i>to assist with residents who have Alzheimer's/Dementia</i>	\$50,000 (one year grant)
Hebrew Home for the Aged Riverdale, NY	<i>to support a cultural exchange program for poor Jewish older adults</i>	\$50,000 (one year grant)



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

Jewish Federation Council of Greater Los Angeles Los Angeles, CA	<i>to support programs for lower-income older adults in Los Angeles</i>	\$50,000 (one year grant)
The Jewish Home and Hospital Lifecare System New York, NY	<i>to provide health monitoring kiosks in senior centers</i>	\$50,000 (one year grant)
Tomchei Shabbos of Queens-TSQ, Inc. Forest Hills, NY	<i>to provide the basic food staples to poor Jewish older adults</i>	\$50,000 (one year grant)
Working Together/Jewish Hospice & Chaplaincy Network West Bloomfield, MI	<i>to support a new model for Jewish community-based palliative care</i>	\$50,000 (one year grant)
Tampa Jewish Federation, Inc. Tampa, FL	<i>to provide transportation and program services to older adults</i>	\$50,000 (one year grant)
Bris Avrohom, Inc. Hillside, NJ	<i>to provide education, skills, social services for Russian Jewish older adults</i>	\$50,000 (one year grant)
Religious Effort to Assist & Care for the Homeless, Inc. Hagerstown, MD	<i>to support volunteer outreach programs for disadvantaged residents of Washington County, Maryland</i>	\$50,000 (one year grant)

Disabilities



FUNDING FOR AMERICANS AND ISRAELIS WITH DISABILITIES is a major objective of the Foundation. Whether the person is living with a compromised immune system, wearing a catheter, hearing voices, puffing into a mouth stick that propels a wheelchair, tapping a cane, wearing a cochlear implant, or walking beside a service dog, the Foundation seeks to support nonprofit organizations that serve this broad group of people. The populations served include people with physical, sensory, and intellectual impairments such as mental illness, autism spectrum disorder, learning disabilities (e.g., dyslexia), physical disabilities, traumatic brain injuries (e.g., war veterans), deafness, blindness and visual impairments, and medically fragile children (e.g., cerebral palsy, children with feeding tubes, tetraplegia, muscular dystrophy, spina bifida).



Goals

Goals with an asterisk () indicate a funding priority for these projects.*

Prevention and Early Intervention

- Preventive Health Care: To improve the health of adults with developmental disabilities and intellectual disabilities through preventive health care programs that address issues such as smoking cessation, weight control, exercise, nutrition, substance abuse treatment, depression, sexuality, end-of-life issues, oral health, and mental health.
- To increase early intervention services (evaluation and treatment) in the least restrictive environment for children with developmental disabilities, especially autism, in the U.S. and Israel (focus on ages 0 to 5), e.g., neuropsychological testing and child care centers that provide habilitation/paramedical treatments.
- To increase programs that prevent the abuse of children with special needs, including the training of professionals and the development of interventions for prevention and for treatment.

Community-Based Programs to Promote Independence and Integration in the Community*

- To increase community-based services for those with psychiatric illnesses in Israel and the United States: psychiatric rehab programs, mental health centers, jail diversion programs, and fountain house “clubhouses.”
- To increase community-based services in Israel and the United States for physical rehabilitation for patients aged 21 to 65, including soldiers who are disabled.
- To establish transition programs to help young adults with disabilities make the transition from institutional support to independent living, ages 18 to 21. To establish transition programs to help infants and toddlers (ages 0 to 3) make the transition to the public school system.*
- To increase and improve supported employment services and job training for adults with disabilities.*
- To increase the number and quality of social and recreational programs (after school, after work) for people with disabilities: accessible outdoor recreation (parks and forests), indoor community centers, sport centers for the disabled, sensory gyms that emphasize “play as therapy,” including transportation to these programs and qualified guides and personal aids.*
- To increase the capacity in the community to provide more parent training for parents with intellectual disabilities.

Community-Based Residential Frameworks

- To increase the amount of independent and supported housing and residential services for adults with disabilities over age 21, especially those projects that train young adults in life skills.*

Technology by and for People with Disabilities

- To increase technology support to nonprofits that provide direct services to people with disabilities: technology as a treatment tool such as electronic case management and web-based neuropsychological testing.*
- To increase the availability of assistive-technology devices and durable medical equipment: wheelchairs, prostheses, rehab equipment, home modifications.*

Improving Access to Existing Services and Increasing New Services

- To increase services to people with disabilities in the peripheral regions of Israel—south and north, where there are few services.*
- To increase access to licensed, inclusive child care and after-school care for children with disabilities so that parents can work.*
- To increase hands-on and on-site training of child care providers for children with disabilities.*
- To increase the use of entitlement demystifiers to improve access to needed services for people with disabilities, including legal assistance in identifying and accessing entitlements such as Medicaid and helping parents with due process hearings and Individualized Education Plans (IEPs).*
- To increase service coordination for people with disabilities by means of case management, call centers, and referral services to identify quality providers of direct services and to disseminate information to parents.
- To increase placements at inclusive summer day camps for children with disabilities.
- To improve direct services to those with learning disabilities: learning centers, tutoring programs, and camps.
- To provide respite programs for families of people with disabilities (after school and weekend—not in institutional settings).*
- To increase access to health care and other services for people with disabilities who have been traditionally denied access owing to a variety of barriers: physical, linguistic, cultural, and financial.*

Training and Professional Development

- To increase the number and quality of credentialed staff via training and professional development and to prevent

burn-out of existing professionals (care to caregivers): case managers, child care providers, social workers, mental health professionals, speech pathologists, occupational therapists, physical therapists, recreational therapists (including art and music) in Israel and the U.S. The focus is on direct on-site training because the Foundation, by charter, cannot fund colleges and universities.*

Buildings: to increase the number of day habilitation and rehabilitation centers for children and adults with disabilities:

- To increase the space and capacity of centers to improve services, accept more clients, and generate more revenue, including psychiatric rehab programs and mental health centers.

2008 FUNDING HIGHLIGHTS

Micha—Society for the Education of Deaf Children in Haifa & the North (Israel): \$600,000

Three percent of Israeli children are born deaf. The Foundation awarded a capital grant of \$600,000 to support Micha's new, \$2.5 million Haifa center, which is the only facility in northern Israel that provides services to deaf and hearing-impaired children; approximately one hundred children will be served each year by the new center.

Founded in 1966, Micha's mission is to help hearing-impaired and deaf children acquire the basic tools needed for the development of their full human potential and their future integration in Israeli society. Micha serves all segments of Israeli society, regardless of ethnicity or religion.

The new two-story, 13,000 s.f. building, which will consolidate three other off-site kindergartens, features an auditorium, individual therapy rooms, and a new audiology room. The building's design incorporates special features to overcome acoustic problems associated with air conditioning, fluorescent lighting noise, and the like.

Tishma School & Center (Jerusalem, Israel): \$240,000

The Tishma School & Center for Autism was awarded a three-year general operating grant. The incidence of autism in Israel is 1 out of every 150 children. Tishma operates a day school for approximately 43 economically disadvantaged and low-functioning autistic children, ages three to 17. The school functions six days per week from 8 a.m. to 5 p.m.

The school's treatment method is known as Applied Behavioral Analysis (ABA); Tishma provides the only ABA-based autism program in Israel. ABA is a method of intensive behavior modification that uses positive reinforcement, never punishment. Tishma is more than a single

school; it is the training ground for ABA treatment in Israel. ABA treatment is expensive because it requires at least one teacher per child, but there is a great deal of scientific evidence in support of its success. ABA also is individualistic, rather than communal, and for decades most Israelis have resisted it as contrary to Israel's traditional communal approach to life—kibbutz, army, the group, youth movement, and mothers who are accustomed to dropping off their children at six months of age at daycare. For many years, however, ABA has been used successfully as a home-based intervention by affluent families, who possess the money, time, and other resources to afford it. This grant provided the Foundation an opportunity to support the use of the ABA methodology with children from low-income families.

To help stimulate Tishma's fundraising capacity, the second and third installments of this \$240,000 operating grant are challenge grants; Tishma must obtain \$80,000 of matching collections for the second year and \$160,000 for the third year.

Center for Independent Living in Jerusalem: \$150,000 over two years for General Operating Expenses

The Weinberg Foundation has begun its support of Centers for Independent Living in Israel, starting with Israel's first center for independent living in Jerusalem.

In practical terms, the Center for Independent Living in Jerusalem means that the people who "own" the disabilities (who are themselves disabled) are helping themselves rather than leaving this job to professional service providers who are not disabled. In other words, the disabled people operate the Center and are the clients of the agency. Their motto is "nothing about us without us."

The Foundation supports such self-help Centers exclusively run and controlled by disabled people themselves. This Center and several others planned throughout Israel will provide innovative services and support systems to enable people with impairments to adopt a lifestyle of their own choosing rather than a lifestyle focused on medical treatments and therapies within an institutional setting. Decision making and services in these Centers will be controlled by those with disabilities. This Jerusalem Center offers information counseling, technical aids, art, transport, wheelchair repair, access, computer classes, and job training. The Center is the embodiment of the themes of self-reliance, the choice of services offered, and the control over these services and of one's life. Most importantly, the Center offers an opportunity to meet other disabled people, which is an enormous benefit as each person tries to make the other's life better.



Community Services for Autistic Adults and Children (CSAAC) (Maryland): \$300,000

With proper care and treatment, people with autism can be integrated into the community as successfully as people without autism. Those with severe autism can hold jobs; live in houses or apartments; go to movies, restaurants, shopping, bowling, and swimming; and participate in the myriad activities enjoyed by those of us without autism. The Foundation awarded a \$300,000 capital grant to top off the fundraising for this \$7 million, 36,000 s.f., one-of-a-kind, world-class Jane Salzano Center for Autism in Montgomery County, Maryland.

CSAAC serves 300 autistic adults and children by offering comprehensive, integrated services across the lifespan (age two to retirement): group homes of only three per home, two schools, Applied Behavioral Analysis to modify harmful behaviors, intensive early interventions, family and individual support, psychological counseling, after-school programs, therapeutic recreation, nutrition and somatic health programs, supported employment services, respite care, and full integration into the community.

The largest (16,000 s.f.) of the three wings of the Salzano Center is used for the Harry and Jeanette Weinberg Autism Training Institute. Adults will be taught how to work, recreate, and socialize before going out into real jobs and group homes in the community. There are various training rooms, a multipurpose room, a practice kitchen, and so on. In addition, there is a training room for staff from other agencies who come from all over the nation to learn CSAAC's proven methods for integrating autistic adults in the community. In the community, CSAAC also rents 50 houses, each home accommodating three adults with autism. CSAAC trains autistic adults at the Center and then places them in competitive employment in the community.

ALUT—The Israeli National Autism Association

Parents' greatest fear for their children with severe autism is that upon the disability or death of the parents, their autistic children (many of them adults themselves) will be put into institutions where the children will be neglected or abused. Parents with sufficient wealth may be able to establish trust funds to pay for high quality care for these children. Most parents cannot. ALUT's response has been to build 18 Homes for Life across the Jewish State for "members" ages 12 and up. In ALUT's new home in Carmiel, Israel (northern Israel), where only two of the 24 autistic residents' parents can afford the \$25,000 non-refundable fee to "buy in" to a home, the other 22 (from economically disadvantaged families) are "scholarship" residents. The Weinberg Foundation awarded ALUT a \$536,000 capital grant to support construction of this new, two-story,

\$2,240,000 facility (three buildings connected by a walkway and circling a patio-garden).

Severely autistic adolescents and adults without parents will now have a home for their lifetimes in the community. There is nothing institutional about the building except that there is a gate for the protection of the residents who otherwise might wander. Everything about the building indicates special planning for autistic residents, from the special lighting to the subdued colors to the wide spaces or even the smaller rooms for those who are more comfortable in smaller dwellings. Three resident "pods" each house eight residents of similar age range and same gender. Each member has his or her own bedroom. Each pod has a living room, kitchen, cupboard, laundry, and even a private yard. The public patio is large and is in the middle of the pods, thereby connecting them.

A ratio of one therapist for every two autistic residents allows for close and compassionate round-the-clock supervision. ALUT does not believe in volunteers for severely autistic persons, so every worker is a trained, paid employee of ALUT, an employee with something to lose if he or she makes mistakes. There are therapy sessions and psychological sessions, especially for the more verbal members.

Affiliated Santé Group (Baltimore County, Maryland)

The police have become by default the first responders for people in psychiatric crises, and jails and prisons have become the nation's de facto psychiatric hospitals. Police calls for mental health crises are some of the most frightening throughout the country for mentally ill persons in crisis and for the police. Mentally ill people may exhibit bizarre symptoms that an untrained young patrol officer may not understand. The mentally ill person may be armed or may insist, for example, that "there are blue aliens at the front door." There are many stories of a mentally ill person (armed or unarmed) charging at a police officer and then being shot because the officer felt threatened and did not recognize the symptoms of severe mental illness.

The Foundation awarded a \$770,000 program grant, payable over three years, to support the expansion of the Affiliated Santé Group's ("ASG") mental health Mobile Crisis Team (MCT) to all of Baltimore County. This unique collaboration between the county's police department and mental health clinical staff already was delivering mobile crisis intervention services in the eastern part of the county. The Team is staffed by Baltimore County patrol officers and mental health clinicians employed by ASG. Part of the Baltimore County Crisis Response System, the mobile crisis team combines a spectrum of mental

health and police services designed to divert mentally ill persons from unnecessary violence, incarcerations, and hospitalizations. The MCT sends out a patrol officer and a Master's-level, mental-health clinician together in a patrol car. Core coverage is seven days per week, 16 hours per day.

This expansion of the MCT to the western part of Baltimore County will require two new police cars, five police officers, five newly hired clinicians, and new (rented) space for the operations center, which takes the '911' calls that are diverted to this center. The police officer and the clinician arrive on the scene and deescalate the situation to avoid violence. Urgent care is available at county hospitals if necessary, but the goal is to refer the mentally ill person to a community-based, outpatient, mental-health setting such as Psychiatric Rehabilitation Programs in the county.

AKIM-Israel

Dental care is not provided either by the government or HMOs in Israel as part of Israel's universal health care. Private dental care is beyond the financial means of most economically disadvantaged Israelis, and those with mental retardation have the greatest need for dental care. These special patients often have teeth covered with black plaque and calculus, the result of not brushing teeth for years.

Most mouths have many missing teeth, and many adults with Down syndrome have hyperplasia of the gums and loss of bone. After the loss of too many teeth, these intellectually impaired adults cannot eat solid food and must rely on a liquid diet of pureed food. The teeth worsen further on a liquid diet, and more teeth are lost.

Most private dentists do not want these patients in their waiting rooms, and most dentists do not have the knowledge and patience to spend hours with patients who have not seen a dentist for decades, who typically are nonverbal, and, of course, who are terrified. No private dentist could make a living from patients that require long visits and are uncooperative. There are approximately 32,000 individuals with special needs in Israel who need dental treatments. Of these, 12,000 live in government hostels and receive treatment. The other 20,000 individuals live with their parents and do not receive dental care.

This \$480,000 program grant, payable over three years, is for the treatment of 2,000 mentally retarded children and young adults per year at 13 AKIM dental clinics throughout Israel.

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Easter Seals Hawaii Honolulu, HI	<i>to provide capital funds for site acquisition and construction of a new 20,000 square foot service center for infants, toddlers, youth, adults, and older adults with disabilities, delays, and other special needs</i>	\$2,100,000 (one year grant)
American Friends of Jordan River Village Israel	<i>to support the construction of a Paul Newman, Hole-in-the-Wall camp in Israel that provides free, medically sound and safe camping experiences for Jewish and Arab children suffering from serious illnesses and life-threatening diseases</i>	\$1,000,000 (three year grant)
Home of the Innocents Louisville, KY	<i>to support a capital campaign for a new building to house disabled children in a residential setting</i>	\$1,000,000 (one year grant)
Carroll County Youth Service Bureau, Inc. Westminster, MD	<i>to support construction of a new Carroll County Youth Service Bureau treatment center to meet increasing demands for mental health care for youth and families</i>	\$800,000 (one year grant)
The Shai Society Herzlia Pituach, Israel	<i>to assist in building a home for afterschool programs where disabled children will receive services</i>	\$630,000 (one year grant)



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MICHA—Society for the Education of Deaf Children Haifa & the North Haifa, Israel	<i>to support the construction of a new center that will be adapted to the special requirements for the treatment and education of hearing-impaired children</i>	\$600,000 (two year grant)
Kamah Association—Curative Community at Harduf Harduf, Israel	<i>to support the construction of two buildings for 200 at-risk children and adults with various physical and intellectual disabilities</i>	\$600,000 (three year grant)
ALUT—The Israeli National Autism Association Givataim, Israel	<i>to support the construction of a “Home for Life” that provides small family-type units for autistic children and adolescents and assists them in developing and realizing their emotional and intellectual potential</i>	\$536,000 (one year grant)
The Chimes, Inc. Baltimore, MD	<i>to assist with the costs of renovating a recently acquired building next to the Weinberg Campus, in the Seton Business Park, for the new 24,000 square foot Chimes School for children with behavioral and learning disabilities, including autism</i>	\$500,000 (one year grant)
AKIM Israel Tel Aviv, Israel	<i>to subsidize dental treatments and oral health care education for 2,000 low-income, mentally retarded persons per year at 13 clinics throughout Israel</i>	\$480,000 (three year grant)
Israel Elwyn Jerusalem, Israel	<i>to support a project that will expand services to pre-school children with disabilities in Jerusalem to enable them to reach their highest potential, leading to a more independent and fulfilling life</i>	\$400,000 (one year grant)
The Delta Gamma Anchor Center for Blind Children Denver, CO	<i>to support the capital campaign for a new building for children ages 0 to 5 who suffer from blindness or impaired vision</i>	\$300,000 (one year grant)
NATAL Tel Aviv, Israel	<i>to support the operating costs of NATAL’s core activity of providing emotional assistance and subsidized psychological treatment to traumatized individuals, and to maintain a hotline, clinic, and social therapeutic club</i>	\$300,000 (three year grant)
L'man Tishma Foundation Jerusalem, Israel	<i>to support the operational costs of programs for children with autism</i>	\$240,000 (three year grant)
Gan Hayered Haifa—Disabled Children’s Playground Association Haifa, Israel	<i>to support a project that offers children with disabilities an opportunity to be independent from their families in a camp-like atmosphere</i>	\$230,000 (two year grant)

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Dyslexia Tutoring Program, Inc. Baltimore, MD	<i>to fund the 2008 intensive-reading Summer Camp scholarships for dyslexic, low-income, inner-city children</i>	\$225,000 (two year grant)
Meshi Early Childhood Development Center Jerusalem, Israel	<i>to support operational costs for therapy sessions, salaries, and other costs associated with the facilities that support children with physical impairments</i>	\$200,000 (two year grant)
Jewish National Fund—Keren Kayemet Lelsrael, Inc. Israel	<i>to support the Jewish National Fund Accessible Parks Project, a project intended to make Hashofet Park accessible to people with physical disabilities</i>	\$200,000 (one year grant)
The Shekel Association: Community Services for the Disabled Jerusalem, Israel	<i>to support the establishment of a trauma center for children with disabilities who have been sexually abused or physically neglected</i>	\$200,000 (one year grant)
Maryland Disability Law Center Baltimore, MD	<i>to provide direct services to ensure that children and adults with disabilities continue to receive health care (Medicaid) entitlement</i>	\$180,000 (three year grant)
The Arc of Northern Chesapeake Region Aberdeen, MD	<i>to help 240 children and youth (ages 5-21) attend the "Summer Foundations Program," consisting of summer camp, summer jobs, and life and job coaches</i>	\$180,000 (one year grant)
Maryland Volunteer Lawyers Service, Inc. Baltimore, MD	<i>to support Project Heal that will provide free legal services to low-income disabled children and families at the Harriet Lane Clinic at the Johns Hopkins Children's Center and at Kennedy Krieger Institute</i>	\$180,000 (three year grant)
The Association for Developing Community Services in Sha'ar HaNegev Ashkelon, Israel	<i>to support subsidized treatments for over 1,000 children and adults with special needs who benefit from aquatic therapy</i>	\$180,000 (three year grant)
Kivunim: New Directions for Special Needs Youth in Israel Haifa, Israel	<i>to support the annual operating budget for the establishment and growth of programs for transitional youth with physical and sensory disabilities</i>	\$180,000 (three year grant)
Variety School of Hawaii Honolulu, HI	<i>to assist in the education of children with learning disabilities, attention deficit disorders and/or autism and support for the 10th annual televised Harry and Jeanette Weinberg Concert of Extraordinary Abilities, profiling the challenges, struggles, and accomplishments faced by talented disabled individuals and their families</i>	\$155,000 (one year grant)



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

Beit Uri Afula, Israel	<i>to support the training of children, youth and adults who suffer from multiple disabilities in daily arts and crafts workshops, to equip the new facility, and to offer more hours of employment to all involved in this program</i>	\$150,000 (three year grant)
Center for Independent Living Jerusalem, Israel	<i>to support the first center which provides services for the disabled by the disabled, including wheelchair repair, computer labs, and a resource center and library</i>	\$150,000 (two year grant)
Haamakim Community Mental Health Center M. P Gilboa, Israel	<i>to support an increase of services at the Haamakim Community Mental Health Center so that more people can receive appropriate treatments</i>	\$150,000 (three year grant)
SEEC Corporation Silver Spring, MD	<i>to increase SEEC's capacity to provide community-based customized employment for adults with significant development disabilities, to expand their social and intellectual development, and to move from a facility-based to a community-based model</i>	\$150,000 (two year grant)
Summit Beer Sheva, Israel	<i>to support the costs of professional staff, especially caseworkers, to increase community-based services for foster care children with mental and physical disabilities</i>	\$150,000 (three year grant)
The Institute for the Advancement of Deaf Persons in Israel Tel Aviv, Israel	<i>to create standardized testing and licensing for Israeli Sign Language (ISL) interpreters</i>	\$120,000 (three year grant)
SHEMA—For the Education and Rehabilitation of Hearing Impaired Children and Youth Tel Aviv, Israel	<i>to support the purchase of new hearing aids for the national lending bank for low-income, hearing impaired children</i>	\$104,000 (one year grant)
Baltimore Mental Health Systems, Inc. Baltimore, MD	<i>to provide mental health training for patrol officers in the Baltimore City Police Department to improve their ability to respond to individuals in a mental health crisis</i>	\$100,000 (one year grant)
Nitzan—The Israeli Association for the Advancement of Children with Learning Disabilities Tel Aviv, Israel	<i>to support a project that will identify 240 children at risk who are learning disabled throughout the Negev, and help them overcome and/or live with their disabilities</i>	\$90,000 (two year grant)
Friends of Israel Sport Center for the Disabled Ramat Gan, Israel	<i>to support the renovation of the 30-year-old hydrotherapy pool, purchase a new water filtration system, and renovate the showers and changing areas to accommodate more children with physical disabilities</i>	\$90,000 (one year grant)

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

Israel Family Planning Association Tel Aviv, Israel	<i>to support the Open Door Program for Youth with Physical Disabilities and to support Training People with Disabilities to become sex educators</i>	\$90,000 (three year grant)
The Association for Children at Risk Tel Aviv, Israel	<i>to support a program that will train people with disabilities to be qualified sex educators so that physically and sensory impaired individuals can learn about and maintain intimacy and healthy relationships</i>	\$80,000 (one year grant)
Kfar Tikva Kiryat Tiv'on, Israel	<i>to support the renovation of kitchen facilities at this kibbutz-like community for adults with developmental disabilities</i>	\$78,000 (one year grant)
Center for the Advancement of the Blind Safed, Israel	<i>to assist in the expansion of this one-month residential rehab program that provides techniques and instruction for newly vision-impaired individuals to learn how to live successfully and independently at home and at work</i>	\$75,000 (one year grant)
Rehabilitation Hospital of the Pacific Foundation Honolulu, HI	<i>to provide funds for acute medical rehabilitation services for poor and needy individuals with physical and/or cognitive disabilities</i>	\$75,000 (one year grant)
The Society for the Blind and the Prevention of Blindness—Haifa Haifa, Israel	<i>to assist in setting up a fund for helping needy clients to satisfy specific blindness-related needs including visual aids and accessories, and transportation to the facility</i>	\$60,000 (two year grant)
Shikum Acher Tel Aviv, Israel	<i>to support the operation of a workshop for 65 mentally disabled adults who gain artistic and production skills under professional instruction, and ultimately to enable the participants to earn a living in the competitive job market</i>	\$60,000 (three year grant)
National Ramah Commission, Inc. New York, NY	<i>to support the launching of a new initiative to offer Jewish summer camping opportunities for 20 children with special needs whose families cannot afford camping fees</i>	\$60,000 (one year grant)
United Cerebral Palsy of Central MD, Inc. Baltimore, MD	<i>to support the general operating budget</i>	\$50,000 (two year grant)
The Jerusalem Conservatory of Music and Arts—"Hassadna" Jerusalem, Israel	<i>to support music programs for children with disabilities</i>	\$50,000 (one year grant)



Health



HEALTH CARE IS AN ESSENTIAL FACT in the lives of all the low-income people the Foundation serves. Without good health, one cannot benefit from an education, maintain a home, find peace of mind, keep a job, or age in place. The Foundation helps people access comprehensive primary care at Federally Qualified Health Centers, Federally Qualified Look-Alike Health Centers, Ryan White HIV/AIDS Health Centers, Migrant Health Centers, Health Care for the Homeless, and free and sliding-scale clinics for primary care. The Foundation seeks to benefit the working poor, adults unable to work, the homeless, and, of course, children. Whenever a clinic or health center wants to add new services such as oral health, mental health, chronic disease anagement (such as diabetes), pre-natal care, substance abuse treatment, eye care or low-vision services, and diagnostic and specialty care, the Foundation is willing to consider making a grant. Although the Foundation is no longer funding hospital building expansions, hospitals are indispensable community health resources for specialty care. Any hospital that has community outreach such as mobile clinics and freestanding clinics or programs to divert non-trauma patients from emergency departments will receive consideration for funding.

Goals

The Foundation's specific goals for "Health" include:

- **Primary Care Clinics:** To increase access to primary health care for the poor at community-based, free or sliding-scale health clinics, health care for the homeless, federally qualified health centers, "look-alikes," and clinics on wheels in Maryland, Hawaii, and the northeast corridor of the U.S.
- **Dental Clinics:** To increase access to quality dental treatment for the working and non-working poor and their children (including Medicaid recipients) in dental clinics in Maryland, Hawaii, the northeast corridor of the U.S., and Israel.
- **Community-based screening and early detection and assessment of diseases, disorders, and disabilities in low-income populations:** To increase screenings and early detection of diseases, disorders, and disabilities for low-income adults and children at mobile clinics and community-based programs. The primary medical diseases and disorders include HIV/AIDS, hypertension, diabetes, obesity, cervical cancer, asthma, autism, vision and hearing, vitamin deficiencies, learning disabilities, scoliosis, breast cancer, and colon cancer.
- **Buildings:** To increase the space available for direct services via capital grants for new buildings and renovations and to furnish equipment for health clinics, dental clinics, and community-based screenings.
- **Request for Proposals (RFP):** To support an innovative, maverick idea or an urgent ongoing need in the community, such as access to free prescription medication and specialty services in free clinics and Federally Qualified Health Centers in Maryland.

2008 FUNDING HIGHLIGHTS

Baltimore Healthcare Access, Inc.

The Foundation made a program grant award of \$100,000 to Baltimore Health Care Access (BHCA) to support an effort to enroll individuals into the newly expanded Medicaid program in Maryland. Now that the Maryland General Assembly has passed the Working Families and Small Business Health Coverage Act (2007), Medicaid coverage can be expanded to an estimated 100,000 currently uninsured Marylanders. In the first year, the law stipulates that only uninsured parents of children who are enrolled in the Maryland Children's Health Insurance Program (MCHIP) will be eligible to enroll (an estimated 30,000 new enrollees, half of whom are in Baltimore City). Community activists, however, claim that there are at least 70,000 parents of MCHIP children who

are eligible for this Medicaid expansion. BHCA promises to enroll 10,000 from Baltimore City (out of an estimated 15-20,000 newly eligible individuals).

Before passage of this bill, to qualify for Medicaid coverage, a Marylander's income had to be less than 40 percent of the federal poverty level; that 40 percent threshold placed Maryland among the ten toughest states in which to qualify. Now, one is eligible for Medicaid if one's income is no greater than 116 percent of the federal poverty level; Maryland will soon be in the top tier of states for Medicaid coverage. This is a great financial deal because the state and federal governments split evenly the cost of this healthcare coverage. The key is to enroll people who are unaware that they are eligible for this health care coverage. BHCA will partner with Maryland Citizens' Health Initiative Education Fund (MCHIEF), which brings to the table the 350 Health Care for All! Coalition members in the city that will coordinate enrollment events such as health fairs. MCHIEF and BHCA have the ability to target neighborhoods in which the median household income falls within the newly liberalized income eligibility threshold. MCHIEF has access to faith communities, churches, and the NAACP. It is believed that a media campaign, a hotline, health fairs, and door-to-door outreach will bring about the desired result—10,000 new Medicaid enrollees in Baltimore City.

This desired result is no mere quantitative abstraction. How will BHCA change the lives of poor people for the better? Studies show that more children will be enrolled in MCHIP when their parents also are insured. Insured parents take their children to the doctor more often. Children, insured or not, are more likely to use health care if the parents do. More families will have greater disposable income for other necessities.

The French Hospital Saint Vincent de Paul—Nazareth, operated by Daughters of Charity International (General Assistance, Inc.)

A \$600,000 capital grant commitment was made by the Foundation to support the \$4 million expansion-renovation of this private, Catholic, non-profit hospital located in Nazareth, Israel. The French Hospital was founded in 1898 and is owned by an international congregation (founded in 1633) of 21,000 Catholic sisters who serve the "sick poor." The general demographics of those served include 18 percent Jewish Israelis and 82 percent Christian-Arab Israelis. The project involves renovation and construction of new operating rooms (existing rooms are 50 years old!), an expanded pediatric emergency department (necessitated by the 2006 Lebanon War), a renovated emergency department, and the upgrading of the maternity department with the addition of



new delivery rooms (with private bathrooms). The French hospital serves 33,000 kids annually from Nazareth (total population of 187,000), Nazareth Elit (44,000 Jews in this Jewish town on the neighboring hillside), and many children from small villages. About 1,200 children from the West Bank (Palestinian Authority) were treated at this hospital in 2006. The Sisters will not turn away any infant. Even the poorest people know that they will be treated with dignity and receive good medical care for children because these dedicated sisters adhere to the principles of faith, hope, and charity, irrespective of religion, race, income, or social status.

**Jewish Family & Career Services, Inc. (Atlanta),
for the new Ben Massell Dental Clinic**

The Foundation made a \$360,000 capital grant to Jewish Family & Career Services of Atlanta toward the acquisition, construction, and equipping of the new and expanded Ben Massell Dental Clinic, which is the largest and oldest volunteer-run dental clinic in the Foundation's grants portfolio. Each year, the Ben Massell Clinic sees 6,000+ unduplicated patients, who are treated by 90 Board-Certified volunteer dentists working at 15 dental operatories. The cost to patients is only \$2 per visit if the patient is earning at or less than 125 percent of the

federal poverty level. The clinic offers every possible dental specialty, including oral and maxillofacial surgery, orthodontics, endodontics, periodontics, implants, prosthodontics, and pediatric dentistry, and a lab for customized dentures for elder patients (1,600 dentures in 2006). The clinic even has two full-time social workers on site to provide mental health screenings, case management, and other patient assistance. This clinic has won numerous awards, including the top national award for community dentistry from the American Dental Association (2006). Other awards include the 2007 O'Connell Community Impact Award by the United Way of Atlanta. A 2005 report commissioned by the Healthcare Georgia Foundation and the Community Foundation for Greater Atlanta cited this clinic as an example worthy of "expansion and replication." In 2004, the clinic won an award from the Pierre Fauchard Academy, an international dental honor society, and in 1998, the clinic won the national Daily Points of Light Award. This dental clinic is one of a kind in size, scope, and services offered.

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

French Hospital Saint Vincent de Paul—Nazareth Nazareth, Israel	<i>to support the expansion of the Labor and Obstetrics Maternity Department, to replace the 50-year-old operating rooms, and to renovate the pediatric emergency department</i>	\$600,000 (three year grant)
Little Sisters of the Poor Newark, DE	<i>to support the first phase of a capital campaign for the renovations needed to bring their residence up to present day code</i>	\$422,000 (one year grant)
The Shepherd's Clinic—William H.M. Finney Foundation Baltimore, MD	<i>to support the purchase and renovation of a permanent location for a clinic that provides a full range of diagnostic and clinical services to the uninsured at a reduced cost</i>	\$225,000 (two year grant)
Dental Volunteers for Israel Jerusalem, Israel	<i>to support the operational costs of the clinic that provides a full range of free dental care and oral hygiene to children between the ages of 5–18 who live below the poverty line in Jerusalem</i>	\$200,000 (one year grant)
Access Carroll, Inc. Westminster, MD	<i>to support the operating costs of a free medical clinic for uninsured individuals in Carroll County who have an annual income no greater than 200 percent of the Federal Poverty Level</i>	\$180,000 (three year grant)

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Choptank Community Health Systems, Inc. Denton, MD	<i>a grantee from the Foundation's RFP: "Access to Prescription Drugs, Specialty Care, and Diagnostic Testing for Low-Income, Uninsured Maryland Residents"</i>	\$180,000 (three year grant)
Anne Arundel Medical Center Foundation, Inc. Annapolis, MD	<i>to assist low-income, uninsured patients in gaining access to low-cost or no-cost medications, obtaining access to diagnostic care, and covering the cost of dental treatments at the Annapolis Outreach Center</i>	\$180,000 (three year grant)
Chase Brexton Health Services, Inc. Baltimore, MD	<i>a grantee from the Foundation's RFP: "Access to Prescription Drugs, Specialty Care, and Diagnostic Testing for Low-Income, Uninsured Maryland Residents"</i>	\$180,000 (three year grant)
Spanish Catholic Center Washington, D.C.	<i>a grantee from the Foundation's RFP: "Access to Prescription Drugs, Specialty Care, and Diagnostic Testing for Low-Income, Uninsured Maryland Residents"</i>	\$180,000 (three year grant)
Greater Baden Medical Service Incorporated Upper Marlboro, MD	<i>a grantee from the Foundation's RFP: "Access to Prescription Drugs, Specialty Care, and Diagnostic Testing for Low-Income, Uninsured Maryland Residents"</i>	\$180,000 (three year grant)
People's Community Health Center, Inc. Baltimore, MD	<i>a grantee from the Foundation's RFP: "Access to Prescription Drugs, Specialty Care, and Diagnostic Testing for Low-Income, Uninsured Maryland Residents"</i>	\$180,000 (three year grant)
Regional Community Health Care Center Foundation, Inc. Hagerstown, MD	<i>a grantee from the Foundation's RFP: "Access to Prescription Drugs, Specialty Care, and Diagnostic Testing for Low-Income, Uninsured Maryland Residents"</i>	\$180,000 (three year grant)
Total Health Care, Inc. Baltimore, MD	<i>a grantee from the Foundation's RFP: "Access to Prescription Drugs, Specialty Care, and Diagnostic Testing for Low-Income, Uninsured Maryland Residents"</i>	\$180,000 (three year grant)
Baltimore Medical Systems, Inc. Baltimore, MD	<i>a grantee from the Foundation's RFP: "Access to Prescription Drugs, Specialty Care, and Diagnostic Testing for Low-Income, Uninsured Maryland Residents"</i>	\$180,000 (three year grant)
Maryland Foundation of Dentistry for the Handicapped, Inc. Columbia, MD	<i>to renew support for a program that provides pro bono dental services and laboratory work for low-income Maryland residents with disabilities</i>	\$120,000 (two year grant)
Chase Brexton Health Services, Inc. Baltimore, MD	<i>to support the purchase of software and hardware and equipment to upgrade this large pharmacy's medications dispensing system to increase medication adherence among HIV/AIDS-infected men and women in Baltimore City</i>	\$100,000 (one year grant)



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

Baltimore Health Care Access, Inc. Baltimore, MD	<i>to support a one-year fluoride varnish pilot program in three pediatric practices across Baltimore City</i>	\$100,000 (one year grant)
March of Dimes, Chapter of the Pacific Honolulu, HI	<i>to support programs that improve the health of babies by preventing birth defects, premature births, and infant mortality for poor pregnant women and their families</i>	\$100,000 (one year grant)
Village of Hope, Inc. Salisbury, MD	<i>a grantee from the Foundation's RFP: "Access to Prescription Drugs, Specialty Care, and Diagnostic Testing for Low-Income, Uninsured Maryland Residents"</i>	\$90,000 (three year grant)
Friends for Neighborhood Progress, Inc. Frederick, MD	<i>a grantee from the Foundation's RFP: "Access to Prescription Drugs, Specialty Care, and Diagnostic Testing for Low-Income, Uninsured Maryland Residents"</i>	\$90,000 (three year grant)
National Foundation of Dentistry for the Handicapped Denver, CO	<i>to support a Donated Dental Services program where 350 dentists and 30 dental labs will volunteer more than \$450,000 in dental therapies for 225 needy, disabled, older adults and medically compromised individuals in New York</i>	\$90,000 (two year grant)

THE HARRY AND JEANETTE WEINBERG FOUNDATION

Food Insecurity



IT HAS BEEN SAID that people may face many problems, but people who are hungry face only one. Alleviating hunger is the first step on the path to self-sufficiency, which may be achieved through education and economic empowerment. Because the Foundation is committed to assuring that the most disadvantaged members of society receive the basic necessities of life, it supports organizations that can most efficiently and cost-effectively provide direct food aid to those in need. Most of the Foundation's grants are geographically focused in Maryland; Washington, D.C.; Northeastern Pennsylvania; Israel; and the Former Soviet Union.



“FOOD INSECURITY” is defined as “the uncertain ability to acquire adequate and appropriate foods in socially acceptable ways on a continuous basis.” According to annual studies performed by the United States Department of Agriculture (latest study 2006), approximately 12.6 million households were “food insecure,” meaning to the USDA that “these households, at some time during the year, had difficulty providing enough food for all their members due to a lack of resources.” Of those food insecure households, approximately 4.6 million had “very low food security,” meaning that “the food intake of some household members was reduced and their normal eating patterns were disrupted because of the household’s food insecurity.” Of the 8 million food-insecure households that did not have “very low” food security, the members of those households “obtained enough food to avoid substantial disruptions in eating patterns and food intake, using a variety of coping strategies, such as eating less varied diets, participating in Federal food and nutrition assistance programs, or obtaining emergency food from community food pantries or emergency kitchens.”— *Economic Research Service (USDA, November 2007)*

2008 FUNDING HIGHLIGHTS

The Foundation continues to support regional, national and global efforts to alleviate hunger through foodbanking. Multi-year grants continue to the Maryland Food Bank, Feeding America (formerly known as “America’s Second Harvest”), and the Global Foodbanking Network, all of which are instrumental in the fight against hunger at the local, national, and international levels.

The Maryland Food Bank provides food for approximately 50,000 people weekly and distributes around 14 million pounds of food annually. The Foundation awarded \$550,000 over three years in 2007 to support special targeted programs that are addressing food insecurity from new angles.

Feeding America (formerly America’s Second Harvest) was awarded a three-year grant of \$750,000 in 2007 to support programs throughout the country that provide food to those in need. The nation’s largest hunger relief agency, it reaches 25 million people per year through its network of 200 food assistance organizations (“FAOs”). It works to ensure quality control of its affiliates and coordinate food donations and distributions.

The Global Foodbanking Network is a new initiative to replicate the model implemented by America’s Second Harvest on an international scale. The Foundation awarded \$1,500,000 to support this effort in 2007 and is seeing positive results as the Network quickly expands its operations across the globe to many countries including Israel, Mexico, and South Africa.

Another theme in the Foundation’s food insecurity grantmaking this year is ensuring distribution of fresh produce and proteins to FAOs. Fresh fruits and vegetables, and high-quality, protein rich foods are critical components of a healthy diet. Yet, these foods are typically difficult for poor individuals to access due to financial and transportation barriers. To facilitate this distribution, FAOs are partnering with groups that can provide fresh foods to their clients, and grants were made to two of these partnerships.

First Fruits Farm, Inc. (FFF)

Located in Freeland, Maryland, about 30 miles north of Baltimore, FFF was established in 2003 by farmers and landowners who wanted to help feed the hungry. Knowing that poor people can have difficulty accessing fresh fruits and vegetables, the founders began planting, harvesting, packaging, and delivering food from their own land to shelters, food banks, and smaller community feeding programs. FFF relies on volunteer groups who assist to harvest potatoes, green beans, corn, and kale during the peak growing season. The Foundation awarded a grant of \$30,000 over three years to support operational costs.

SeaShare

Founded in 1994 in the Seattle area, SeaShare’s mission is to secure high-quality, high-protein seafood products for use in hunger-relief efforts throughout the United States. A three-year grant of \$300,000 was awarded to support the operational costs of supplying fresh seafood in collaboration with Feeding America. Through this partnership, SeaShare plays an

important role providing significant amounts of protein-rich seafood to millions of poor and hungry Americans. SeaShare's innovative model is being replicated in New England and the Chesapeake Bay region to further increase the amount of fresh seafood available through food assistance agencies.

Hazon Yeshaya Institutions Jerusalem

The Foundation is particularly interested in funding opportunities when food assistance is coupled, either directly or by referral networks, with a full range of

social services that can help the adults in households attain greater self-support for their families. The Foundation awarded a general operating grant of \$400,000 to Hazon Yeshaya Institutions Jerusalem to continue to support its food assistance program, its free dental clinic, its child care program, and its vocational training program. Hazon Yeshaya also is in the process of developing a major capital project to consolidate and house all of its present and prospective programs in one modern facility.

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

Maryland Food Bank, Inc. Baltimore, MD	<i>to support and expand current services by leveraging new and increased funding from others</i>	\$550,000 (three year grant)
SeaShare Bainbridge Island, WA	<i>to supply healthy and nutritious seafood to poor and hungry Americans through a coordinated effort with Feeding America and its network of member food banks throughout the country</i>	\$300,000 (three year grant)
Food Resources, Inc. Hagerstown, MD	<i>to assist in retiring the mortgage on a food storage warehouse</i>	\$90,000 (one year grant)
Feeding America Chicago, IL	<i>to support the handling costs of 2.6 million pounds of potatoes that will be distributed to the hungry (formerly America's Second Harvest)</i>	\$75,000 (one year grant)



Workforce Development



THE WEINBERG FOUNDATION is committed to helping people help themselves. One very important methodology is to help unemployed people obtain and keep employment, preferably on a career track. The Foundation supports entry into, and long-term attachment to, the workforce and the mainstream economy for economically disadvantaged persons, by providing the “life-tools” they need to lift themselves from poverty and advance themselves into solid self-support. The Foundation does this by making grants for (i) job-readiness, training for specific types of jobs, job-placement, and job-retention (including ex-offender transition); (ii) adult literacy-numeracy and financial literacy (e.g., programs that assist the working poor to become homeowners); (iii) adult entrepreneurship training (e.g., programs that assist the working poor to start a small business); (iv) individual Development Account programs; and (v) free loan programs. All other categories of grantmaking under the general theme of “building self-sufficiency” ultimately relate to and rely on the concept of workforce development. The great Jewish philosopher, Moses Maimonides, wrote in “Eight Levels of Charity,” that “the greatest level, above which there is no other,” is to help strengthen another by making a loan, or bringing him into business with you, or “finding him a job until...he needs no longer fall upon the mercy of the community or be in need.”

2008 FUNDING HIGHLIGHTS

Humanim

The Foundation awarded a \$2,750,000 capital grant to Humanim to support the rehabilitation of the American Brewery building in East Baltimore, which will house a job training and placement center that serves individuals with physical and/or intellectual barriers to employment. Humanim is working hard to create, for persons with disabilities, meaningful opportunities that will prepare them for the transition from school to work. Transition planning involves identifying post-secondary opportunities, such as employment, as well as providing a variety of services to assist in the transition. A challenge for young adults with disabilities is the preparation for adulthood, including educational attainment and a career after school concludes.

In order to provide better services to the community, Humanim will consolidate its resources and operations into one facility in Baltimore. Humanim will move its offices from Columbia, Maryland—located between Baltimore and Washington, D.C.—to the American Brewery building in the Broadway East section of Baltimore City. This means that 250 staff will relocate to the American Brewery building and a minimum of 60 East Baltimore residents will be hired by Humanim within the first year. The anticipated outcome for this project is to increase the economic advancement of the community's residents.

National Fund for Workforce Solutions

The Foundation made a \$5,000,000 program grant over five years to support the National Fund for Workforce Solutions (NFWS), which is addressing the crisis in workforce and business preparedness. NFWS is a group of funders—an Investor Committee—that includes the Ford Foundation, Annie E. Casey Foundation, John S. and James L. Knight Foundation, Hitachi Foundation, Wal-Mart, Microsoft Corporation, the U.S. Department of Labor, and now the Weinberg Foundation. Investment in the NFWS provides a highly effective way for foundations and employers to create better lives for low-wage or low-income individuals and improve the vitality and sustainability of communities. The recipient of the grant is the implementing organization, Jobs for the Future, based in Boston, Massachusetts.

In an increasingly global and competitive economic landscape, over a third of the American workforce

lacks the skills needed to succeed in this environment. America's prosperity will continue to depend on the strength of its workforce. Some sectors and communities already face skill shortages, unfilled jobs, low productivity, threats to regional competitiveness, and increasing disparities between those with and without education and skills. Few communities are prepared to meet these challenges. The need for skilled workers has outstripped the capacity of the existing public workforce system, which is under-funded, fragmented, and constrained in its focus. Workforce partnerships show promise in addressing these key challenges. In regions and states across the nation, a variety of organizations play the role of workforce intermediary: they organize the key stakeholders and local resources into a vertically integrated system to help workers gain the skills they need and to give employers access to the skilled labor they need. At their core, workforce partnerships tend to be results-driven, entrepreneurial, and worthy of trust from both employers and workers.

During the next five years the National Fund for Workforce Solutions expects to leverage approximately \$200 million in funding from local foundations, the public sector, and businesses. The goal is to help 50,000 or more individuals gain jobs and/or advance in their careers, support at least 1,000 businesses to better recruit, retain and advance employees into mid-level jobs, and expand resources that improve the efficiency of workforce development systems in more than 30 labor markets.

Center for Urban Families

The Foundation made a \$1,800,000 general operating grant over three years to the Center For Urban Families (CFUF) in Baltimore. As national workforce development strategies have evolved, it has become clear that although obtaining an entry level position is important, it is insufficient to extricate oneself from poverty. Following placement in their first entry-level position, individuals must be trained for a step up the career ladder to a job that can offer a living wage. CFUF's new alumni program, called Career Path, will build-out the basic STRIVE core program to include training and placement for a higher-paying position in one of two tracks: Customer Service or Warehousing & Shipping. According to CFUF, "The Career Path program assists men and women in Baltimore with gaining the skills needed to attain family-sustaining wages. The program takes a targeted employer approach, partnering with local corporations to fill job



slots with qualified candidates. Participants receive access to better job opportunities and employers reduce recruitment and attrition costs, and gain trained and motivated employees.”

Baltimore City Foundation Inc.

The Foundation made a \$1,000,000 program grant over two years to the Baltimore City Foundation in support of the Reentry Center administered by the Baltimore City Mayor’s Office of Employment Development (MOED). Approximately 9,000 men and women exit Maryland’s prisons each year and return to Baltimore, where another 20,000 residents are already under state supervision. The Reentry Center provides the city’s ex-inmate population with easy access to employment related services tailored to meeting this population’s many needs and to encourage early, continuous employment. There are more than a dozen on-site partners that offer a full range of services including education, vocational rehabilitation, legal services, referrals to housing, substance abuse recovery and other health programs, motivational support, mentoring, and assistance in finding and keeping a job. The abundance of resources available to the ex-offender population at the Reentry Center fills the gap of what had previously been a fragmented service delivery system and is now a systemic approach to meeting the needs of this population.

Other workforce development grants include:

\$2,000,000 capital grant to **Goodwill Industries of Hawaii (Honolulu)** for development of a new 30,000 square foot career and learning center which will provide accessible employment and vocational training services to more than 500 poor, disabled individuals daily.

\$1,500,000 over two years to the **Baltimore City Foundation (Baltimore)** to assist in providing education, career-track training and job placement services to youth who have dropped out of high school and are unemployed.

\$1,000,000 capital grant to the **Pacific Gateway Center (Honolulu, Hawaii)**, for development of a building in which services will be provided to help economically disadvantaged residents and immigrants in business related careers start or expand their micro-enterprises. The project consists of the acquisition and renovation of a historic downtown Chinatown building into a retail outlet, cafe, and business center.

\$600,000 over three years to **The Hope Program (New York)** to support its effective employment training, placement, and job-advancement services for unemployed and underemployed people in New York. In 2006, of the 142 clients who graduated from the twelve-week training phase of the program, 70 percent became employed, 72 percent of which remained employed after one year of employment (54 percent after two years).

\$500,000 to the **Metropolitan Career Center (Philadelphia)** to support the agency’s workforce development programs, which serve individuals from some of the most distressed neighborhoods in Philadelphia.

\$250,000 over three years to **East Harlem Employment Services, Inc. (New York)** to support the start-up of a new STRIVE employment center in Camden, New Jersey.

\$150,000 to the **Institute for Justice** to support its Chicago-based IJ Clinic, which, in collaboration with University of Chicago School of Law student interns, assists in the direct representation of low-income clients who need help in starting and maintaining small businesses that will be compliant with legal codes and regulations.

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Jobs for the Future Boston, MA	<i>to join the National Fund for Workforce Solutions which is addressing the crisis in workforce and business preparedness</i>	\$5,000,000 (five year grant)
Humanim Columbia, MD	<i>to assist in the historic renovation that will house an employment training and job placement center that serves individuals with barriers to employment</i>	\$2,750,000 (three year grant)
Goodwill Industries of Hawaii Honolulu, HI	<i>to provide funds for site acquisition and construction of a new 30,000 square foot career and learning center that will provide accessible employment and vocational training services to more than 500 disabled, poor, and needy individuals</i>	\$2,000,000 (two year grant)
Center for Urban Families Baltimore, MD	<i>to support a wage and career advancement initiative, designed to assist low-income individuals in gaining the occupational training necessary to attain family sustaining wages</i>	\$1,800,000 (three year grant)
Baltimore City Foundation, Inc. Baltimore, MD	<i>to assist in providing education, career-track training and job placement services to youth who have dropped out of high school and are unemployed</i>	\$1,500,000 (two year grant)
Baltimore City Foundation, Inc. Baltimore, MD	<i>to support the Reentry Center, a coordinated one-stop workforce development program which seeks to place a significant number of Baltimore's ex-offenders on a path to employment and job-retention</i>	\$1,000,000 (two year grant)
Pacific Gateway Center Honolulu, HI	<i>to provide services to assist low-income persons start or expand their micro-enterprises and to train low-income residents and immigrant clients in business-related careers</i>	\$1,000,000 (one year grant)
San Diego Second Chance Program San Diego, CA	<i>to support the STRIVE job-readiness program for poor and needy adults in inner-city San Diego, CA</i>	\$600,000 (three year grant)
The Hope Program Brooklyn, NY	<i>to provide general operating support over three years to continue and expand this holistic direct service approach to workforce development for poor people in New York</i>	\$500,000 (three year grant)
Metropolitan Career Center Philadelphia, PA	<i>to support workforce development programs which serve individuals from some of the most distressed neighborhoods in Philadelphia</i>	\$500,000 (three year grant)
Job Opportunities Task Force, Inc. Baltimore, MD	<i>to renew general operating support for programs that seek to improve skills, job opportunities, and income of low-skill, low-income workers and job seekers</i>	\$375,000 (three year grant)



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

Jewish Employment Montreal Montreal, Quebec	<i>to support renovations at an adapted work center where employment, training, and social activities for persons with disabilities are provided</i>	\$360,000 (one year grant)
STRIVE International Camden, New Jersey	<i>to support the start-up of a STRIVE program (formerly East Harlem Employment Services)</i>	\$250,000 (three year grant)
Tech-Careers Israel	<i>to renew the funding of the Tech Careers program that provides poor Ethiopian Jews in Israel special job skills to enhance their employment prospects</i>	\$150,000 (three year grant)
Institute for Justice Arlington, VA	<i>to support a Chicago-based clinic that assists in the direct representation of low-income clients who need help in starting and maintaining small businesses that will comply with legal codes and regulations</i>	\$150,000 (three year grant)
Opportunity House Reading, PA	<i>to support the operating budget which includes workforce development as part of an integrated array of community programs</i>	\$150,000 (three year grant)
Open Society Institute— Baltimore Baltimore, MD	<i>to support JumpStart, a pre-apprenticeship workforce development program for the construction trades, located in and focusing on East Baltimore residents</i>	\$100,000 (one year grant)
Episcopal Community Services of Maryland, Inc. Baltimore, MD	<i>to support The Jericho Program which seeks to provide training and job placement for 200 men per year over a two-year period</i>	\$100,000 (one year grant)
Central Scholarship Bureau, Inc. Baltimore, MD	<i>to support a program to assist students with the cost of vocational training</i>	\$100,000 (one year grant)
Winners at Work Honolulu, HI	<i>to support a project that will provide badly needed employment, psychosocial, and community reintegration services to disabled veterans</i>	\$100,000 (one year grant)
Baltimore Reads, Inc. Baltimore, MD	<i>to support a program which provides Baltimore City adults who are homeless or at risk of being homeless with literacy, employment and life skills they need to complete their G.E.D., and to gain, retain and improve employment</i>	\$50,000 (one year grant)

THE HARRY AND JEANETTE WEINBERG FOUNDATION

Education, Children, and Families



THE HARRY AND JEANETTE WEINBERG FOUNDATION aims to build economic self-sufficiency through child/family development and youth education, so that those assisted are able to participate in society as self-supporting adults. With a focus on early childhood education, K-12 education, out-of-school opportunities, and family safety and development, the Foundation distributed nearly \$13 million (more than 75 grants) in FYo8.



One of the Foundation's goals is that children enter school healthy and ready to learn. Two highlights in this fiscal year include capital grants to **Sandi's Learning Center** (\$200,000) and the **Foundation for Baltimore County Library** (\$25,000). The creation of Sandi's Learning Center's new 15,200 square-foot early child care facility in the Rosemont community of Baltimore allows the agency to provide quality educational opportunities (accredited by the Maryland State Department of Education) to three times as many infants and toddlers as before. The new Storyville Center at the **Rosedale Baltimore County Public Library** also opened this year with much enthusiasm, in part due to the Foundation's program support. This child-sized town includes a theater, library, baby garden, toddler bay, house, store, and construction site with appropriate interactive activities and literacy materials at each site; it helps to develop early literacy skills in preschoolers and promotes school readiness.

The Foundation also provides supplemental K-12 education in public schools. Grants to **Children's Aid Society** (\$100,000) and **Project SEED** (\$430,000 over three years) are just two examples of the Foundation's support of supplemental programs that focus on increasing literacy, mathematical, entrepreneurial and college/work readiness skills. The **Children's Aid Society's Carrera-Adolescent Pregnancy Prevention Program (APPP)** partnered with KIPP Ujima Village Academy (a charter school) to incorporate the Carrera APPP model—including comprehensive medical/dental services, sports and self-expression activities, an exploration of the world of work and careers, and enhanced support for learning—into the curriculum of KIPP's entire incoming fifth-grade and sixth-grade class of nearly 200 students. The program provides intensive, year-round academic support for students from the time they enter fifth grade until their graduation from high school in eight years. This intense and innovative model links education, health, and welfare programming, which the Foundation prefers to do whenever possible. In Baltimore County, the Foundation supported another innovative model aimed at improving students' critical thinking and problem-solving skills, mathematics achievement levels, and academic self confidence, and in the long term, increasing the number of minority and educationally disadvantaged students who attain academic degrees.

Project SEED (Special Elementary Education for the Disadvantaged) is a supplementary mathematics program for students in grades three to six. Project SEED includes augmented mathematics instructional time during the school day, teaching by professional mathematicians, Socratic group teaching methodology, classroom management techniques to ensure that all students in the classroom participate, and modeling and in-class coaching of instruction for classroom teachers. This three year challenge grant also resulted in increased funding from the Baltimore County Public School system for the program.

The Foundation is interested in funding intensive support for youth through each key educational transition (elementary, middle, high school and college entry) and is proud of the accomplishments of the **College Bound Foundation**. The Foundation just concluded a two year grant (\$250,000 per year) to demonstrate college access program effectiveness that would leverage increased levels of support and funding from the Baltimore City Public School System. This funding not only produced a 50 percent increase in the number of schools served by the program, but also doubled the school system's funding of the program in just two years. **Learning, Inc.** is an example of the programs the Foundation funds that enhance the ability of schools to provide quality education to "at-risk" populations, including those with learning and/or language differences, those not yet achieving grade-level, and/or disaffected and disconnected youth. This year, the Weinberg Foundation not only provided the organization with general operating support (\$100,000 over two years), but was also one of the largest funders to the capital campaign (\$300,000). The organization can now expand and enrich its 30-hour-a-week drop-out and credit recovery program of academics, job skills training, conflict resolution workshops, and an after-school program concentrating on enrichment activities.

The Foundation also supports organizations that provide after-school assistance to at-risk youth. This year, the Foundation made a large challenge grant (\$1,000,000 over three years) to **Big Brothers Big Sisters of Central Maryland**, as well as its last grant (\$50,000) to **Amachi** (through Public/Private Ventures) to expand mentoring capacity of formal volunteer mentors to foster proper emotional and personal development of youth by capable role models. The Amachi Training Institute (ATI) trains and provides technical assistance to agencies developing

mentoring programs aimed at children of prisoners, including Big Brothers Big Sisters of Central Maryland. The grant to Big Brothers Big Sisters is focused on increasing the number of mentor matches each year and increasing the length and quality of the mentor matches.

Each year, The Foundation regularly makes operating grants to varied structured and safe out-of-school time opportunities (after school and summer programs) that promote academic gain, career/entrepreneurship exploration, and/or personal development. This year the Foundation funded 18 programs for over \$1.2 million. A unique grant of \$50,000 was made to **Stadium School Youth Dreamers** for a capital project. Currently, Youth Dreamers is a “project class” that takes place once a week for an entire day at the Stadium School, a Baltimore City public middle school. As part of the project class, students learn how to write grants, lead after school and summer programming at the Stadium School (which will happen at the new site), and manage a capital project (hiring and guiding an architect, general contractor, subcontractors, etc.). The students, working with the non-profit’s board, recently completed raising funds at

the end of this school year for the Foundation’s challenge grant, completing the capital campaign.

To ensure family safety and development, the Foundation has funded several domestic violence and child abuse centers in both Baltimore and Israel, including **Baltimore Child Abuse Center** (\$600,000 over three years), **House of Ruth** (\$10,000), **YANA (You are Never Alone)** (\$10,000), **Family Crisis Center of Baltimore County** (\$70,000), **Haifa Women’s Crisis Shelter** (\$15,000), **American Miklat Committee** (\$80,000 over two years) and **ELI –American Friends of Israel Association for Child Protection** (\$125,000).

The Weinberg Foundation also provided funding so that families will have access to short-term economic and social support in times of hardship, including information and referral, case management and other social services. Significant funding to the **American Jewish Joint Distribution Committee** to provide these services to families in the Former Soviet Union is provided each year, as well as funding to the **United Way** organizations in **Central Maryland** and **Lackawanna County, Pennsylvania**.

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)		
Center for Jewish Education Baltimore, MD	<i>to support scholarships for financially disadvantaged students in Jewish day schools</i>	\$11,000,000 (six year grant)
Archdiocese of Baltimore Baltimore, MD	<i>to support scholarships for financially disadvantaged children enrolled in pre-kindergarten through 8th grade in Baltimore City Catholic schools that comprise the Partners in Excellence schools</i>	\$3,500,000 (five year grant)
American Jewish Joint Distribution Committee, Inc. Former Soviet Union	<i>to continue to support emergency aid, early childhood services, and community projects for Jewish children and families in the Former Soviet Union</i>	\$1,000,000 (one year grant)
Big Brothers Big Sisters of Central Maryland, Inc. Baltimore, MD	<i>to support a challenge grant program that will increase mentoring services by 33 percent to Baltimore-area youth in at-risk situations</i>	\$1,000,000 (three year grant)
United Way of Central Maryland Baltimore, MD	<i>to support the agency’s work encouraging school readiness, helping families meet basic needs, and improving health care and safety for disadvantaged individuals</i>	\$1,000,000 (five year grant)

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

Tikva Children's Home Odessa, Ukraine	<i>to assist both in sustaining the existing programs and in expanding them by increasing the capacity to provide homes for 80 more orphans and educate 345 more students</i>	\$900,000 (three year grant)
Kukui Children's Foundation Honolulu, HI	<i>to provide funds for the acquisition of a site and the renovation of a 18,000 square foot multi-service center to serve poor and needy citizens with a focus on children and families: abused, homeless, in domestic violence situations, and in foster care</i>	\$800,000 (one year grant)
Project SEED, Inc. Baltimore, MD	<i>to support a project that will entail math specialists effectively teaching algebra, analytic geometry, precalculus and calculus in low-income elementary and middle schools in Baltimore County</i>	\$430,000 (three year grant)
Learning Circus, Inc. Baltimore, MD	<i>to support repairs and renovations such as a new roof and additional classrooms</i>	\$300,000 (one year grant)
Baltimore Community Foundation, Inc. Baltimore, MD	<i>to support at-risk Baltimore City Middle School students by identifying potential college-bound scholars from underprivileged neighborhoods and providing them with comprehensive, year-round learning opportunities throughout their middle school years</i>	\$300,000 (three year grant)
University of Maryland Medical System Foundation, Inc. Baltimore, MD	<i>to support direct services for youth and adult survivors of violent trauma by intensive intervention for victims and perpetrators and working with community services that provide a re-entry action plan</i>	\$300,000 (three year grant)
Boys Hope Girls Hope of Baltimore Baltimore, MD	<i>to support the construction of two new homes for the young men and women in its Baltimore City program</i>	\$300,000 (two year grant)
The Jerusalem Foundation Jerusalem, Israel	<i>to assist in purchasing and renovating its current building to make the space more suitable for its programs for children and to accommodate continued growth</i>	\$238,000 (one year grant)
Baltimore Urban Debate League Baltimore, MD	<i>to support debate in Baltimore City Schools, which has been proven to reduce school violence, improve educational performance, and enhance social development</i>	\$225,000 (three year grant)
Sandi's Learning Center, Inc. Baltimore, MD	<i>to support the redevelopment of 1701 N. Ellamont Street into a community child care center that will serve a number of at-risk children/families in the community</i>	\$200,000 (one year grant)

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

KCAA Preschools of Hawaii Honolulu, HI	<i>to provide capital funds for playgrounds to ensure that KCAA meets the new national guidelines for re-accreditation at each of its seven preschool sites</i>	\$200,000 (one year grant)
Harlem Educational Activities Fund, Inc. New York, NY	<i>to support academic enrichment, support and acceleration, youth development and leadership for minority students from middle school through high school living in Harlem, Washington Heights, and the Bronx</i>	\$165,000 (three year grant)
Youth Renewal Fund Israel	<i>to renew support for tutoring which provides educational assistance to mostly poor Israeli students</i>	\$150,000 (one year grant)
Gvanim Association for Education & Community Involvement Sderot, Israel	<i>to provide individually-tailored services and activities for youth who are at high-risk due to financial distress and life in the shadow of on-going missile attacks</i>	\$150,000 (one year grant)
Aloha Council, Boy Scouts of America Honolulu, HI	<i>to support scouting programs serving more than 3,000 poor and needy youth in Hawaii</i>	\$150,000 (one year grant)
United Way of Lackawanna County Scranton, PA	<i>to support the agency's work encouraging school readiness, helping families meet basic needs, and improving health care and safety for disadvantaged individuals</i>	\$150,000 (one year grant)
Jewish Children's Regional Service Metairie, LA	<i>to continue to provide placement for underprivileged and emotionally disturbed Jewish youth in institutions, camp subsidies, educational scholarships, loans and vocational training to disadvantaged Jewish youth</i>	\$130,000 (three year grant)
ELI—American Friends of the Israel Association for Child Protection, Inc. Israel	<i>to continue support of satellite therapists in five communities in Israel who will offer therapeutic and prevention services to poor families</i>	\$125,000 (one year grant)
Weinberg Academy Randallstown, MD	<i>to renew funding for educational support of Jewish children with learning disabilities (formerly Ptach of Baltimore)</i>	\$125,000 (one year grant)
Center for Neighborhood Enterprise Washington, D.C.	<i>to provide continued support for the successful "Violence Free Zone" (VFZ) program in Baltimore City schools</i>	\$120,000 (one year grant)



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

Children's Aid Society Baltimore, MD	<i>to assist in launching the KIPP-Carrera Adolescent Pregnancy Prevention Program to integrate a proven model of after-school youth development programming into an extended-day school format for the KIPP-Ujima's entire fifth and sixth grades</i>	\$100,000 (three year grant)
Children's Literacy Initiative Baltimore, MD	<i>to assist in raising the literacy achievement of children attending elementary schools in the impoverished neighborhoods of Cherry Hill and Morrell Park in Baltimore through professional development services for teachers and the provision of quality books and materials</i>	\$100,000 (one year grant)
Girl Scouts of Hawaii Honolulu, HI	<i>to support the Girl Scouts Beyond Bars program designed to guide at-risk girls, whose mothers are incarcerated, to become productive citizens by instilling values and providing support, services, education, and life skills training</i>	\$100,000 (one year grant)
Banner Neighborhoods Community Corporation Baltimore, MD	<i>to continue to support programs that engage approximately 280 youth from low-income families in the Patterson Park community in positive activities and neighborhood improvement projects</i>	\$90,000 (three year grant)
The Mechina Program of the Northern Negev Kiryat Malachi, Israel	<i>to support a program that provides a one-year post high school/pre-military residential study program for young disadvantaged men to develop a new perspective on their lives, recognize their potential, and learn to set goals and plans of action</i>	\$80,000 (three year grant)
The Children's House at Johns Hopkins, Inc. Baltimore, MD	<i>to continue providing families, who have a child receiving vital medical care, virtually expense-free, quality overnight accommodations</i>	\$75,000 (one year grant)
Irvington My Brothers Keeper, Inc. Baltimore, MD	<i>to support a community center that provides food, meeting space for addicted individuals, home visits for the sick and case management services</i>	\$75,000 (two year grant)
Family Crisis Center of Baltimore County, Inc. Baltimore, MD	<i>to support the operational costs of a center that provides comprehensive services for those family members experiencing family conflict or violence</i>	\$70,000 (two year grant)
Assistance Center of Towson Churches, Inc. Towson, MD	<i>to provide general operating support to aid Towson area churches in providing emergency food, shelter, clothing, medicine, transportation, fuel/utilities, transient help, and other services to low-income individuals and families</i>	\$68,000 (two year grant)

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

Jewish Federation of Metropolitan Chicago Chicago, IL	<i>to support the Jewish Child and Family Services' project for physical improvements at six residential group homes serving at-risk youth in the West Rogers Park community</i>	\$60,000 (one year grant)
Associated Black Charities Baltimore, MD	<i>to support a program that focuses heavily on academic remediation, social skill building and alternatives to the use of violence to solve problems</i>	\$60,000 (three year grant)
College For All Tel Aviv, Israel	<i>to support financing for a program in Netanya and Nes Tziona in which participating children receive academic tutoring in the basic disciplines, guidance in homework preparation and instruction in advanced learning skills</i>	\$60,000 (one year grant)
The Stadium School Youth Dreamers, Inc. Baltimore, MD	<i>to support the renovation of 1430 Carswell Street for a youth-run, after-school center currently operating in the Stadium School</i>	\$50,000 (one year grant)
Bright Beginnings, Inc. Washington, D.C.	<i>to support the D.C.-based program to help stabilize families in crisis whose children attend its early childhood education program and assist them in progressing toward self-sufficiency</i>	\$50,000 (two year grant)
Yad Rachel Jerusalem, Israel	<i>to support a program which will seek to care for children's basic needs, foster healthy relationships at home, diagnose and treat learning disabilities, improve overall emotional well-being, and provide enrichment and social skills</i>	\$50,000 (one year grant)
Greater Homewood Community Corporation Baltimore, MD	<i>to support the program's goal of increasing the economic self-sufficiency, self-confidence, responsiveness to family needs, and civic engagement of adults who cannot read or communicate sufficiently in English</i>	\$50,000 (two year grant)
Public Private Ventures Philadelphia, PA	<i>to support the annual operating budget of the Amachi Training Institute (ATI) to provide training and technical assistance to mentoring programs aimed at children of prisoners</i>	\$50,000 (one year grant)





THE TREATMENT AND ALLEVIATION OF SUBSTANCE ABUSE PROBLEMS must be guided by research-based principles. Extensive research indicates that drug addiction is a chronic relapsing disease. An array of services is needed to meet the needs of a heterogeneous population which respond to different models and approaches. Chronic, relapsing illnesses respond to prevention and treatment, to medication models (lifetime maintenance), and to abstinence models. Those who suffer from chronic diseases often relapse. Reducing harm to self and others may be as important as total abstinence.

The geographical areas in which the Foundation focuses its addictions efforts are Maryland, Northeastern Pennsylvania, Hawaii, and Israel. The drug problem has many faces and changes from inner city to suburbia to rural areas. The Foundation does not focus its grant awards on only one area or one method or one model, as the addictions problem is multifaceted and demands several approaches. Although research shows that successful treatment programs combine medication such as Buprenorphine (Suboxone) and behavioral counseling, the Foundation is open to other models and methods and takes a pragmatic, “common sense” approach that looks at any model that works. More importantly, the longer an addict stays in some level of treatment, the more likely he or she will stay in recovery. The Foundation prefers to fund only those drug treatment services that can prove they keep addicts in treatment for the longest lengths of stay and the highest completion rates. Follow-up after-care services also are crucial. Addicts stay in recovery longer and relapse less frequently when they are given the basic necessities and fundamental decencies of life: housing, jobs, and social supports, including structured activities during free time. The Foundation also focuses on the children of those who are addicted or incarcerated.

Goals

Retention in Treatment: To improve the quality and length of community-based, comprehensive, drug treatment programs and to increase the number of people who enter and stay in long-term treatment. The Foundation funds those agencies that show high completion rates and long stays. It funds expanded services, additional staff, and better training for counselors and front-line providers in the drug treatment system. It supports those agencies that implement a continuing-care model (not an emergency-care model) and those programs

that have ancillary support services (or referrals) such as job training, GED completion, supportive housing, childcare, case management, transportation to treatment centers, and legal assistance.

Technical Assistance: To provide mobile technical assistance experts who help the numerous, small Maryland organizations that provide drug treatment and recovery support services. Technical-assistance will help effective, small organizations with financing, operational management, best-practice

training, case management, and legal issues to deliver quality services and to retain certified staff.

Starting Treatment Early (Youth): To improve access for teenagers to drug treatment programs after-school and during weekends, holidays, and summers. The Foundation funds substance abuse programs (with parental involvement) for students in middle school and high school when those programs combine drug prevention with mental health screening, as they are inextricably intertwined. For this population, the Foundation supports programs that treat binge drinking, inhalant use, smoking, drunk driving, and the nonmedical use of prescription drugs.

2008 FUNDING HIGHLIGHTS

Glenwood Life Counseling Center (Baltimore, Maryland) Glenwood is a long-term, outpatient, medication-assisted Methadone clinic with good outcomes and a highly educated staff; it has accreditation from the Commission on Accreditation of Rehabilitation Facilities (CARF) and adheres to the current Treatment Improvement Protocols from the Substance Abuse and Mental Health Services

Administration. Without Methadone or Buprenorphine, addicts may never stabilize their lives enough to pursue an education, a job, and a home and to eschew drugs, violence, crime, and risky sex.

The Foundation’s capital grant award of \$463,000 was made to support Glenwood’s \$2.6 million renovation and expansion project of its addictions treatment center. After renovation of 6,400 s.f. and the addition of 7,000 s.f. of new space, this 13,400 s.f. center will provide much-needed space for therapy rooms, other programs, and staff and administrative offices. The new building will offer larger client meeting rooms to decrease loitering in the neighborhood, more efficient medication dispensing areas, offices for case managers that will ensure privacy, rooms for GED classes and client advocacy teams, and an area for the children of clients. The clinic not only dispenses Methadone but also treats Alcoholism (with Antabuse and therapy) and provides the related medical, psychiatric, sociological, and behavioral treatments that are part and parcel of a comprehensive maintenance treatment program.

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)		
The Baltimore Station, Inc. Baltimore, MD	<i>to increase the bed capacity from 50 to 92 men (75 percent honorably discharged military veterans) in transitional housing and recovery services for homeless and chronically addicted men in Baltimore City</i>	\$800,000 (two year grant)
Baltimore City Healthy Start, Inc. Baltimore, MD	<i>to support the purchase and renovation of transitional housing for women who are currently receiving substance abuse treatment, and a physician’s office that will provide buprenorphine to the women</i>	\$310,000 (one year grant)
Open Society Institute—Baltimore Baltimore, MD	<i>to provide assistance to move buprenorphine treatment to a primary care setting at various community health centers in Baltimore</i>	\$305,000 (one year grant)

Homelessness



THE ULTIMATE AIM OF HOMELESSNESS PROGRAMS should be to help individuals lift themselves out of poverty by becoming responsible and self-supporting. Organizations with programming targeted to this goal that usually also provide or arrange for transitional and/or permanent housing are given special funding priority. The Weinberg Foundation, however, also supports a number of organizations which provide a network of overnight emergency and transitional shelters for the homeless. This type of support is not a solution to the problem of homelessness, but it is an essential structure by which thousands of homeless individuals survive. Homelessness programs may also involve issues of addiction, unemployment, and mental illness. While these issues are being addressed in many other ways, it is necessary to provide shelter for individuals who are experiencing homelessness.

2008 FUNDING HIGHLIGHTS

Baltimore Healthcare Access

The Foundation made a \$40,000 program grant to support the relocation of approximately 40 homeless individuals from their encampments under the I-83 overpass in downtown Baltimore into permanent housing. If ever there was an immediate opportunity for the chronically homeless in Baltimore to have a chance for a better quality of life, this was it. A plan was put in place with the support of Baltimore Healthcare Access, Baltimore Homeless Services, and Health Care for the Homeless, to offer Section 8 Housing vouchers for the chronically homeless in the city and follow-up with additional wrap-around services as they are placed in housing.

Pine Street Inn

The Foundation awarded a \$250,000 capital grant to support the purchase and renovation of a four-story building in Boston, Massachusetts, to provide transitional housing and intensive support services for a group of 11 chronically homeless men, helping them to develop skills to sustain themselves in affordable housing. Pine Street Inn (the “Inn”) serves more than 1,200 “guests” each day in Boston. Approximately half of those served are supported by the Inn’s emergency shelter, where they receive food, clothing, health care, and beds for the night. The Inn also runs a street outreach program during the day and throughout the night in vans that bring food, clothing, blankets, medical care, and companionship to the most vulnerable, isolated individuals.

In 1984, the Inn implemented the supportive housing model for homeless men and women. Under this model, tenants are provided with on-site counselors and case management staff to help them gain independence and maintain self-sufficiency. This “Housing First” approach abandons the “Continuum

of Care” model by placing a person in housing first and then dealing with the service needs of the individual. Research has indicated that the mere act of placement in housing produces a level of stabilization that allows the individual to address other needs more effectively. Many communities, are adopting the “Housing First” approach to ending homelessness.

The Emergency Fund

The Foundation made a \$685,000 program grant over three years to the Emergency Fund in Chicago, Illinois. The Emergency Fund is committed to helping low-income Chicago area residents overcome crises through an established network of more than 40 partner agencies. The Emergency Fund provides financial assistance rapidly to those in need with “crisis solution” grants, removing the economic barriers faced by individuals who are struggling to achieve economic self-sufficiency, and provides information and referral services to outside programs that address chronic or long-term needs.

The Emergency Fund does not provide cash directly to the clients. Fund managers at partner agencies provide transportation passes and food vouchers, make direct payments to property owners and utility companies, and purchase money orders to be used to buy items such as clothing and furniture. The Emergency Fund also provides “self-sufficiency” grants designed to support the working poor by providing short-term rent, interview clothing, or testing fees as they participate in programs with the goal of obtaining employment.

Targeted financial assistance is a critical component of system-wide efforts to alleviate poverty and end homelessness when provided in combination with a full range of social services. The Emergency Fund collaborates with organizations that provide all of these services and more.



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

Kahikolu Ohana Hale O Waianae Waianae, HI	<i>to provide capital funds for the construction of a 72-unit low-income rental housing project, including a 42-bed emergency homeless shelter, and a multi purpose building</i>	\$3,000,000 (two year grant)
Emergency Fund for Needy People Chicago, IL	<i>to continue to assist in providing emergency services to poor people in the city of Chicago and to launch their strategic growth into the surrounding suburbs</i>	\$685,000 (three year grant)
Grassroots Crisis Intervention Center, Inc. Columbia, MD	<i>to support the expansion of the Grassroots Homeless Shelter in Howard County, Maryland</i>	\$400,000 (one year grant)
Manna House Incorporated Baltimore, MD	<i>to support the Soup Plus Drop-In Center that provides a morning meal plus case management, life skills, showers, and many other services to homeless and low-income individuals and families</i>	\$400,000 (three year grant)
Pine Street Inn, Inc. Boston, MA	<i>to support the purchase and renovation of a four-story building to provide transitional housing and intensive support services for a group of chronically homeless men</i>	\$275,000 (one year grant)
Open Society Institute— Baltimore Baltimore, MD	<i>to support the efforts of Power Inside to address the critical needs of Baltimore women detained or recently released from detention</i>	\$125,000 (two year grant)
The Religious Coalition for Emergency Human Needs, Inc. Frederick, MD	<i>to support the renovation of a storage facility on the site of the Alan P. Linton, Jr. Emergency Shelter to be used as the new administrative and service offices</i>	\$120,000 (one year grant)
The Downtown Cluster of Congregations, Inc. Washington, D.C.	<i>to support the Homeless Services Unit to provide emergency aid referrals for food, clothing, shelter, and employment training and placement to the homeless in the Washington, D.C. area</i>	\$110,000 (three year grant)
Housing Unlimited, Inc. Silver Spring, MD	<i>to address the housing crisis for adults with psychiatric disabilities who reside in Montgomery County, Maryland</i>	\$100,000 (two year grant)
Caritas Communities, Inc. Braintree, MA	<i>to support renovations developed exclusively for homeless veterans, which will offer both affordable housing and case management for homeless veterans</i>	\$50,000 (one year grant)



THE HARRY AND JEANETTE WEINBERG FOUNDATION

General Community Support

FOR THE WEINBERG FOUNDATION, “General Community Support” is a catch-all category that covers grants not within the other substantive grant categories. General Community Support relates to some types of Jewish causes, non-sectarian community development, renovation or construction of affordable housing, neighborhood revitalization, and community improvement projects in low-income neighborhoods.

International

Virtually all of the Foundation’s international grant-making is targeted at helping economically disadvantaged Jews, primarily in Israel and the republics of the Former Soviet Union. The Foundation continues to work through the American Jewish Joint Distribution Committee (JDC) to support its efforts at “**Jewish Renewal**” – the effort to renew Jewish life, Jewish religious practice (without regard to denomination), and Jewish communal activity for Jews living in the Former Soviet Union (FSU), where for seventy years the iron fist of communism prohibited and punished any open expression of religious belief or practice.

One strategy of Jewish renewal in the FSU is “leadership” development, so that the local Jewish community can take over and effectively handle all of its welfare needs. To achieve that goal, JDC is building the community’s capacity for self-leadership. JDC established the Metzudah Program to train local leadership. Training begins as early as 14, but especially focuses on ages 17 (when university age begins) through 29.

Metzudah is a one-year program in management, personal development, Jewish tradition, community development, and outdoor training (i.e., camping). During the training year, participants devote a total of 40 days (four 10-day periods). The outcomes have been “excellent.” Youth clubs have been established by the youth. These clubs decide on various projects and implement them.

A youth club set up a volunteer program to help elderly people; this program is called Yad-v-Yad (Arm-in-Arm). Another youth club, in Poltava (northeast Ukraine) established a babysitting program to free up parents to participate in a Kabbalat Shabbat (a celebration of the Sabbath). There are now many types of clubs and volunteer projects. Pre- and post- surveys demonstrate a “180° change in attitude” from “government should do it all” to “we must do it all.” Every graduate tries to bring in at least three friends/contacts for volunteer work and future participation in Metzudah, so that Metzudah can expand. There now

is a waiting list for Metzudah; 150 young people apply for a class of 25. And the follow-up of the Metzudah graduates? They have become the leaders of the Jewish Community Centers (JCCs), and thereby have attracted more youth to the JCCs.

JDC is hopeful that in 10 years, the Metzudah graduates will be solid board members of community organizations, professional communal workers, and/or private sector employees or entrepreneurs.

Maryland

Each year, the Foundation makes a lump-sum grant to the annual campaign of **THE ASSOCIATED: Jewish Community Federation of Baltimore (The Associated)**. The Associated raises funds for all its agencies, many of which focus on financially disadvantaged individuals, both Jewish and non-Jewish. This year’s annual campaign grant to the Associated was \$3 million, just under 10 percent of the funds raised from the Associated’s annual campaign. Throughout its history, the Weinberg Foundation has maintained a close relationship with The Associated. Through special initiatives, in addition to its annual gift, the Foundation also has helped The Associated and its agencies extend a caring hand to the area’s most vulnerable citizens. In addition, the Foundation issued a capital challenge grant that could result in a payment as high as \$8 million, depending on the amount The Associated raises in matching collections. All the capital funds raised would be applied to reduce or eliminate capital debt on the many buildings owned by the organization.

The Foundation renewed its support to **Healthy Neighborhoods, Inc.**, to support a network of 15 community organizations committed to creating home ownership, improving property conditions and building equity for longtime Baltimore working-family homeowners. The Foundation’s general operating grant was \$520,000 over two years.

A \$600,000 general operating grant (over three years) was awarded to **Interfaith Housing Alliance** in Frederick, Maryland, to increase the organization’s capacity to develop affordable housing in Western Maryland. A \$300,000 program grant (over three years) was awarded to **University of Maryland Medical System Foundation** to support direct services provided to youth and adult survivors of violent trauma. These services provide intensive intervention for victims and perpetrators by working with community services that provide a re-entry action plan.

The Scranton, Pennsylvania Metropolitan Area

A \$450,000 capital grant was made to **National Housing Trust Enterprise Preservation Corporation** to assist with site acquisition and construction of a \$16.5 million center to house workforce development and social service programs to serve the residents of Skyview Apartments in the Scranton area and to preserve and improve affordable multi-family homes for low-income seniors and families who live in the apartments.

Hawaii

A \$500,000 general operating challenge grant was made to support **Friends of Hawaii Charities**, which focuses on funding specific operational programs to qualifying Hawaii charities that have a significant impact in assisting Hawaii's poor.

Washington, D.C.

The Foundation awarded a capital grant of \$750,000 on a \$51.9 million project to renovate seven buildings for low-income individuals and families in the Adams Morgan section of Washington, D.C.

LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

Associated Jewish Community Federation of Baltimore, Inc. Baltimore, MD	<i>to support the capital campaign</i>	\$8,000,000 (challenge grant)
	<i>to continue to support the annual campaign that provides services for the financially disadvantaged in Baltimore</i>	\$3,000,000 (one year grant)
American Jewish Committee New York, NY	<i>to support various educational seminars in Israel for civic, ethnic, and religious leaders from America, Europe, and Latin America and the continuation and expansion of programming initiatives for alumni in the U.S. and Europe</i>	\$1,050,000 (three year grant)
Jubilee Housing, Inc. Washington, D.C.	<i>to support the renovation of seven buildings for low-income individuals and families in the Adams Morgan section of Washington, D.C.</i>	\$750,000 (one year grant)
Interfaith Housing Alliance Frederick, MD	<i>to continue to assist in making necessary repairs to the older workforce housing projects to bring them up to acceptable standards, and to support general operations of this western Maryland developer of affordable housing</i>	\$600,000 (three year grant)
Friends of Hawaii Charities, Inc. Honolulu, HI	<i>to provide a matching grant which focuses on funding specific operational programs to qualifying Hawaii not-for-profit organizations which will make a significant impact in addressing community needs through a charity partnership with Sony Open PGA Tournaments held in Hawaii</i>	\$500,000 (one year grant)
National Housing Trust Enterprise Preservation Corporation Scranton, PA	<i>to assist with site acquisition and construction of a center to house workforce development and social service programs to serve the residents of Skyview Apartments and other low income residents of the Hillside Area of South Scranton, Pennsylvania</i>	\$450,000 (one year grant)



LIST OF SELECTED APPROVED GRANTS \$50,000 AND LARGER / MARCH 1, 2007 TO FEBRUARY 29, 2008 (FY 2008)

Israel Free Loan Association Jerusalem, Israel	<i>to assist in purchasing and renovating a new and larger office space in order to meet the needs of an increasing number of clients</i>	\$333,000 (one year grant)
Mountain Outreach Program, Inc. Williamsburg, KY	<i>to continue to support various programs where student volunteers assist in providing new housing or major repairs to existing homes for needy families in the southeastern Kentucky area</i>	\$150,000 (three year grant)
Baltimore Jewish Council, Inc. Baltimore, MD	<i>to support the annual Non-Jewish Mission to Israel that allows a rare opportunity for local "influentials" to witness how the Israeli people have overcome adversity, organized themselves, and thrived with dignity</i>	\$114,881 (one year grant)
Community Law Center, Inc. Baltimore, MD	<i>to provide volunteers to handle the complex legal matters faced by communities as they strive to improve the stability, health, safety and attractiveness of the neighborhood</i>	\$80,000 (three year grant)
Jewish Federation of Metropolitan Chicago Chicago, IL	<i>to support the Jewish Vocational Service's program which provides interest-free small business loans and support services</i>	\$75,000 (three year grant)
Council on Foundations Arlington, VA	<i>to fund the 2008 membership dues</i>	\$54,500 (one year grant)
Philanthropy Roundtable Washington, D.C.	<i>to support the Membership that provides assistance with their major programs relating to low-income people: "K-12 education" and "helping poor people to help themselves"</i>	\$50,000 (one year grant)



THE HARRY AND JEANETTE WEINBERG FOUNDATION

Maryland Small Grants Program



THE MARYLAND SMALL GRANTS PROGRAM, launched by The Foundation on December 1, 2007, is an innovative program that encourages nonprofits in Maryland to apply for general operating or program support. The Foundation understands the difficulties many small non-profit organizations face in applying for small philanthropic grants—complex application forms, confusing procedures, and long delays waiting for a response. The goal in establishing the Maryland Small Grants Program is to meet the needs of those Maryland nonprofits that cannot afford to wait months for funding decisions. The program enables The Foundation to help these nonprofits deliver services more quickly and efficiently, in an effort to have a positive impact in breaking the cycle of poverty in which so many of our poorest fellow citizens find themselves.

The Maryland Small Grants Program operates within The Foundation’s guiding principles and goals for its larger grants program; these small grant requests are analyzed using standards similar to those applicable to larger, “regular” grant requests. All that is required is a relatively simple, five-page proposal, and the Foundation will quickly review and respond. In most cases it takes only 50 days to go from “Our application is enclosed” to “Your check is in the mail.”

Nonprofits in Maryland seeking grants of up to \$50,000 a year for two years may apply. The non-profit’s organizational budget must be less than \$5 million. Requests for capital grants do not qualify. Even within the \$50,000 per year and maximum of two years of funding limit, the Foundation will not award a grant that is more than 25 percent of a nonprofit’s annual operating budget. Other eligibility requirements are noted on the program’s website.

The response to the Maryland Small Grants Program has been overwhelming. Since its launch, The Foundation has received 308 requests for funding, totaling \$22,799,111. Of that amount, 107 grants for a total of \$6,722,950 have been approved in just the first seven months of the program (December 2007 through June 2008).

ABBREVIATED SUMMARY	
Older Adults	14 requests; 3 approvals = \$150,000
Disabilities	35 requests; 10 approvals = \$565,000
Health Care	32 requests; 5 approvals = \$460,000
Hunger	7 requests; 3 approvals = \$300,000
Workforce Development	21 requests; 10 approvals = \$665,000
Education and Children, Youth & Families (“ECYF”)	100 requests; 37 approvals = \$2,073,250
Homelessness & Addictions	40 requests; 14 approvals = \$929,000
General Community Support	32 requests; 2 approvals = \$130,000
Strengthening Vulnerable Populations	42 requests; 12 approvals = \$623,000
Jewish Issues	1 request; 0 approvals
Disaster Relief	1 request; 0 approvals
Total Requests: 308 totaling \$22,799,111	
Total Grants: 107 totaling \$6,722,950	
(December 2007–June 2008)	

SUMMARY OF MARYLAND SMALL GRANTS PROGRAM ACTIVITIES BY PROGRAM AREA SINCE INCEPTION

GENERAL COMMUNITY SUPPORT

Laurel Advocacy and Referral Services, Inc. Laurel, MD	<i>to provide general operating support to add a Spanish Speaking Outreach Worker to assist the Hispanic families in the Laurel community</i>	\$90,000
Young Women's Christian Association of the Greater Baltimore Area, Inc. Baltimore, MD	<i>to provide general operating support for the YWCA</i>	\$80,000
Jesuit Volunteer Corps East Baltimore, MD	<i>to assist poor and needy people in the Baltimore area by placing volunteers in selected Baltimore human services agencies that help those populations</i>	\$64,000
Interfaith Service Coalition of Hancock Maryland, Inc. Hancock, MD	<i>to provide general operating support to maintain various programs which assist vulnerable populations within the Hancock community</i>	\$60,000
Neighborhood Housing Services of Baltimore, Inc. Baltimore, MD	<i>to support a pilot Emergency Bridge Loan Program offering low-income families and individuals interest free loans of up to \$5,000 within 72 hours to forestall the foreclosure process</i>	\$50,000
St. Michaels Community Center, Inc. St. Michaels, MD	<i>to provide services, assistance, education, and activities to the less advantaged population of the Bay Hundred community on Maryland's Eastern Shore area around St. Michaels</i>	\$50,000
Bethel House Incorporated Brandywine, MD	<i>to provide basic social services (employment, food, mental health services, etc.) in the small rural area of Brandywine</i>	\$30,000

DISABILITIES

Hearing and Speech Agency of Metropolitan Baltimore Baltimore, MD	<i>to fund audiology and speech/language equipment and to provide services to the vulnerable 65+ population in the Baltimore Metropolitan area who are uninsured or underinsured</i>	\$100,000
For All Seasons, Inc. Easton, MD	<i>to provide 1,050 treatment sessions to 150 Mid-Shore children, adults or families who are uninsured or underinsured</i>	\$100,000
Disabled Sports USA Rockville, MD	<i>to provide general operating support to expand affiliated programming for young people with disabilities so that they may remain active</i>	\$100,000
Harford-Belair Community Mental Health Center, Inc. Baltimore, MD	<i>to support a staff position that will identify, assess, and access public funding for those who are ineligible for psychiatric rehab program services due to level of income</i>	\$80,000



SUMMARY OF MARYLAND SMALL GRANTS PROGRAM ACTIVITIES BY PROGRAM AREA SINCE INCEPTION

Mental Health Center of Western Maryland, Inc. Hagerstown, MD	<i>to support a life skills training program (modeled after the Child and Adolescent Medicaid Psychiatric Rehabilitation Program) to serve needy at-risk children in Washington County</i>	\$80,000
United Cerebral Palsy of Central MD, Inc. Baltimore, MD	<i>to support the general operating budget</i>	\$50,000
Maryland Community Connection Landover, MD	<i>to increase and improve services to individuals with developmental disabilities by providing jobs, recreational activities and integrated social activities</i>	\$50,000
Downtown Sailing Center, Inc. Baltimore, MD	<i>to support the growth and improved quality of outreach programs for disabled and at-risk children</i>	\$30,000
Coordinating Center for Home and Community Care, Inc. Millersville, MD	<i>to support housing transition requirements for people with disabilities and the families of children with disabilities who are living in substandard or inaccessible housing</i>	\$30,000
Penn Mar Organization, Inc. Freeland, MD	<i>to provide general operating support</i>	\$30,000
Kids Enjoy Exercise Now Bethesda, MD	<i>to provide support for recreational programs which provide activities for young people with disabilities, respite for caregivers, and volunteer opportunities for community members</i>	\$30,000
Potomac Community Resources, Inc. Potomac, MD	<i>to provide general operating support to expand and promote new programs for families of individuals with developmental disorders</i>	\$15,000

EDUCATION & CHILDREN, YOUTH, AND FAMILIES ISSUES

Maryland Mentoring Partnership, Inc. Baltimore, MD	<i>to expand and maintain mentoring programs for at-risk youth from disadvantaged backgrounds</i>	\$100,000
Shared Opportunity Service, Inc. Chestertown, MD	<i>to provide and maintain services such as parenting skills, educational programs, an after school program, early school readiness program, and financial literacy programs to disadvantaged families</i>	\$100,000
Food Studies Institute, Inc. Trumansburg, NY	<i>to support the expansion of the Food for Life (FFL) program</i>	\$100,000
Maryland Salem Children's Trust Frostburg, MD	<i>to provide general operating support for the enhancement of services to Maryland's abused and neglected children</i>	\$100,000

SUMMARY OF MARYLAND SMALL GRANTS PROGRAM ACTIVITIES BY PROGRAM AREA SINCE INCEPTION

Baptist Family Children's Aid of MD, Inc. Columbia, MD	<i>to provide general operating support to strengthen current programs for abused and neglected children who have physical and psychological diagnoses that require more specialized services than regular foster care</i>	\$100,000
Learning Circus, Inc. Baltimore, MD	<i>to support an after-school youth development program which provides students with homework assistance and enrichment activities that expose students to new opportunities</i>	\$100,000
Carroll Child Care Centers, Inc. Westminster, MD	<i>to provide quality child care to low-income families through a sliding scale tuition program</i>	\$100,000
The Hampden Family Center, Inc. Baltimore, MD	<i>to provide general operating support for various programs serving Hampden's disadvantaged youth and seniors</i>	\$100,000
Civic Works, Inc. Baltimore, MD	<i>to provide general operating support for a program which provides education, community development and work force development for youth in Baltimore</i>	\$100,000
Southern Maryland Child Care Resource Center, Inc. Charlotte Hall, MD	<i>to provide program support to help children in foster care or other settings reunite with their families</i>	\$75,000
Baltimore Algebra Project Baltimore, MD	<i>to expand tutoring services in order to meet the growing requests for assistance</i>	\$75,000
Big Brothers & Big Sisters of Southern Maryland, Inc. Charlotte Hall, MD	<i>to provide general operating support for the mentoring program</i>	\$70,000
Big Brothers & Big Sisters of Frederick County MD, Inc. Frederick, MD	<i>to provide general operating support to expand the mentoring program</i>	\$70,000
Assistance Center of Towson Churches, Inc. Towson, MD	<i>to provide general operating support to aid Towson area churches in providing emergency services to low-income individuals and families</i>	\$68,000
House of the Good Shepherd of the City of Baltimore Baltimore, MD	<i>to support full development of the Vocational Education Program for troubled adolescent girls</i>	\$66,000
The Foundation Schools Rockville, MD	<i>to support many innovative programs and to address the educational, social, and emotional needs of children and adolescents with emotional disabilities</i>	\$60,000



SUMMARY OF MARYLAND SMALL GRANTS PROGRAM ACTIVITIES BY PROGRAM AREA SINCE INCEPTION

Fund For Educational Excellence, Inc. Baltimore, MD	<i>to provide general operating support to foster autonomous alternative governance schools</i>	\$60,000
Building Science Technology and Education Partnership, Inc. Brooklandville, MD	<i>to provide direct services to poor and vulnerable students in three underperforming Baltimore area high schools</i>	\$50,000
Greater Homewood Community Corporation Baltimore, MD	<i>to increase the economic self-sufficiency, self-confidence, responsiveness to family needs, and civic engagement of adults who cannot read or communicate sufficiently in English</i>	\$50,000
Class Acts Arts, Inc. Silver Spring, MD	<i>to support rigorous arts programs taught by a group of diverse, professional artists to enhance the cognitive, linguistic, social and civic development of juvenile offenders in detention, corrections, and probation settings</i>	\$50,000
Maryland Business Roundtable for Education, Inc. Baltimore, MD	<i>to support the expansion of the Learning Laboratory model to Baltimore County's east side</i>	\$50,000
Baltimore Education Network, Inc. Baltimore, MD	<i>to support the general operating costs of the Parent Engagement Project and the Parent Leadership Development Training Program</i>	\$50,000
Family & Children's Services of Central Maryland, Inc. Baltimore, MD	<i>to provide program support for Park Heights Family Support Center</i>	\$50,000
DRU/Mondawmin Healthy Families, Inc. Baltimore, MD	<i>to support DRU/Mondawmin's efforts to promote the health, safety, and school readiness of young children in low-income families in Baltimore City</i>	\$50,000
Ingenuity Project, Inc. Baltimore, MD	<i>to provide project support for the implementation of a new science unit curriculum in 10 Title I Baltimore City Public Schools</i>	\$50,000
Baltimore Child First Authority, Inc. Baltimore, MD	<i>to increase the measurable impact on academic achievement and social development for children in low-income communities</i>	\$50,000
Boys & Girls Club of Washington County Hagerstown, MD	<i>to support a program designed to assist at-risk teenagers</i>	\$50,000
Domestic Violence Center of Howard County, Inc. Columbia, MD	<i>to provide general operating support for seven programs that serve the victims of domestic violence</i>	\$50,000

SUMMARY OF MARYLAND SMALL GRANTS PROGRAM ACTIVITIES BY PROGRAM AREA SINCE INCEPTION

Sisters of IHM—Friends of the Poor Scranton, PA	<i>to provide food, clothing, housing and funeral services when necessary for poor populations</i>	\$50,000
Cal Ripken Sr. Foundation, Inc. Baltimore, MD	<i>to expand the Badges for Baseball Program to the Eastern Shore and to Western Maryland with three new sites</i>	\$41,250
Art with a Heart Baltimore, MD	<i>to provide general operating support for after-school, evening and summer art programs that benefit disadvantaged children, adolescents, and adults</i>	\$40,000
Umar Boxing Program, Inc. Baltimore, MD	<i>to provide general operating support to cover administrative expenses and salaries for tutors</i>	\$40,000
The Community School, Inc. Baltimore, MD	<i>to sustain the high quality of the youth program, initiate an adult education program, and build organizational capacity to address long term funding</i>	\$40,000
Sisters Academy of Baltimore, Inc. Baltimore, MD	<i>to provide general operating support to fund the costs of running a Catholic, community-centered middle school</i>	\$40,000
Village Learning Place, Inc. Baltimore, MD	<i>to provide general operating support for a public library that benefits the community</i>	\$40,000
Court Appointed Special Advocate Program of Baltimore Baltimore, MD	<i>to support the addition of staff to train and supervise volunteers to become advocates for children in the City's child welfare system</i>	\$30,000
Dundalk Youth Services Center, Inc. Baltimore, MD	<i>to provide therapeutic support services to families</i>	\$30,000
My Sister's Circle, Inc. Timonium, MD	<i>to expand mentor training opportunities, and offer educational activities for girls</i>	\$30,000
Julie Community Center, Inc. Baltimore, MD	<i>to provide general operating support to deliver educational and social services to low and fixed income residents of southeast Baltimore</i>	\$30,000
Asian American LEAD: Leadership Empowerment and Development for Youth & Family Washington, D.C.	<i>to provide support for youth and family-centered programs in Montgomery County</i>	\$30,000
Anne Arundel County CASA, Inc. (Court Appointed Special Advocates) Annapolis, MD	<i>to provide general operating support to CASA, an organization that works with the Circuit Court for Anne Arundel County to provide independent and objective information about children who have been abused or neglected</i>	\$20,000



SUMMARY OF MARYLAND SMALL GRANTS PROGRAM ACTIVITIES BY PROGRAM AREA SINCE INCEPTION

Aunt Hattie's Place, Inc. Baltimore, MD	<i>to support the general operations for this residential foster-care program</i>	\$20,000
Task Force on Mentoring of Montgomery County, Inc. Gaithersburg, MD	<i>to provide general operating support to mentor and serve over 200 youth in Montgomery County and to expand access to mentors across the county</i>	\$20,000
Woodberry Crossing, Inc. Parkton, MD	<i>to support the 2008 Project LEAP program which provides parenting classes and educational child care services to parents and children of low-income families from Baltimore City's DRU Family Support Center and Sarah's Hope Center</i>	\$10,000
Kids of Honor, Inc. Salisbury, MD	<i>to support Connection Club which provides educational events and service opportunities for the Kids of Honor and their families</i>	\$6,000

HEALTH

Coastal Hospice, Inc. Salisbury, MD	<i>to provide hospice care and support services for patients without Medicare coverage</i>	\$100,000
Greater Baden Medical Service Incorporated Upper Marlboro, MD	<i>to provide primary health services and facilitate health promotion/disease prevention activities in an effective and comprehensive manner</i>	\$100,000
Allegany Health Right, Inc. Cumberland, MD	<i>to increase access to health care for low-income, uninsured residents of Allegany County</i>	\$100,000
Child Center and Adult Services, Inc. Gaithersburg, MD	<i>to support the Healthy Mothers, Healthy Babies program, which provides counseling to uninsured Montgomery County pregnant women and new mothers with depression</i>	\$60,000

HOMELESSNESS AND ADDICTIONS

The Albert Schweitzer Fellowship, Inc. Baltimore, MD	<i>to provide program support for a well trained group of professional and medical students to serve impoverished men, women and children</i>	\$50,000
Alternative Directions, Inc. Baltimore, MD	<i>to support two transitional projects that provide intensive case management to help individuals overcome the impact and stigma of imprisonment</i>	\$100,000
Housing Unlimited, Inc. Silver Spring, MD	<i>to provide independent housing, education and training regarding home ownership for low-income adults with psychiatric disabilities</i>	\$100,000

SUMMARY OF MARYLAND SMALL GRANTS PROGRAM ACTIVITIES BY PROGRAM AREA SINCE INCEPTION

Jobs Housing & Recovery, Inc. Baltimore, MD	<i>to provide services to the homeless and those recovering from addictions in the Greater Baltimore Area</i>	\$100,000
Shepherd's Table, Inc. Silver Spring, MD	<i>to provide help to people who are homeless</i>	\$50,000
St. Vincent de Paul Society of Baltimore Baltimore, MD	<i>to support the mission of Sarah's Hope, a comprehensive 24-hour shelter and resource center in Baltimore County for homeless individuals</i>	\$100,000
Paul's Place, Inc. Baltimore, MD	<i>to provide general operating support for programs for low-income and homeless populations in the Washington Village/Pigtown Area of Baltimore</i>	\$100,000
Project Plase, Inc. Baltimore, MD	<i>to provide general operating support for transitional and permanent housing costs for the homeless</i>	\$100,000
Chrysalis House, Inc. Crownsville, MD	<i>to provide general operating support for this substance abuse treatment organization for women</i>	\$100,000
Homeless Persons Representation Project, Inc. Baltimore, MD	<i>to eliminate, ameliorate and prevent homelessness in Maryland by providing free legal representation to poor and needy persons</i>	\$100,000
At Jacobs Well, Inc. Baltimore, MD	<i>to fund the daily operation of this Transitional Housing Program</i>	\$80,000
INNterim Housing Corporation Owings Mills, MD	<i>to provide housing to women and children with the intent that the mothers can become productive members of society with permanent housing</i>	\$60,000
Marian House, Inc. Baltimore, MD	<i>to provide transitional and permanent housing with supportive services to previously homeless and/or incarcerated women and their children</i>	\$50,000
House of Hagerstown Foundation, Inc. Hagerstown, MD	<i>to provide general operating support for therapeutic residential services to women who want to remain drug free and are motivated to maintain a productive, healthy lifestyle</i>	\$50,000
Light Health and Wellness Comprehensive Services, Inc. Baltimore, MD	<i>to provide general operating support for YANA which provides services to women and children involved in prostitution and human trafficking</i>	\$50,000
The Meeting Ground Elkton, MD	<i>to expand services to the poor and homeless</i>	\$50,000



SUMMARY OF MARYLAND SMALL GRANTS PROGRAM ACTIVITIES BY PROGRAM AREA SINCE INCEPTION

The Dwelling Place, Inc. Gaithersburg, MD	<i>to provide transitional housing opportunities and support services in Montgomery County to families experiencing homelessness</i>	\$39,000
Family Crisis Resource Center, Inc. Cumberland, MD	<i>to provide shelter to homeless women and children who are victims of domestic violence</i>	\$30,000
KHI Services, Inc. Germantown, MD	<i>to support the adolescent portion of the Step Ahead Program that provides outpatient counseling, therapeutic and educational services to alcohol and substance abusers</i>	\$20,000

HUNGER

Meals on Wheels of Central Maryland, Inc. Baltimore, MD	<i>to support general operations of the Grantee</i>	\$100,000
Garden Harvest, Inc. Reisterstown, MD	<i>to provide general operating support to help expand and sustain the food production/donation program, and the intern program</i>	\$100,000
Saint Martin's Ministries Ridgely, MD	<i>to help this impoverished community with shelter, food, and clothing</i>	\$100,000

OLDER ADULTS

Washington County Commission on Aging, Inc. Hagerstown, MD	<i>to support the general operations of the Grantee, specifically the Diabetes Case Management program</i>	\$80,000
Upper Shore Aging, Inc. Chestertown, MD	<i>to provide a variety of programs that help maintain and improve the quality of life for economically disadvantaged older persons in the Upper Shore region of Talbot County</i>	\$68,700
Religious Effort to Assist & Care for the Homeless, Inc. Hagerstown, MD	<i>to support the volunteer outreach programs that serve disadvantaged members of Washington County</i>	\$50,000
Homewood Foundation, Inc. Williamsport, MD	<i>to provide supplementary funding for benevolent care for the Homewood at Springvale residents in need</i>	\$50,000
The Senior Connection of Montgomery County, Inc. Silver Spring, MD	<i>to provide general operating support for this senior transportation program, and to help outreach efforts</i>	\$50,000

SUMMARY OF MARYLAND SMALL GRANTS PROGRAM ACTIVITIES BY PROGRAM AREA SINCE INCEPTION

WORKFORCE DEVELOPMENT

Prisoners Aid Association of Maryland, Inc. Baltimore, MD	<i>to provide case management support and various housing initiatives that target the homeless, ex-offenders, gang members, and troubled youth residing in the Park Heights community</i>	\$100,000
The Caroline Friess Center, Inc. Baltimore, MD	<i>to support Caroline Center's job training program</i>	\$100,000
Arundel Lodge, Inc. Edgewater, MD	<i>to support the costs of job development services for 25 individuals with serious mental illnesses</i>	\$100,000
CASA of Maryland, Inc. Takoma Park, MD	<i>to support the expansion of services to the low-income Latino and immigrant community by establishing a workers' center in Langley Park</i>	\$80,000
Baltimore City Healthy Start, Inc. Baltimore, MD	<i>to fund a pilot workforce program, the Life Planning Institute</i>	\$80,000
Baltimore Reads, Inc. Baltimore, MD	<i>to provide Baltimore City adults who are homeless or at-risk of being homeless with literacy, employment and life skills to complete their G.E.D., and to gain, retain and improve employment</i>	\$50,000
Housing Opportunities Community Partners, Inc. Kensington, MD	<i>to help low-income families and seniors living in Montgomery County's subsidized housing attain a higher level of self-sufficiency</i>	\$50,000
Community Action Council of Howard County, MD, Inc. Columbia, MD	<i>to provide operating support for programs and services to low-income residents of Howard County</i>	\$50,000
Kids on the Hill, Inc. Baltimore, MD	<i>to support a workforce development and apprenticeship program for high school age youth in video production, peer education and leadership opportunities</i>	\$30,000
Allegany County Human Resources Development Commission, Inc. Cumberland, MD	<i>to provide free tax preparation and education/outreach services for low to moderate income families in Allegany County through an Earned Income Tax Credit Program</i>	\$25,000
Rob's Barbershop Community Foundation, Inc. Odenton, MD	<i>to provide support for projects that improve grooming and skills knowledge in five residential/emergency shelters and agencies</i>	\$15,000





THE HARRY AND JEANETTE WEINBERG FOUNDATION

Treasurer's Message

The Harry and Jeanette Weinberg Foundation's most recent fiscal year ended February 29, 2008. At that time the fair market value of the Foundation's assets was \$2.3 billion. On page 72 is a statement of the Foundation's financial position. The regional public accounting firm of Gorfine, Schiller & Gardyn has completed their audit of the financial statements of the Foundation.

During the most recent fiscal year the value of the Foundation's assets have increased 2.4 percent. This increase, which is less than the previous year, is a direct reflection of the general weakness in the financial markets in the latter portion of the fiscal year. The Foundation also has significant investments in commercial real estate. In the 18 years since the death of Mr. Weinberg the value of the Foundation's assets have more than doubled. This substantial growth occurred while the Foundation made charitable disbursements totaling \$1,203,000,000.

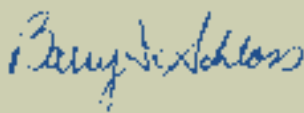
During the year the Foundation made charitable distributions of \$99,570,742. In addition the Foundation has incurred expenses directly related to those charitable payments of \$2,468,600 or 2.5 percent. These payments and excess amounts from the previous fiscal year exceed the minimum annual five percent distributions required of private foundations in accordance with United States Tax Law. The percentage of expenses directly related to charitable payments including the Weinberg Fellows Program, a direct charitable activity, is a smaller percentage than that incurred by many other major foundations and as a result maximizes the allocation to charitable grants.

The financial and real estate investments are supervised by the Board of Trustees. The financial investments include both broad based market index funds and direct investments in selected market segments. The Foundation Board utilizes the investment consulting firm of EnnisKnupp + Associates for advice and recommendations to establish investment policies and allocations, in selecting investment managers and to evaluate the performance of those managers and the overall investment performance. Regular meetings with the investment consultant and with the investment managers are held throughout the year. Several changes were made to the portfolio during the last fiscal year. The international index investments were reallocated to broaden the equity exposure to international markets and to include a wider spectrum of countries including emerging markets. In addition, the allocation to U.S. equity was reduced and the international component was increased. The Foundation has also increased its allocation opportunistic investments and invested with three new managers.

The Foundation's real estate investments are made through direct ownership or through title-holding subsidiaries. The majority of these holdings are in Hawaii. The Foundation continues to review additional real estate investment opportunities, particularly in the Baltimore region. The majority of the real estate owned is leased to retail and commercial tenants. Vacant land with potential future uses comprises a small portion of the holdings.

Since the end of the fiscal year, The Foundation's financial investments have been affected by the weak markets. The value of those investments has declined since the start of the current year. The goals of the Foundation's investment program are to earn sufficient investment returns to provide for annual charitable distributions, operating expenses and to maintain the purchasing power of the assets without incurring undue risk. The Board of Trustees will continue to closely monitor the Foundation's investments in accordance with those goals.

The key element in all actions of the Board of Trustees of The Harry and Jeanette Weinberg Foundation, Incorporated is the strong commitment to the charitable goals of our founders while responsibly preserving and maintaining the assets under our stewardship.



Barry I. Schloss
Treasurer

SUMMARY OF FINANCIAL POSITION AT CURRENT VALUE

AS OF FEBRUARY 29, 2008 AND FEBRUARY 28, 2007

(AMOUNTS IN THOUSANDS)

	2007	2008
Assets		
Cash and temporary investments	\$ 91,641	\$ 59,406
Invested cash	116,558	16,142
Accrued income	47,802	46,636
Prepaid expenses	1,526	2,234
Other amounts receivable	44	220
Marketable securities at market value	1,274,356	1,364,165
Other investments at market value	1,175	506
Property and equipment net of depreciation	218	470
Title-holding subsidiaries at appraised value	492,867	577,224
Rental properties at appraised value	252,151	266,648
Total Assets	\$ 2,278,338	\$ 2,333,651
Liabilities		
Accounts payable	\$ 802	\$ 890
Taxes payable	6,528	3,352
Rents received in advance	14,183	14,107
Security deposits	795	798
Deferred income	507	369
Total Liabilities	\$ 22,815	\$ 19,516
Net Unrestricted Assets	\$ 2,255,523	\$ 2,314,135
Total Liabilities and Net Assets	\$ 2,278,338	\$ 2,333,651



THE HARRY AND JEANETTE WEINBERG FOUNDATION

Report of the Real Estate Department

EVER SINCE ITS CREATION IN 1959 BY HARRY WEINBERG, the Harry and Jeanette Weinberg Foundation, Inc., has owned and managed an ever-increasing real estate portfolio. Today, the Foundation, directly and through various non-profit subsidiaries, owns and manages a real estate portfolio appraised at approximately \$844 million, a substantial portion of the Foundation's overall asset value of \$2.3 billion. Most of that real estate is located in the State of Hawaii, and the remainder is on the mainland U.S., mostly in the Baltimore Metropolitan Area. The Hawaii real estate is managed day-to-day by the Foundation's Honolulu, Hawaii office, and the Mainland real estate is managed day-to-day by the Foundation's Owings Mills, Maryland office.

Most of the Foundation's real estate portfolio is commercial and industrial in nature—retail and wholesale space leased to business tenants. Foundation staff have many years of experience managing real estate. The Foundation's general approach to its real estate is to preserve, enhance, and create value, as appropriate. In the fiscal year ending February 29, 2008, the Foundation and its subsidiaries earned net real estate-related income of \$52 million, as a result of these real estate activities.

The Foundation is actively seeking appropriate, new real estate opportunities on the Mainland to replace properties sold in recent years. Proceeds from those prior sales are invested so that the funds are readily available for new purchases. In the fiscal year ending February 29, 2008, the Foundation made one purchase of real estate in Baltimore City and was investigating another in Baltimore County (completed after the close of the fiscal year).

The Foundation views its real estate as an important part of its overall asset base. The Board of Trustees will continue to invest in and manage real estate to diversify the Foundation's asset base, to enhance the Foundation's overall investment returns and, thus, to increase the funds available for grant-making.

Alvin Awaya, Vice President and Director of Hawaii Real Estate

Donn Weinberg, Vice President and Director of Mainland Real Estate



THE HARRY AND JEANETTE WEINBERG FOUNDATION

Weinberg Fellows Program

The Harry and Jeanette Weinberg Fellows Program is a leadership development program for executive directors of public charities serving primarily disadvantaged residents of Maryland. Intended to help executive directors become more effective in leading their organizations, the program provides hands-on, practical, interactive sessions focused on key elements of nonprofit management; exploration of issues important to agency leaders; the chance to meet and form long-term relationships with peers; and opportunities to identify and connect to a rich network of other helpful resources. During the year, the program convened several gatherings of the Weinberg Fellows to discuss various management and leadership issues.

In addition, the Foundation held the annual AIM for Excellence Conference at which the AIM for Excellence Award was announced. The purpose of the award is to encourage Weinberg Fellows to effectively use their program-related learning to make positive changes affecting those whom it is their mission to serve, and to recognize unique and effective collaborations among Weinberg Fellows organizations.

The following 19 executive directors in the Baltimore area participated in a series of four overnight retreats and graduated from the program in September 2008.

The Harry and Jeanette Weinberg Fellows Program in Baltimore is managed by The Schaefer Center for Public Policy at the University of Baltimore. For more information about the program, please visit the Fellows website at www.WeinbergFellows.org.

Sabree K. Akinyele

Partnership for Learning, Inc.

Tim Almaguer

The Friends of Patterson Park

Shirl R. Byron

NorthEast Development Alliance, Inc.

Patricia S. Cassatt

People's Community Health Center, Inc.

Felix M. Torres Colon

Neighborhood Housing Services of Baltimore

Jodi Finkelstein

Domestic Violence Center of Howard County

Carlos Hardy

National Council on Alcoholism and Drug Dependence of Maryland (NCADD-Maryland)

Karen Heyward-West

Franciscan Center Baltimore

Barbara Huston

Partners in Care

Grace Lee

Maryland New Directions

Vaile Leonard

The Light of Truth Center, Inc.

Joann M. Levy

Women's Housing Coalition, Inc.

Janice Lockwood

Echo House Multi-Service Center

John Nethercut

Public Justice Center, Inc.

John Nugent

Planned Parenthood of Maryland

Bevin Philip

Eudaimonia Foundation Corporation

Selwyn I. Ray

Maryland Mentoring Partnership

John Ruffin

Reservoir Hill Improvement Council

Karen Stokes

Greater Homewood Community Corporation



General Grantmaking Procedures

The Foundation's grant making policies reflect the wishes of Harry and Jeanette Weinberg, the legal requirements governing private philanthropy, and the inherent limitations on the Foundation's ability to respond favorably to many of the grant requests it receives each year.

ELIGIBILITY

To be considered for funding, an organization must meet several requirements:

- Applicants must submit evidence of tax exemption under Section 501(c)(3) of the Internal Revenue Code
- Applicants must carry on their work principally to serve lower-income individuals in the communities in which they reside
- Applicants must be committed to assisting vulnerable and at-risk populations

Note: If you previously submitted a Letter of Inquiry to the Foundation and the request was declined, please do not submit a second Letter of Inquiry for the same project unless there are substantial changes that would make a new submission appropriate.

PROGRAM INTERESTS

The Foundation provides support for programs and direct services (including general operating grants) and capital projects that assist financially disadvantaged individuals primarily located in Maryland, Hawaii, Northeast Pennsylvania, New York, Israel, and the FSU.

The Foundation does not provide funds for the following:

- Individuals
- Debt reduction
- Annual appeals and fundraising events (in most cases)
- Endowments (in most cases)
- Publications
- Arts and culture
- Colleges and universities
- Political action groups
- Academic or health research
- Scholarships for higher education
- Think tanks

APPLICATION PROCESS

Any potential applicant must initially consider whether its proposal agrees not only with the basic eligibility criteria but also with the Foundation's program interests and grant making policies. If these initial requirements are met, then a Letter Of Inquiry (LOI) should be submitted to the Foundation. The Foundation has an ongoing review cycle; there are no deadlines for the submission of a Letter of Inquiry.

Foundation staff will promptly confirm the receipt of the Letter Of Inquiry. Then, after that notification, within approximately 30 days, the Foundation will notify the applicant about whether a full grant proposal should be submitted, or, if not, the status of the grant request. If a grant proposal is requested, then the applicant will be asked to complete the applicable full grant application, a copy of which is on the Foundation website. Foundation staff will be pleased to answer any questions throughout the application process and provide whatever other assistance is appropriate.

The Foundation welcomes telephone inquiries throughout the year about funding, Letters of Inquiry, and, when invited, grant proposals. Inquiries and grant applications pertaining to programs in Hawaii should be made directly to The Weinberg Foundation's Hawaii office. All other inquiries and applications should be addressed to the Foundation's Baltimore office at 7 Park Center Court, Owings Mills, Maryland, 21117, USA.

Beginning November 4, 2008 and continuing through March 31, 2009, the Weinberg Foundation will not be accepting Letters Of Inquiry. The Foundation will accept Letters Of Inquiry again beginning April 1, 2009. More information is available at www.hjweinbergfoundation.org.

LETTER OF INQUIRY GENERAL DIRECTIONS

Submitting a Letter of Inquiry is the first step in the grant review process. After the Directors of the Weinberg Foundation review your letter, you will receive correspondence stating whether you will be invited to submit a full grant proposal.

Length: No more than three pages (please do not include a cover letter or exceed the three page maximum)

Format and content: Please go to the Foundation's website for this information.

Deadlines: None (Letters of Inquiry are typically reviewed weekly)

Address all Letters of Inquiry to:

Grants Intake Manager

The Harry & Jeanette Weinberg Foundation

7 Park Center Court

Owings Mills, MD 21117-4200

The Weinberg Foundation provides grants for operating support, program support, and capital projects (including building construction, renovation projects, and purchase of equipment). We need separate information and have somewhat different criteria for each. Please review the applicable letter of inquiry guidelines based upon the type of grant request.

Before the Trustees consider a capital project request (including building construction, renovation projects, and purchase of equipment), an agency must have achieved the following requirements for a capital grant:

- The agency has raised at least 50 percent of the total capital campaign goal (signed pledges, other funding commitments, or cash in the bank).
 - The agency has received value-engineered drawings or a signed contract with the builder, if applicable.
- The Foundation does not award supplemental grant funding to cover unexpected construction costs.

As soon as these goals have been accomplished, please submit a **Letter of Inquiry** for a Capital Project according to the following instructions. Please note that according to the Foundation's charter, it cannot give more than 30 percent of the total cost of a capital project. Normally, the Foundation awards less than the 30 percent because it prefers to see substantial local, private support for any fundraising campaign. The Foundation prefers to provide support in the latter stages of a fundraising campaign, after construction costs are fixed and a substantial portion of the funding has been raised. Please understand that the Foundation's policy is not to jumpstart campaigns as an early funder. The Foundation's grants are often cash-for-cash challenge grants to assist an organization in reaching the capital campaign goal.



THE HARRY AND JEANETTE WEINBERG FOUNDATION

TRUSTEES AND OFFICERS

Shale D. Stiller
President

Alvin Awaya
Vice President

Donn Weinberg
Vice President

Barry I. Schloss
Secretary & Treasurer

Robert T. Kelly, Jr.
Trustee

RETIRED TRUSTEES

Robert T. Kelly, Sr.

Timothy P. Kelly

Bernard Siegel

Nathan Weinberg*

William Weinberg*

BALTIMORE OFFICE

Program Staff

Rachel Garbow Monroe
Chief Operating Officer

Phyllis Bloom
Maryland Small Grants Director

Stan Goldman
Program Director

Amy Michelle Gross
Program Director

Marci Hunn
Program Director

Amy Kleine
Program Officer

Michael Marcus
Program Director

Alycia Steinberg
Program Officer

Foundation Staff

Nakia Cooley-Gary
Executive Assistant

Arlene Hayden
IT Manager/Executive Assistant

Julie Hettleman
Special Projects Manager

Victoria Hewitt
Program Officer Assistant

Jennifer Jordan
Receptionist

Janna Krizman
Program Officer Assistant

Marilyn Officer
Archivist

Kathleen O'Malley
Program Officer Assistant

Benita Robinson
Program Officer Assistant

Yvonne Sporrer
Accounting/Grants Assistant

Denise Stonesifer
Grants Administrator

Real Estate Staff

Joel Winegarden
Vice President

Robin Hutchason
Controller/HR Director

Jack Meeker
*Property Maintenance Supervisor/
Network Administrator*

Beverly Steimel
Executive Assistant

HAWAII OFFICE

Greg Ancheta
Accountant

Dennis Iwasaka
Outer Island Manager

Leanne Kaichi
Accounting Clerk

Brad Kaiwi
Accounting Clerk

Irene Kobuke
Accounting Supervisor

Cheryl Kotani
Accounting Clerk

Maggie Li
Office Manager

Ernestine Murata
Accounting Clerk

Debra Nakamura
*Assistant Secretary,
Property Manager*

Jayna Osada
Leasing & Project Manager

Michelle Reece
Accountant

Gemma Rondolos
Receptionist

Charalyn Tanaka
Accounting Clerk

Sidney Tsutsui
Controller

Beverly Uemura
Accountant

Gailene Wong
Grant Director

Kathie Yamashiro
Accounting Supervisor

* deceased



The Harry and Jeanette Weinberg Foundation, Inc.

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The Foundation thanks the agencies and organizations who supplied photographs for this annual report.

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